

University of Wisconsin-Milwaukee
General Meeting of the Academic Staff
and
Academic Staff Senate
Tuesday 11 November 2014
2.30 p.m. (not later than 4.30)
Engelmann Hall 105

Minutes

Present: Azarian, Borders, Cook, Daniel, Daynuah, Duce, Eilers, Freer, Houston, Josifovski, Kunkel, Merritt, Morgan, Osborne, Palen, Reindl, Rice, Schadewald, Schaefer, Scherer, Schoenecker, Scholz, , Stark, Thomas, Walz-Chojnacki, Warren, Weigert, Wilkinson, Wolf, Zahrt

Absent: Aguilar, Dobbs, Simms

- I. Call to order. The meeting was called to order at 2.30 p.m.
- II. Automatic Consent.
Agenda and Minutes of 14 October 2014. The agenda and minutes of the October 2014 meeting were approved as submitted.
- III. Chair's Report. Sarah Morgan reported:
 - UW System has approved in-state tuition eligibility for veterans who are not residents of Wisconsin.
 - The recent meeting with the University committee was very productive and included discussion of and agreement that governance groups need to work together for the common good of all employees. Specifically, it was discussed that in an effort to meet this goal, the second semester plenary day could be changed and be followed by a general meeting of all three governance groups providing an opportunity for interaction and information/concern sharing. Morgan will be discussing this effort further with Chancellor.
 - A campus task force on compensation has been formed; Sarah Morgan will represent the academic staff. Further discussion about salaries is also being held by the Economic Benefits Committee which is planning a comprehensive study of all unclassified salaries.
 - The Distinguished Prefix Review Committee is being formed and has one application to consider.
 - Director of HR Tim Danielson attended an ASC meeting to discuss the changes in personnel structure with the implementation of UPS. The committee emphasized that the ASC must be consulted on any campus policy changes having impact on the academic staff.
 - From the last Academic Staff Representatives meeting:

- UW System is embarking on a strategic planning process; listening sessions are planned for February. One goal of the BOR is that campuses have flexibility in the use of their financial resources and compensation.
- Those on academic year (9 month) contracts may be able to be paid over a 12 month period in the future.
- Tuition reimbursement as a benefit is being discussed by the representatives; the possibility of taking classes at no cost on our campus has been suggested; and Sarah Morgan will pursue data from the Provosts office regarding the number of requests and their approvals or denials.

IV. Committee Reports

A. Special Committee Reports

- a. Chancellor's Search and Screen Committee. Warren Scherer AS representative on the search committee provided an update on the activities to date: preliminary interviews were conducted on the weekend of 24/25 October to determine a list of five finalists; an announcement of these finalists would be made on the 18th of November; committee members were assigned reference checks; campus visits will take place during the last week of November and first weeks of December. The timeline originally set by System President Ray Cross, that a new chancellor would be announced by the beginning of the new calendar year, may be met.
- b. Libraries Committee. Laura Stark gave an overview of the work of the committee for the last year: the committee awarded two \$5000 awards for the Chancellor's Golda Meier Scholar Award (for PhD students); Madison has discontinued its Wisconsin Research Fellow Program, the committee is in discussion on ideas of how to have faculty gain access to UW-Madison's library resources; a consultant has come to assess the library space and discuss/recommend better ways to utilize the space – no change is expected until the 2017-19 biennium; the Panthercat library catalog will be ended at the end of Semester 1 and replaced by Search@UW which is already available – training on how to use this feature are available from Library staff; and this is the fifth year anniversary of the Learning Commons.
- c. APBC. Brad Houston reported that the APBC has been discussing the new budget model which is currently being tested for implementation in fiscal 16-17. A feature of the new model will be the "subvention fund" which will take some of the tuition and appropriate revenue and distribute it across campus units – more discussion is needed on how this will affect units that are not credit producing. A Resource Allocation Advisory Group will be form in Spring 2015 to oversee this fund. Further refinement of the model is taking place now. The Provost reported to the committee that he was pleased with the comments made by System President cross regarding the campuses "surpluses; that he is reluctant to evaluate programs to shut down but believes that evaluation and possible realignment of programs may be recommended; and will be talking to Deans about how to be effective with the assumption that no new money will be coming in.

B. Standing Committees

- a. Awards. Jennifer Murray and Katie Ganski reported that a call is going out for the professional development award applications and for the Regents Award for Excellence.
- b. Category B Academic Staff Review. Susan Cashin reported for the CBASRC and stated that two cases had been heard this committee year and that the committee was conducting a review of its bylaws and procedures to make sure that they accurately reflect accurately the committee's activities.
- c. Codification. Chair Dorrie Van Kerkvoorde reported that the committee continues to review of the Academic Staff Personnel Policies and Procedures (ASPPP), the bylaws of the nonteaching academic staff review committee, and the procedures of the ASHAC.
- d. Nominations. Tina Current reminded the body of the Preference sheets which would be sent out electronically on Monday the 17th. The results of the preference sheets are not only used to develop a slate of candidates for the annual election process but also for determining the AS on other committees that are created during the year was emphasized.
- e. Non-Teaching Academic Staff Review. This committee year: two files have been reviewed with 1 coming in yet to be reviewed; a workshop on the indefinite status process was held on 23 October and another will be held on 26 February; the review and revision of committee bylaws and operating policies is being conducted to assure they reflect how the committee operates; and there will be a presenter from the committee at the 1st of December Non-instructional AS subcommittee workshop "How Can I be of Service?"
- f. Orientation. Laura Stark reported that the committee has scheduled its New and Not So New (NNSNO) orientation sessions for: Dec. 4th 11:30-1; Feb. 11 11:30-1; and April 21st 11:30-1. The committee is also discussing a group professional development proposal; ideas regarding this can be forwarded to Tracy Oles-Fairchild, chair of the committee. Sarine Schmidt will be coming to the next regular meeting to discuss change of the committee in order to help give direction as they edit the NNSNO presentation.

C. Senate Subcommittees

- a. Legislative. Tina De Spears reported that Legislative Day will be held on 22 April, staff are encouraged to take a day of vacation and participate in this event in Madison for more information contact Tina DeSpears. Also, subcommittee meetings have been held on Thursdays but the group will now be alternating meetings for Fridays to accommodate those interested in attending. The SOU will post the specific dates at:
https://www4.uwm.edu/secu/acad_staff/senate_subcom/legsubcom/index.cfm
- b. Non-Teaching. Keith Kunkel reported that the subcommittee had a very successful presentation on 23 September titled "Taking Care of Business."

Following that success will be a workshop titled “How Can I be of Service?” to be held on 1 December 2014.

c. Instructional/Research. None. A call went to the body for leadership for this subcommittee.

d. Public Relations. Alexander Foundos reported that the newsletter, *AS Connections*, continues to be published each semester and the committee is considering other options for communicating with the academic staff.

V. Guests:

- A. Ryan Sorenson presented information on the activities of the Student Association. Recent legislation was passed encouraging faculty and staff to participate in the Kognito training aimed at making the campus a better place for veteran students; calling for campus administration to prioritize sexual assault education and prevention; supporting in-state tuition for undocumented students; requesting state aid for purchase of an accessible BOSS van; and a plan moving the Bookstore to an online model. The SA is also finishing approval of funding for student organizations for the semester; working on ADA/accessibility plans for the campus; and meeting with UW System leadership regarding the new student union. Students were also encouraged to vote and were informed about the voter I.D. law prior to the election last week.
- B. Interim Chancellor Mark Mone and Interim Vice Chancellor for Research Mark Harris presented details on the UWM Strategic Plan, including the history of the plan’s development through the implementation of the goals and initiatives identified in the document. Emphasis was placed on the integration of the strategic plan, the academic plan, and the budget model in order to make good use of our resources for our future. For details please see: <http://www4.uwm.edu/strategicplan/>
- C. Robin Van Harpen presented information on the activities of Finance and Administrative Affairs (FAA) including an update on the current budget, “excellence goals” for the departments of FAA, the capital budget, and advocacy for UWM including the economic impact of UWM on the state’s economy. The Powerpoint is available at: https://www4.uwm.edu/secu/acad_staff/as_senate/agendas/14-15/index.cfm

VI. Other. None.

VII. Adjournment. The meeting was adjourned at 4.15 p.m.