

**University of Wisconsin-Milwaukee  
University Staff Council**

**Minutes**

**April 18, 2017 10:00-11:30 a.m.  
Union Room 183**

**Present:** Debbie Anders, Mark Bussian, Susan Butkovic, Kathy Czerniakowski, Steve Kennedy, Michael Maass, Patricia Osheim, Jennifer Peshut, David Rasmussen, Patrick Reilly, Laurie Thibault, Robert Wahl, Stan Yasaitis.

**Excused:** Roy Badger, Randall Trumbull-Holper.

**Guests:** Shannon Bradbury, HR  
Charles Johnson, student, JAMS  
Mark Mone, Chancellor

- I. Called to order – 10 a.m.
  
- II. Approval of minutes
  - a. March 21, 2017
    - Approved; motion carried unanimously.
  
- III. New Business
  - a. Chancellor's update.
    - Damage from the theatre fire is covered by insurance, & work is proceeding on the clean-up. There have been many offers of help with performing & classroom space, from both the campus & the community.
    - The Joint Finance Committee has removed several non-funding items from the budget, including the ability for students to opt out of some fees.
    - The budget will not be final until mid- to late-June.
    - \$53M is required for improvements to the Northwest Quad - \$30M just to bring the buildings up to code & to renovate them. There 4 buildings all together – ½ the space is unusable. The Northwest Quad will eventually house 8 schools & colleges.
    - The current student union needs \$40M worth of work. The Regents, legislators, community, & students all support \$100M funding for a new student union.
    - Sandburg Hall also needs \$33M – the newest work there is 30 years old.
    - The Regents also agree that something needs to be done about the Chemistry building.
    - Ground will be broken for the Lubar Entrepreneurship Center this fall.

- Enrollment is down, costing UWM about \$8M. There is a big push to recruit students in Illinois, as UW schools are cheaper than IL schools.
- Self-insurance is still in the Joint Finance Committee. It probably will not save as much money as originally thought.
- b. 2017 USC Membership Election Results
  - L. Thibault reported the following people have been elected to serve on the USC:
    - Roy Badger
    - Louisa Eastman
    - Rudy Baumann (replaces D. Anders)
    - Steve Kennedy
    - Tiffany Nation
  - All will be serving 3-year terms, except for R. Baumann, who will complete the 1 year left of D. Anders' term.
  - L. Thibault will contact the new members & invite them to the May meeting to vote for officers; the new members & officers will take their places in June.
- c. Accommodations for LGBTQ individuals at the Klotsche Center
  - There are now individual/private changing rooms available in the locker rooms & the showers.
- d. Increasing the number of representatives on the USC
  - There was some discussion about possibly increasing the membership of the USC to as many as 30 members, for better representation.
  - The Faculty Senate has 45 members; the Academic Staff Committee has 35 members.
  - Other campuses have 12-15 members on their University Staff Councils.
  - But it is already difficult to get people to participate – in this last election, only 100 out of 1200 University Staff voted.

#### IV. Old Business

- a. Committee reports
  - The Integrated Shared Services Advisory Committee has had 1 monthly meeting so far. The first hub expected to be designated by mid-May. This will be the “learning hub”; there will be no new ones until this one is done, but the remaining hubs are expected to be running by the fall.
  - Letters & Science dean search & screen – The first candidate, McCarthy, looks good – frank & creative. J. Peshut will report on the second candidate at the May meeting.
- b. Committee appointments
  - None
- c. Layoffs
  - None.

- d. Policy for the USC web page was discussed.
- V. Other
- a. Banked leave
    - R. Van Harpen will re-work the policy.
    - The input from the USC March 21 meeting was noted & will be addressed, with better grandfathering & softer implementation.
    - S. Yasaitis invited R. Van Harpen to today's meeting to update the USC, but received no response.
    - There is no new draft to share at this time.
- VI. Adjourned – 12:10 p.m.

Respectfully submitted,

Debra L. Anders