

Classified Staff Council  
MINUTES  
March 19, 2013, 10:00 a.m.  
Union 183

Present: Cheryl Andres, Frank Hicks, James Kavanagh, Stephen Kennedy, Kurtis Kindt, Michael Maass, Michael Proell, Kim Quartemont, Laurie Thibault, , Robert Wahl, Stan Yasaitis, Andrea Zweifel

Excused: Deb Anders, Colleen Johnson, Randall Trumbull-Holper

Guests: Shannon Bradbury

I. Call to Order. The meeting was called to order at 10:05 a.m.

II. Approval of February 19, 2013 Minutes

Section VII. A. was corrected to read:

The Elections Committee submitted its recommendations to extend the terms of the founding members and to reconsider the length of term for officers. Laurie Thibault moved to adopt the recommendations and Michael Maass seconded. Randall Trumbull-Holper moved to table this matter. Michael Proell seconded and the motion carried.

Michael Maass moved to approve the Minutes as corrected. Robert Wahl seconded and the Minutes were approved.

III. Chancellor's Pay Plan

Administrative Affairs – has been distributed

Academic Affairs – four Schools/Colleges received money to distribute as they liked; feeling is that it all went to faculty. Provost will request a report on how funds were distributed.

Student Affairs – sent request to State “per Chancellor's Directive” and were told to redo them all to include evaluations and more thorough reasoning.

Stan Yasaitis met with Robin Van Harpen and Sue Weslow regarding a prospective pay plan in the State Budget. The work is still in the preliminary stages and will not be complete by the time UPS must be implemented, thus the Regents have been authorized to approve a pay plan. It has been determined that solid performance and merit will determine pay increases for faculty and academic staff. However, nothing has been decided in regards to classified staff other than that a negative performance evaluation will exclude employees from eligibility for increases.

The Classified Staff Council has been asked to provide recommendations for what we'd like to see in a pay plan. Suggestions included:

Percentage increases rather than flat rate

More coverage of our health insurance premiums

More awards

Stan suggested that we think about what we'd like to see in a pay plan and to send our thoughts to him.

IV. Committee Reports

- A. BP2W – Quick Wins and BP2W are up and running. They are considering two champions per month and are working on implementing some of the Quick Wins.
- B. Student Governance Work Group – Meets Thursday. Students are working on implementation plan.
- C. PEC – Parking discussions continue.
- D. PSOA Dean Search – Close to finalizing.
- E. CIO Search – Committee made their recommendations and gave feedback when candidates came to campus.
- F. Budget – Next listening session scheduled for Monday, March 25. The latest version is very good – showing how current model works and where the problems are.

V. Strategic Planning Update – Process continues; thematic groups are meeting.

VI. Old Business

A. Elections Committee

Steven Kennedy moved to bring this matter forward and Stan Yasaitis seconded. The motion carried and the topic was open for discussion. The Elections Committee moved to defer elections to 2014. Kim Quartemont seconded and the motion passed unanimously.

B. Grievance/Discipline/Information Requests

Shannon Bradbury did not receive a response to her request for information regarding Faculty/Academic Staff discipline. She will follow up. Due to the low numbers, there is no tracking of these matters.

C. Bullying – the committee meets on Friday to discuss feedback.

D. Possible Future Event

We need to write a proposal and submit it to the Provost for funding. We need to organize to ensure turnout. Kim Quartemont will draft a proposal and talk to Academic Staff Committee.

VII. New Business

A. Upcoming Events

Provost's Retreat – April 1, 2013

Chancellor's Retreat – June 20 – 21, 2013

VIII. Adjourn

Michael Maass moved to adjourn and Michael Proell seconded the motion. The meeting adjourned at 11:15 a.m.