

**Academic Staff Document No. 71**

**14 February 2012**

**Revisions to Academic Staff Standing Committee By-Laws**

**Rationale:** To ensure elected and appointed members can continue their participation in committees after organizational changes are enacted at the university level, the following changes are proposed:

**Hearing and Appeals Committee By-Laws**

**Article II Membership**

**Section 1 Structure**

The Committee consists of seven elected academic staff members. No more than two members may be from the same school/college/division [at the time of their election to the committee](#). There must be at least one member from each functional area (teaching and non-teaching) and at least one member representing each type of appointment (fixed term, indefinite, probationary). All members must have at least a 50% appointment at UWM.

**Non-Teaching Academic Staff Review Committee**

**Article II Membership**

**Section 1 Structure**

The Committee consists of seven non-teaching academic staff members with indefinite appointment elected by non-teaching academic staff members holding probationary or indefinite appointments. No more than two members may be from the College of Letters and Science, and no more than one may be from any other school/college/division; [at the time of their election to the committee](#).

**Category B Review Committee**

**Article II Membership**

**Section 1 Structure**

The Committee consists of seven members: four Category B academic staff members with indefinite appoint elected by Category B academic staff members holding probationary or indefinite appointments, and three tenured faculty members elected by the faculty. No more than two academic staff members may be from one school/college/division; [at the time of their election](#), and no more than two faculty members may be from any one school/college/division.

**Awards Committee**  
**Article II Membership**  
**Section 1 Structure**

The Committee consists of five elected academic staff members. No more than one member may be from any one school/college/division- [at the time of their election to the committee](#). There must be at least one teaching and one non-teaching academic staff member. All members must have at least a 50% appointment at UWM.

**Orientation Committee**  
**Article II Membership**  
**Section 1 Structure**

The Committee consists of nine elected academic staff members and one ex-officio academic staff member who is a member of the Academic Staff Committee. The ex-officio member will be appointed by the Academic Staff Committee and will serve a one-year term on the Orientation Committee. This ex-officio member must be currently serving his or her second or third year on the Academic Staff Committee. No more than two elected members may be from any one school/college/division [at the time of their election to the committee](#). There must be at least one member from each functional area (teaching and non-teaching). There must be at least two members from each of the following appointment categories: indefinite, probationary, and fixed-term. All members must have at least a 50% appointment at UWM and have been academic staff at UWM for at least two years.

**Academic Staff Senate**  
**Article II Membership**  
**Section 1 Structure**

A. The Senate consists of the nine-member Academic Staff Committee; 26 additional senators elected by and representing their respective schools/colleges/divisions [at the time of their election to the committee](#), or elected as senators-at-large as specified below in Article II, Section 2, Paragraphs A and B; and such additional membership as may be provided in Paragraph C of this section.

**Nominations Committee**  
**Article II Membership**  
**Section 1 Structure**

The Committee consists of five elected academic staff members. No more than one member may be from any one school/college/division [at the time of their election to the committee](#). There must be at least one teaching and one non-teaching academic staff member. All members must have at least a 50% appointment at UWM.