

**University of Wisconsin-Milwaukee  
University Staff Council**

**Minutes**

**November 15, 2016 10:00-11:30 a.m.  
Union Room 340**

**Present:** Debbie Anders, Mark Bussian, Susan Butkovic, Kathy Czerniakowski, Patricia Osheim, Jennifer Peshut, David Rasmussen, Laurie Thibault, Randall Trumbull-Holper Robert Wahl, Stan Yasaitis.

**Excused:** Roy Badger, Steve Kennedy, Mike Maass.

**Guests:** Mark Mone, Chancellor  
Shannon Bradbury, HR  
Pat Reilly, Psychology  
Tim Danielson, HR  
Kathy Heath, FAA

- I. Called to order – 10:04 a.m.
- II. Approval of minutes
  - a. October 18, 2016
    - Approved, with corrections; motion carried unanimously.
- III. New Business
  - a. Chancellor's update
    - The Chancellor complimented the USC & the Events Committee on the latest University Staff Conference. He said that the chair that was presented to him on behalf of the University Staff will have a prominent place in his office.
    - It was mentioned that there were fewer attendees this year. Not all the custodians and tradespeople received information, & some supervisors did not hand out the informational flyers.
    - Representatives from eCampus will be coming in the near future to address the problems that were reported & to prepare for the spring semester. University Staff can contact Scott Hoffland with questions or if they would like to attend this meeting.
    - The upcoming campus budget meeting & the Chancellor's Plenary will look at what our priorities are, & why.
    - The Chancellor will be meeting with governance leadership, asking for feedback regarding what UWM will look like, & what it will look like in 3,5,& 10 years. Some possibilities include higher level research, greater student success, more

outreach & engagement with the community, & more specialization, such as health & water studies.

- Reasons to invest in UWM include the fact that most UWM alumni have stayed in the area, & the majority of employers in advanced science & technology can't fill vacant positions fast enough, & UWM is one of the largest providers of job talent in the region.
- b. Information Culture Committee
  - As a result of the keynote address at the University Staff Conference, a committee has been formed to address issues of how information is being shared with University Staff as to what is happening on & around campus. This committee will look at ways of communication & information sharing – a blog for University Staff is a possibility.
  - Committee members are:
    - Brenda Cullin
    - Robert Wahl
    - Kathleen Wehrheim
    - Dorothy Kidwell
    - Libby Hladik
    - Susan Butkovic
    - Kristy Volbrect
    - Maria Carrizales
    - George Henion
    - Ana Gonzalez
  - University Staff members will be welcome to attend the Information Culture Committee's meetings.
- c. T. Danielson presented the findings & recommendations for the Integrated Support Services Project.
  - They are finishing up the "To-Be" design phase, & will be beginning the detailed design phase in early 2017.
  - It is important that University Staff see this presentation, & have an opportunity to voice their questions & concerns.
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#### IV. Old Business

- a. Membership updates
  - P. Reilly was proposed to fill the vacancy left by C. Schuster. The motion was made, seconded, & passed unanimously.
  - S. Yasaitis has received no response from the individuals contacted to fill S. Butkovic's position. He will try again; if there is still no response, he will send an email to all University Staff.
- b. Committee appointments
  - Search & Screen for a new dean of Letters & Sciences – Pamela Mandli.
  - Search & Screen for a new dean of Public Health – Bonnie Murphy.

- c. Layoffs
    - The Strategic Position Control Committee met on November 14. Per R. Van Harpen & Provost Britz, position cuts came mostly from Faculty; University Staff cuts were from spots that were already empty.
  - d. SECU governance training
    - S. Butkovic, K. Czerniakowski, J. Peshut, D. Rasmussen, & L. Thibault attended this workshop.
    - J. Peshut provided copies of the hand-outs from it.
- V. Adjourned – 12:00p.m.

Respectfully submitted,

Debra L. Anders