

Classified Staff Council
Minutes
August 20, 2013, 10:00 a.m.
Union 183

Present: Deb Anders, Cheryl Andres, Frank Hicks, Colleen Johnson, James Davanagh, Stephen Kennedy, Kurtis Kindt, Michael Maass, Michael Proell, Laurie Thibault, Randall Trumbull-Holper, Robert Wahl, Stan Yasaitis, Andrea Zweifel

Guests: Shannon Bradbury, Marc Sanders, Robin Van Harpen, Linda Woods, Pao Yang

I. Call to Order

The meeting was called to order at 10:02 a.m.

II. Approval of July 16, 2013 Minutes

Stephen Kennedy moved to approve the July 16, 2013 Minutes. Michael Maass seconded and the motion carried unanimously.

III. Committee Reports

Policy Advisory Committee – Randall Trumbull-Holper was appointed

State and University Employees Combined Campaign – Mike Maass and Kurtis Kindt were appointed

IV. Updates

- A. Communication – Stan Yasaitis shared comments he received regarding the newsletter
- B. Governance – Shannon Bradbury informed us that the Board of Regents will consider a proposal granting governance rights to classified staff, due to the delay in implementing UPS. Stan Yasaitis will be participating in a video conference with Al Crist to discuss this issue.
- C. Statewide CSAC Representation –
 - 1. An email list is being developed for all CSAC members state-wide to discuss current issues, e.g. what's going on with DMC on various campuses and whether or not we should be moving forward with renaming our groups as University Staff.
 - 2. There is interest in having a meeting with all CSAC officers.
- D. Ombuds – there are plans to reorganize the ombuds program to include a conflict mediation officer. Professor Emeritus Vince Adesso is filling this position on an interim basis.
- E. Academic Planning Retreat – Stan Yasaitis, CSAC Chair, was invited to participate, but his supervisor will not allow him to attend. He contacted Phyllis King, but she was not willing to override the supervisor. He then contacted Michael Laliberte, who also declined to intervene. This speaks volumes to the importance and commitment given to including classified staff in campus initiatives.

V. Old Business

- A. Classified Staff Event (like “Winter Academic Staff Meet & Eat”) – No progress has been made on this project. We need to get the ball rolling. Send ideas or draft proposals to Stan.
- B. Pay Stub Training – both events were well attended and received positive feedback.

VI. New Business

- A. Robin Van Harpen and Linda Woods – presentation on what FAA is doing to make UWM a Best Place to Work for classified staff.
 - 1. Providing funds for professional development
 - 2. Initiating training for managers
 - 3. Cultivating a culture of respect for ALL employee group
 - 4. Fair, respectful, equal, flexible work practices
- B. Robin Van Harpen also spoke about the Biennial Budget – there will be major cuts. UWM has some cost savings that will mitigate losses the first year; but we need to be ready for base cuts in the second year.
- C. Robin Van Harpen provided an update on the CIO Search – The selected candidate withdrew after accepting the position, so the search has to be restarted. Stephen Kennedy nominated Jim Kavanagh to serve on this committee again and Randall Trumbull-Holper seconded. There were no objections and Jim accepted the nomination.
- D. Ann Rudolph, UWM Training Officer – presented upcoming training modules. The first phase is focused on supervisory training to be followed with onboarding.
- E. Discretionary Merit Compensation – Shannon Bradbury shared information regarding provisions for awarding DMC in the 2013-15 Compensation Plan. 396 DMCs were awarded last year (out of approximately 900 classified staff).
- F. Elect New Treasurer – Per Article X of the Bylaws, a special election was held to elect a new treasurer. Stephen Kennedy was nominated at the last meeting. There were no other nominations and no objections. Stephen accepted the position.
- G. Replacement for Kim Quartemont – Marc Sanders and Pao Yang, candidates for the Professional Representative position, each spoke of their experience at UWM and their interest in serving on CSAC. They were excused and the Committee voted. Marc Sanders was elected.

VII. Adjourn

The meeting adjourned at 12:30 p.m.