

Classified Staff Council
MINUTES
February 19, 2013, 10:00 a.m.
Union 183

Present: Cheryl Andres, Colleen Johnson, Kurtis Kindt, Michael Maass, Michael Proell, Kim Quartemont, Laurie Thibault, Randall Trumbull-Holper, Robert Wahl, Stan Yasaitis

Excused: Deb Anders, Frank Hicks, James Kavanagh, Stephen Kennedy, Andrea Zweifel

Guests: Shannon Bradbury, Patricia Najera

I. Call to Order. The meeting was called to order at 10:03 a.m.

II. BP2W Team – UWM Code of Conduct and Bullying Policy
Shannon Bradbury and Patricia Najera explained the proposed UWM Code of Conduct. Appendix 2, “UWM Respectful Campus Standards” may become a separate anti-bullying policy.

As it stands, these proposed policies simply state how we expect employees to behave. It does not provide a mechanism for reports or discipline. There was a great deal of discussion about the nature and amount of bullying on campus and how best to address it. The Classified Staff Council must determine what role it will play in this process. Three key elements were identified:

1. Tracking
2. Avenue for reporting
3. Who will ensure that policies are followed properly

III. Approval of January 15, 2013 Minutes
Michael Maass moved to approve the January 15, 2013 Minutes. Laurie Thibault seconded and the Minutes were approved unanimously.

IV. Committee Reports

- A. BP2W – Status reports; waiting for funding; new position – Conflict Officer –has been approved.
- B. Enterprise Risk Management – Report indicates risk primarily to reputation and enrollment.
- C. Student Governance Work Group – Meets tomorrow. Students intend to make stronger implementation plan.
- D. PEC – No meetings since our last meeting; will be appointing two members (one student; one faculty) to the new SW Quadrant Committee and Building Committee. Randall questioned why no classified staff members are being appointed – he will contact the Secretary of the University and report to Stan.
- E. PSOA Dean Search – They are reviewing candidates.

- V. Strategic Planning Update
 - A. Naming process is close, but not quite completed; planning core team meets monthly.
 - B. Budget Model – Open session scheduled for Wednesday, February 20 to explain the differences between the current model and the new model.

- VI. Old Business
 - Grievance/Discipline/Information Requests
 - Review Disciplinary/Grievance Report; would like to see similar reports for Academic Staff and Faculty. Stan also requested a detailed analysis of legal/liability issues we need to consider if we create a Classified Grievance Hearing Body. Will we still be covered by the Attorney General after UPS goes into effect?

- VII. New Business
 - A. Elections Committee
 - The Elections Committee submitted its recommendations to extend the terms of the founding members and to reconsider the length of term for officers.
 - Laurie Thibault moved to adopt the recommendations and Michael Maass seconded.
 - Randall Trumbull-Holper moved to table this matter. Michael Proell seconded and the motion carried.

- VIII. Adjourn
 - Michael Maass moved to adjourn and Randall Trumbull-Holper seconded the motion.
 - The meeting adjourned at 11:45 a.m.