

**University of Wisconsin-Milwaukee
University Staff Council**

Minutes

**January 17, 2017 10:00-11:30 a.m.
Union Room 340**

Present: Debbie Anders, Roy Badger, Mark Bussian, Susan Butkovic, Steve Kennedy, Michael Maass, Jennifer Peshut, Patrick Reilly, Laurie Thibault, Randall Trumbull-Holper, Stan Yasaitis.

Excused: Kathy Czerniakowski, Patricia Osheim, David Rasmussen, Robert Wahl.

Guests: Shannon Bradbury, HR

- I. Called to order – 10:00 a.m.
- II. Approval of minutes
 - a. December 20, 2016
 - Approved, with corrections; motion carried unanimously.
- III. New Business
 - a. Chancellor Mone was not able to attend today’s meeting, so S. Yasaitis reported on the Chancellor’s Strategic Opportunity Work Group (formerly the Visioning Task Force)
 - S. Yasaitis & G. Henion represent University Staff on this group.
 - One of the things this group is working on is a statement of what UWM is doing now, & what we want UWM to be. It will stress UWM’s status as a premier urban research university, providing access for urban residents. This will be used in lobbying efforts & short conversations.
 - Maintaining UWM’s R-1 status is also important, especially as most of the other R-1 schools are not public & are considerably bigger than UWM. R-1 status could attract more PhD students & more research funding, but faculty losses could put UWM’s R-1 status at risk.
 - A suggestion was made to add engagement with local & regional businesses to this group’s efforts.
 - This group will meet again on January 23 – S. Yasaitis is asking for feedback by January 20.
- IV. Old Business
 - a. Filling vacant position(s) on the USC
 - L. Thibault reported that no one on her list of Professional/Supervisory staff members has responded, & that she has compiled a new list by category & division.

- There are new categories, & the distribution numbers have shifted, so it may be necessary to re-do the list to reflect this in the membership of the USC. This may require a change to the By-Laws.
 - There is a need to get University Staff members excited about serving on the USC. Possibly Q&A meetings leading up to this year's membership election.
- b. 2017 elections
- Need to get the word out about the 2017 USC general membership election.
 - The call for nominations will go out in February. In March, candidates will be announced, & their bios published on the USC website. Voting takes place over the course of a week at the end of March/beginning of April. Results are announced at the April meeting. Voting for USC officers takes place at the May meeting, & in June, new members are sworn in to serve.
 - L. Thibault will continue as Elections Committee chair. She needs 2 members to complete the Elections Committee. Members of this committee cannot be running for election to the USC. They do not need to be members of the USC.
- c. Committee appointments
- Angela Schmocker was suggested for the Search & Screen committee for J. Tarrer's replacement. S. Yasaitis will forward her name to the committee.
 - The Academic Planning & Budget Committee has no spot for a University Staff member. S. Yasaitis will contact them to see if they are interested in creating one. If this is so, J. Peshut is interested in serving.
- d. Committee Reports
- None.
- e. Layoffs
- There were no layoffs to report.
- f. SECU governance training
- It was suggested that the USC invite T. Turner &/or W. Keith to a meeting to talk about governance compliance issues.
 - USC members can send agenda items to S. Yasaitis & cc D. Anders by noon on the Thursday before the monthly meeting.
- g. Sanctuary campus – everyone should read the document provided, & be prepared to discuss this at the February 21 meeting.
- h. Vacation carry-over/payouts
- This concerns notices of vacation/personal holiday time to be used, carried over, or cashed out.
 - We continue to need a way to communicate with University Staff members who do not use computers, whether it is because their jobs do not require them to do so, or because they have not developed the skills.

V. Adjourned – 11:56 a.m.

Respectfully submitted,

Debra L. Anders