

University of Wisconsin-Milwaukee
Academic Staff Senate
and
General Meeting of the Academic Staff
Tuesday, 8 November 2011
Curtin 175

Minutes

Present: Aguilar, Azarian, Buss, Ciancimino, Foran, Frazier, Halvorson, Hinshaw, Houston Huettl, Kennedy, Klingbiel, Koch, Korinek, Maldonado, Oles-Fairchild, Pick, Reindl, Roosevelt, Sadowsky, Salzer, Schneider, Daniels Wilkas, Woywood

Absent: Brondino, Hickson, Janzen, McGinnity, Richards, Schoenecker, Zlotocha

I. Call to order. Meeting was called to order at 2.30p.m.

II. Automatic Consent

- A. Agenda was amended as noted below under V. New Business.
- B. Minutes of 11 October 2011. Approved as submitted

III. Chair's Report –

Governance reception will be held in the Fireside Lounge on 16 November from 3-5 p.m., presentations will be made by Secretary of the University, Chairs of UC and ASC, the Interim Provost, and the Chancellor.

IV. Guests:

- A. Chancellor Lovell presented information on matters that affect the campus including:
 - a. Reorganization is taking place at the campus administrative level. This is being discussed with and recommended by the Vice Chancellors. As organizational changes are finalized, they will be announced to the campus.
 - b. The budget lapse that will affect the UW System more than any other state agency has had few details revealed to date. Hearings are being held to allow individuals to testify on the impact of lapses. As information becomes available, it will be disseminated to the campus.
 - c. The campus budgeting model is being reviewed for possible changes; a representative group of individuals from the administration and governance has been working on this since the beginning of the semester.
- B. New Budget Model – Don Weil and Cindy Kluge presented information on the budget model now used on campus. The powerpoint presentation is available at: http://www4.uwm.edu/secu/acad_staff/as_senate/agendas/11-12/index.cfm

V. New Business

- A. *AS Document 69, Revision to Summer Session Appointment Guidelines, Selected Academic and Administrative Policy #51 (S-51)*
Moved, seconded, and unanimously approved.

- B. Moved, seconded, and approved to suspend the rules to take from the table a discussion of the Panther Pledge and place it as an item under V. New Business.
- C. Panther Pledge. Discussion ensued regarding the endorsement of the Panther Pledge. Question was asked if the Pledge has consequences that could be used in a way harmful to an academic staff member. Senator Hinshaw responded that if the pledge was in any way related to the evaluation process, it would need to approve for such use via the governance process.

Moved, seconded, and approved, to endorse the Panther Pledge: 24, 1, 0.

VI. Old Business.

None.

VII. Committee Reports

- A. Academic Staff Hearing and Appeals. The Hearing and Appeals Committee is working on revisions to their procedures in an effort to clarify the process for staff members. Documentation will be presented to the Senate upon completion.
- B. Awards. The Awards Committee is accepting applications for the campus wide Professional Development Award. Information for this specific award process as well as all other awards open to academic staff is available at http://www4.uwm.edu/secu/acad_staff/standing_com/as_awards_com/index.cfm. A list of award recipients from the 10-11 process is available at the same site.
- C. Category B Academic Staff Review. None.
- D. Codification. The Codification Committee is working on clarifications within Chapter 105, Performance Evaluations to be brought to the Senate.
- E. Orientation. The Orientation Committee continues to provide regular orientation sessions for new and not-so-new academic staff. Please see Nominations committee reference below.
- F. Nominations. The Nominations Committee will be sending Preference Sheets via email on 21 November 2011. It will partner with the Orientation Committee to provide information about how to become a member of both elected and non elected committees in a *myDev* sponsored session held on 30 November 2011.
- G. Non-Teaching Academic Staff Review. The review committee will hold a workshop on 29 November regarding the indefinite status review process. The workshop will run from 10 a.m. till noon in the fourth floor conference room of the Library.

VII. Sub-committee Reports

- A. Public Relations. The committee wrote two newsletters in 2010-11 and circulated the Fall 11 issue in early October. It conducted a survey to determine the interests of AS for future newsletters. With over 180 responses, the survey results indicated that AS wanted to know more about various benefits for employees and wanted to hear more about reports and recommendations from various task forces. The Spring newsletter will include articles on the campus wellness committee, parking, and the new School of Public health.
- B. Legislative. The committee continues to invite and talk to local legislators. The committee's meetings are open and all academic staff are invited to attend.

- C. Economic Benefits. None.
- D. Category B. The committee has been meeting regularly during this Fall semester; Jenny Watson, newly appointed Associate Dean in L&S, was a guest at their November meeting and answered questions about the budget and listened to concerns of the group.
- E. Non-Teaching (or Category A). The committee will be holding its annual Self Evaluation Workshop on January 11th from 11:30 – 1:00 in Union 280. It is also planning on holding the “How We Can Be of Service” workshop in spring (date to be determined).

VIII. Adjournment. The meeting was adjourned at 4.30 p.m.