University of Wisconsin-Milwaukee  
Policy Advisory Committee (PAC)  
Minutes  
December 15, 2011  
Lubar N458B

Present:  C. Enwemeka, T. Jeske, C. Murphy, S. Peak, M. Schwartz, T. Turner, J. Urdan,  
D. Venugopalan, L. Woods

I. The meeting was called to order at 9:02 am

II. The minutes of the August 30, 2011 meeting were approved.

III. Status Updates
   a. S-24.5 - Firearms and Dangerous Weapons Policy
      i. Sent to Chancellor Lovell for approval, 10/7/2011
      ii. Chancellor Lovell approved final version, 10/11/2011
      iii. Posted to SecU website, 10/13/2011
   b. S-51 - Summer Session Appointment Guidelines, Proposed Replacement (July 2011 version)
      i. Sent to Chancellor Lovell for approval, 12/06/2011

IV. New Business
   a. S-45 - Public Records Access
      T. Turner stated that the document contained editorial changes proposed by records custodian Amy Watson including the removal of the #2 footnote in order to comply with the new collective bargaining laws.

      J. Urdan asked if the deletion of the #2 footnote was discussed with Human Resources because its purpose was to involve Human Resources.

      The PAC decided to post the small editorial changes to the Secretary of the University website but not the deletion of the #2 footnote.

   b. S-61- Annuitant Privileges
      D. Venugopalan presented the document.

      J. Urdan asked who would have the authority to approve continuing access of ePanther accounts. D. Venugopalan clarified that the first link at the bottom of the document contains this information. The person needs to have a recommendation from his or her unit as well as an annual review.
**Motion:** C. Murphy moved approval of the document and L. Woods seconded. The PAC approved S-61 unanimously.

c.  **S-62 - Post-Retirement Employment Policy**

D. Venugopalan presented the document.

J. Urdan asked how this could affect a person’s benefits. D. Venugopalan stated that employees at 50% will be eligible for benefits and can contribute to WRS but cannot draw from annuity.

M. Schwartz suggested that experienced faculty members should have some basis. D. Venugopalan stated that experience would be taken into account.

T. Turner asked if the contracts of people who had already been hired post-retirement will be reconsidered. J. Urdan clarified that the rules would apply one year from the implementation of this policy. D. Venugopalan stated that this will be in place as an interim policy while the bill goes through the legislature.

T. Turner suggested that the policy go out to Faculty and Academic Staff for comment and information before the end of the calendar year. It will go out to Academic Staff Committee and University Committee members.

**Provisional Motion:** C. Murphy provisionally moved approval of the document and C. Enwemeka seconded.

The PAC approved the provisional motion of S-62 unanimously.

V. The meeting was adjourned at 9:32 a.m.