

University of Wisconsin-Milwaukee
Academic Staff Senate
Tuesday 10 February 2015
2.30 p.m. (not later than 4.30)

Lubar S195

Minutes

Present: Aguilar, Azarian, Borders, Cook, Daniel, Dobbs, Duce, Houston, Josifovski, Kunkel, Merritt, Morgan, Osbourne, Reindl, Schadewald, Schaefer, Scherer, Schoenecker, Scholz, Simms, Stark, Thomas, Walz-Chojnacki, Warren, Weigert, Wilkinson, Wolf, Zahrt

Absent: Daynuah, Eilers, Freer, Palen, Rice

- I. Call to Order. The meeting was called to order at 2.30p.m.
- II. Automatic Consent
 - A. Agenda. Approved as amended to add Ryan Sorenson, President of the Student Association as Guest (please see III. below)
 - B. Minutes of 9 December 2014. Approved as submitted.
- III. Guest: Ryan Sorensen, President of the Student Association. Ryan Sorensen updated on the activities of the Student Association in the last few weeks. Along with other student governance representatives, members of our SA met with approximately 45 legislators and their staff in Madison to express their concern over proposed changes to Chapter 36.09, the state budget, and the disposition of segregated fees. Other meetings took place in January in which representatives of student governance from various campuses met with members of the Governor's staff to discuss further student concerns.
- IV. Chair's Report. Sarah Morgan reported on recent activities:
 - She has met with the Chancellor and was part of two conference calls with President Ray Cross, she did not have anything to report from these encounters however, as there are many unknowns. Morgan stressed that she preferred a moderate approach to responding to the pending changes in UW System and agreed to provide weekly updates to the academic staff, even if there is nothing new to report.
 - The Campus Budget Planning Committee has been formed and has membership that includes representatives of governance (chairs of UC, ASC, SA, for example). There is also a Budget Communication Task Force being created and Morgan asked that the Senate allow her to make a recommendation for academic staff representative in order to expedite the naming and appointment.

Moved, seconded, and approved to allow Sarah Morgan to recommend a name for membership to the Committee.

Morgan asked that anyone interested in this committee send her an email so indicating.
- V. New Business
 - A. Approval of AS Document 88, Revision to ASPPP 10, Non-Renewal
Moved, seconded, and unanimously approved.
 - B. Approval of AS Document 89, Revision to ASPPP 109, Dismissal for Cause.
Moved, seconded, and unanimously approved.
 - C. Approval of AS Document 90, Revision to NTASRC Operating Policies and Procedures
Moved, seconded, and unanimously approved.

- D. Discussion of a draft resolution regarding the budget, distributed at the meeting. Lengthy discussion took place regarding the document provided at the meeting. After many suggestions and edits, the Senate agreed that there should be two documents, one used as an internal statement to the administration and one for external audiences. Andrea Azarian and Keith Kunkel will work on the internal statement; Michelle Schoenecker and Kerrie Duce volunteered to work on the external document.
- Moved, seconded, and unanimously approved to allow the ASC to finalize the documents and forward them to the administration (internal document) and external sources.*
- E. Discussion of changes to UWS Chapters 4, 7, and 11. After brief discussion, the Senate agreed that those who had comments, concerns, or questions would send them to the ASC by 23 February 2015 for forwarding to the Provost.
- VI. Committee Reports. Andrea Azarian reported on the Academic Leadership Council meeting, where several guests made presentations: Jeff Meece provided an update on the enrollment numbers; Tim Danielson presented information on a draft plan for changes in the Department of Human Resources; the Parking and Transit Study which has been received by the Physical Environment Committee was presented; Nadya Fouad presented information on the Ombuds Council. Azarian also reported on the Space Planning Committee where the distinction between voluntary and forced moves was explained: forced moves are paid for by the campus, voluntary moves incur costs to the department making the move.
- VII. Other.
- A. Morgan reminded the Senate that with the change in adopting the University Personnel System (UPS), some current classified staff will have the option to change status from classified to academic staff. Eligible titles are those that are exempt from FLSA requirements. The question remains what status those who change will be granted: fixed term, probationary, indefinite status. As this is a personnel rule, academic staff governance will be involved in the discussion.
- B. Senators indicated that questions have been posed to them asking what the Senate is doing, as a body, to assure transparency in the (possible) Layoff process and budget cuts in general. Discussion took place regarding the need and responsibility for sharing information with the campus academic staff regarding options and processes on layoff and non-renewal. A document on layoffs was developed by the ASC and Codification Committee and will be posted to the ASC News site on the Secretary of the university page. The direct link is: https://www4.uwm.edu/secu/acad_staff/acad_staff_com/index.cfm. Additional Academic Staff documents pertinent to the discussion (AS Documents 54-58) are available at the SOU website https://www4.uwm.edu/secu/policies/acad_staff/as_docs.cfm. *AS Document 58, Guide to Benefit Impacts Report* which provides a side by side look at the benefits of non-renewal vs. layoff is particularly helpful. Further discussion emphasized enhanced concern on campus about the future of academic staff appointees and their appointment types.
- VIII. Adjournment. The meeting was adjourned at 4.20 p.m.