

Classified Staff Council
Minutes
December 17, 2013, 10:30 a.m.
Union 280

Present: Deb Anders, Cheryl Andres, James Kavanagh, Stephen Kennedy, Kurtis Kindt, Michael Maass, Michael Proell, Laurie Thibault, Randall Trumbull-Holper, Robert Wahl, Stan Yasaitis, Andrea Zweifel

Absent: Frank Hicks, Colleen Johnson, Marc Sanders

- I. Call to Order: The meeting was called to order at 10:40 a.m.
- II. Approval of October 15, 2013 Minutes and November 19, 2013 Minutes
Stephen Kennedy moved to approve both the October 15, 2013 and the November 19, 2013 Minutes. Laurie Thibault seconded and the Minutes were approved.
- III. Update on Strategic Plan
Mark Mone handed out a Strategic Plan Road Map and Timeline for the next steps in the process.
- IV. New Business
Classified Staff Mentoring Program
Mark Mone discussed the recommendation from the Best Place 2 Work to implement a mentoring program. We had one in the past, but it petered out for lack of mentors. Mentoring has been very successful with faculty. Three questions for us to consider:
 1. Does the council want to make the decision whether or not to have a mentoring program, or would we like to survey the classified staff?
 2. Can we come up with 12-15 senior classified staff members to serve as mentors? We can determine categories (e.g. administrative, blue collar, trades, professional).
 3. Who would serve as point person?

There would be an expectation of a three-year commitment. There would be centralized support to provide training for mentors and to monitor mentor relationships and trends.

Question raised: mentoring to what purpose? Something to think about.
Timeline: Up and running in fall means we need to answer these questions by the end of January/early February!
- V. Old Business
Update on Spring Elections – Colleen Johnson has resigned. We should let Laurie Thibault know our intentions to continue or withdraw by the end of the month. Voting takes place in April.
- VI. Adjourn: The meeting adjourned at 11:35 a.m.