

Classified Staff Council
August 21, 2012, 10:00 a.m.
Minutes

Present: Debra Anders, Cheryl Andres, Frank Hicks, Colleen Johnson, James Kavanagh, Stephen Kennedy, Kurtis Kindt, Michael Maass, Robin Pagan, Michael Proell, Kim Quartemont, Randy Trumbull-Holper, Stan Yasaitis

Absent: Laurie Thibault (excused), Robert Wahl (excused)

Guests: Shannon Bradbury; Kelly Haag, University Housing; Molly Abraham, Employee Development

I. Call to Order. The meeting was called to order at 10:05 a.m.

II. Approval of Minutes.

Deb Anders moved to approve the June and July Minutes. Michael Proell seconded and the motion carried unanimously.

III. UWM Committee Requests

A. ITPC – Jim Kavanaugh is serving as a non-voting member at this time. Mike Darnell, Criminal Justice, is also interested. The Committee will discuss the role and number of classified representatives at their September meeting.

B. PEC – Randy Trumbull-Holper and Stan Yasaitis met with the Committee and the Chair proposed to grant voting rights to classified staff representatives. The Faculty Senate denied the proposal. Stan brought this issue to the attention of Trudy Turner, Secretary of the University. They are working on scheduling a meeting for further discussion.

C. Budget Committee – Randy Trumbull-Holper, along with other campus leadership personnel, met with the Budget Consultant. When requesting further information, he got no response.

D. UWM Retirees Association – Allen Meier agreed to serve as a classified representative on this committee.

E. Enterprise Risk Management – Steve Kennedy and Laurie Thibault will represent the Classified Staff on this committee.

IV. Executive Order #54

Kelly Haag, Director, University Housing
Molly Abraham, Employee Development

Discussion of Executive Order #54, brochure, and training module.

V. Other Business

- A. Employee Orientation – August 30: Stan will make presentation regarding CSAC. Need to have Newsletter printed by then.
- B. Merit Pay – DCAs were abolished in 2008; DMCs became available January 1, 2012 and are contingent on department funds. DMCs will be replaced by UPS in 2013.
- C. Chancellor’s Retreat – Stan Yasaitis attended and summarized this event, which focused on strategic planning and the creation of Guiding Values. We will meet with the Chancellor on September 11 to provide feedback and endorse these Values.
- D. Provost’s Retreat – Stan Yasaitis attended and summarized this event, which focused on implementation of strategic plan.
- E. UPS – Moving along towards 7/1/13 implementation. Review of Executive Summary. Item 2.b. – “. . . provide University Staff with a voice in institutional decision making as active participants when decisions are made that concern University Staff.” The Committee is concerned that we are still not being granted statutory governance rights.
- F. Steve Kennedy made the following motion; Deb Anders seconded and the motion passed unanimously:

The Classified Staff Advisory Council at the University of Wisconsin- Milwaukee requests that the Board of Regents of the University of Wisconsin System recognize Classified/University Staff as stakeholders in the System and provide Classified/University Staff with governance rights equal to those enjoyed by faculty, academic staff and students.

VI. Next Meeting. The next meeting is scheduled for September 18, but Stan is not available. We rescheduled the next meeting for September 25.

VII. Adjourn. The meeting was adjourned at 12:05 p.m.