

**University of Wisconsin-Milwaukee  
Classified Staff Advisory Council  
Minutes**

**June 16, 2015 10:00-11:30 a.m.  
Union Room 260**

**Present:** Debbie Anders, Tanya Choice-Henry, Michael Maass, Patricia Osheim, Mike Pettitt, Marc Sanders, Chris Schuster, Jaclyn Stoczany, Laurie Thibault, Randall Trumbull-Holper, Robert Wahl, Stan Yasaitis.

**Excused:** Roy Badger, Stephen Kennedy.

**Guests:** Shannon Bradbury, HR  
Mark Mone, Chancellor

- I. Called to order – 10:00 a.m.
  
- II. Approval of April 21 and May 19, 2015 minutes – some discussion & corrections. Motion to approve, R. Trumbull-Holper, seconded by L. Thibault; motion carried.
  - During the discussion, S. Yasaitis asked about the Trades workers' contracts. S. Bradbury said that after July 1, their contracts would be with UW System. She also said that if they asked to bargain, that UW System was obligated to negotiate with them, & that their unions would be required to re-certify in September 2015 with UW System as their employer.
  
- III. New Business
  - a. Chancellor's update
    - The \$300M cut to UW was reduced by \$50M to \$250M. UWM's share could be as much as \$21M; none of this is final yet.
    - The Budget Planning Task Force continues to look at ways for the campus to combine some administrative functions – not just staff, but equipment as well – making UWM more efficient & effective; this can be an opportunity to become stronger.
    - Enrollment growth is improving – at this point in time it is about 5%, after steady decrease over the last 4 years.
    - The July 1, 2015 cuts will be achieved primarily with a hiring freeze – no layoffs or program eliminations are planned. This gives the Budget Planning Task Force the summer to find other options for cutting costs.
    - UWM will also get some funds from UW System.
    - L. Thibault asked if there will be any changes in purchasing policies. S. Yasaitis told her to submit her questions & suggestions to the Budget

Planning Task Force, but that purchasing may not change much if UW does not become a public authority.

- J. Stoczany asked about budget support for the Classified Staff Conference. Chancellor Mone said that if he received a proposal for funding, that he will find the money. L. Thibault said that last year's budget for the conference was about \$1500; the Chancellor said that should be doable.
- b. CSAC changes
  - Effective July 1, 2015, the Classified Advisory Council will become the University Staff Council. In the future, when a University Staff Senate is established, the University Staff Council will be its executive committee.
  - The By-laws Committee needs to be re-convened to look at the current by-laws & make them consistent with those of the other governance groups & to develop policies. R. Trumbull moved to appoint L. Thibault, S. Kennedy, D. Anders, C. Schuster, & T. Choice-Henry as the reconvened By-laws Committee, J. Stoczany seconded the motion; motion carried. D. Anders will contact the others to set a date for the first meeting.
- c. 2015 Outstanding Service Awards
  - Tuesday, October 20, 2015, at 2PM in the Wisconsin Room of the Union.
  - S. Yasaitis said that a committee was needed to review this years nominations. L. Thibault said that it was usually one person from each area, usually the previous year's winners.
  - L. Thibault moved that this process be handled as it has in past years, D. Anders seconded, & the motion carried.
- d. SAAP's
  - There are a total of 19 SAAP's that the Committee needs to look at & approve. It was decided that the members should look them over before the July 21 meeting, & be prepared to deal with them then. Anyone who has questions should contact R. Trumbull-Holper, as he is on the committee that is working on bringing these policies up to date.

#### IV. Old Business

- a. 2015 Classified Staff Conference planning
  - L. Thibault reported that the planning is progressing; their next meeting is on June 23, & M. Czajka has been invited. S. Yasaitis reminded the planning committee to put together a cost proposal for Chancellor Mone.
- b. UPS
  - S. Yasaitis will send an email to all Classified Staff to inform them about the University Staff Grievance Committee, & to invite anyone who is interested in serving, either as a committee member or an alternate, to contact him. Several members of this Committee will work to make sure staff who do not have email get print copies of this email.
  - UPS takes effect on July 1, 2015, before our next meeting. R. Wahl reported that custodial supervisors are saying that there will be a lot of

changes coming, & asked if the CSAC doesn't have a right to review proposed changes. S. Bradbury said it depended on what the changes are. S. Yasaitis said that UPS does not change supervisory authority, but if issues arise, to contact him.

VI. Adjourned – 11:45 a.m.