

Classified Staff Council  
MINUTES  
June 18, 2013, 10:00 a.m.  
Union 183

Present: Deb Anders, Cheryl Andres, Frank Hicks, Colleen Johnson, James Kavanagh, Stephen Kennedy, Kurtis Kindt, , Michael Proell, Laurie Thibault, Randall Trumbull-Holper, Stan Yasaitis, Andrea Zweifel

Absent: Michael Maass, Kim Quartemont, Robert Wahl

Guests: Shannon Bradbury

I. Call to Order

The meeting was called to order at 10 a.m.

II. Approval of April 16, 2013 and May 21, 2013 Minutes

Stephen Kennedy moved to approve both the April and May Minutes; Randall Trumbull-Holper seconded and the Minutes were approved.

III. Committee Reports

A. BP2W – As co-chair of the Rewards Initiative Working Group, Laurie Thibault attended the Communications Working Group’s half-day retreat.

IV. Updates

A. Strategic Planning Update

– Budget Impact: Huge cuts and tuition freeze; response is hiring freeze? No word of this yet in HR.

– Chancellor’s Retreat on Thursday and Friday. Slowing down on work over the summer; waiting for further action on Academic Planning.

B. UPS – implementation has been postponed until 2015. Until then, we remain classified staff under the auspices of OSER. The UPS team will meet in July to plan next steps. They may launch title and compensation study in the meantime. Shannon Bradbury will obtain clarification regarding governance and grievance issues.

V. Old Business

A. Grievance/Discipline/Information Requests

Postpone until we receive further clarification regarding UPS. Current rules do not preclude us from moving forward with this. We could still have our own grievance procedures in conjunction with OSER.

B. Classified Staff Event (like “Winter Academic Staff Meet & Eat”)

Wait for further clarification from July meeting. Consider a fall event.

- C. Set Date for Pay Stub Training  
David Keach will make presentation. Stan Yasaitis will contact him about July 25 as a possible date.

VI. New Business

- A. Replacement for Kim Quartemont  
Postpone – Stan Yasaitis will contact Kim to see if she may reconsider her resignation.
- B. Elect New Treasurer  
Postpone
- C. Proposal for Funding to Attend Classified Staff Conference in Green Bay  
Deb Anders moved to authorize Cheryl Andres to submit this proposal to the Provost; Stephen Kennedy seconded the motion. The proposal will be submitted to the Provost next week.
- D. Communication with Classified Staff  
Stan Yasaitis suggested the idea of a monthly email to all classified staff. The first one will go out at the beginning of July to cover items addressed in the Chancellor's Retreat. Committee members were encouraged to send ideas for future emails to Stan via our group email so that everyone will see them.

VII. Adjourn

Laurie Thibault moved to adjourn; Randall Trumbull-Holper seconded and the meeting adjourned at 11:05 a.m.