

University of Wisconsin- Milwaukee

University Staff Council

Minutes

February 21, 2017

Union Room 183

Present: Badger, R.; Bussian, M.; Butkovic, S.; Czerniakowski, K.; Kennedy, S.; Osheim, P.; Peshut, J.; Reilly, P.; Thibault, L.; Wahl, R.; Yasaitis, S.

Excused: Anders, D.; Maass, Mi.; Rasmussen, D.; Trumbull, Holper, R.

Guests: Bradbury, S.: Human Resources, Kindt, K.: Facility Services, Murphy, B.: Zilber School of Public Health, Mone, M.: Chancellor.

- I. Call to order
 - a. The meeting was called to order at 10:00AM
- II. Approval of Minutes
 - a. The January 17, 2017 Meeting Minutes were not available for review at this meeting.
- III. New Business
 - a. Chancellor's update
 - i. The Chancellor has been doing some interviews with the media in regard to the newest Budget proposal from the governor. There are several budget provisions that are of concern:
 1. One provision would allow students to opt out of certain fees resulting in a loss of up to 1/3rd of the funds available to the Student Association at each campus.
 2. A 5 % cut to tuition has been proposed with a backfill of \$35 million to the campuses by other state funds. Some legislators are opposed to the concept of the backfill. Another concern would be how to allocate the \$35 million backfill to campuses.
 3. A 2% raise in compensation is proposed for fall of 2018 and spring 2019 for a total of 4%. \$80 million is needed for these pay raises to come to fruition. \$11 million for the compensation increases would come from state funds and the rest would come from savings from shifting to a self-insured program for state employees. The consultant's report on self-insurance indicates that the state could save \$100 million or lose \$42 million on a self-insurance program.

- i. There were no committee reports.
 - b. Committee appointments
 - i. If the University Staff Council wishes to have representation on the Academic Planning and Budget Committee (APBC), the Council must send a request to W. Hobart Davies, Chair of the APBC.
 - ii. Representatives are needed for the Grievance Committee. Training will be provided including information regarding the Seven Steps of Just Cause.
 - iii. Newsletter
 - 1. No new information.
 - iv. Layoffs
 - 1. One layoff has been announced. A USA I in the School of Information Science may be reduced to 50% FTE from 100% FTE. The individual may retire instead.
 - v. Cabinet Meeting
 - 1. No new information.
- V. Other
 - a. Work rules have been delivered to custodians and they have been requested to sign acknowledging receipt of the rules. The individual who brought the issue to the attention of the Council will be asked to contact the Chair. The Chair will address the issue with the Associate Vice Chancellor of Finance and Administrative Affairs if warranted.
- VI. Adjourn
 - a. Motion to adjourn: Osheim. Second: Wahl.
 - i. Vote: Unanimous in favor.