



Academic Affairs

Chapman Hall 230  
P.O. Box 413  
Milwaukee WI 53201-0413  
414-229-4503 phone  
414-229-4929 fax  
[www3.uwm.edu/dept/acad\\_aff/](http://www3.uwm.edu/dept/acad_aff/)

MEMORANDUM

April 3, 2012      **REVISED – SUPERSEDES MEMO DATED MARCH 23, 2012**

To: Vice Chancellors  
Deans

From: Johannes Britz, Provost and Vice Chancellor

A handwritten signature in black ink, appearing to be "JB", written over the "From" line.

Cc: Michael Lovell, Chancellor  
Dev Venugopalan, Associate Vice Chancellor  
Sue Weslow, Interim Director, Human Resources  
Don Weill, Director, Budget and Planning  
Mark Schwartz, Chair, University Committee  
Jean Salzer, Chair Academic Staff Committee  
UBRs  
PREPs

Re: Faculty and Academic Staff Promotional Increments for 2012-13

Following discussions with the University Committee and the Academic Staff Committee and with the approval of Chancellor Michael Lovell, I am advising you of the following promotional increments effective July 1, 2012 for faculty and academic staff.

Faculty:

For promotion from Assistant to Associate Professor: \$6,000

For promotion from Associate Professor to Professor: \$8,000

Academic Staff: (applies to all categories)

For title series with four possible levels (e.g., Associate Advisor, Advisor, Senior Advisor, Distinguished Advisor), promotional increments will follow:

Level 1 to level 2 - \$2,800

Level 2 to level 3 - \$3,200

Level 3 to level 4 – \$4,000

For title series with five possible levels (e.g., Instructor, Assistant Clinical Professor, Associate Clinical Professor, Clinical Professor, Distinguished Clinical Professor), promotional increments will follow:

Level 1 to level 2 - \$2,800

Level 2 to level 3 - \$2,800

Level 3 to level 4 – \$3,200

Level 4 to level 5 - \$4,000

For Academic Staff Members whose titles would not clearly indicate a prefix change to accompany the granting of indefinite status (such as the Program Manager series or for individuals who had previously achieved senior status), the salary adjustment for achievement of indefinite status shall be \$4,000.

For Academic Staff Members for whom the achievement of indefinite status is accompanied by a prefix change, there will only be one \$4,000 salary adjustment at the achievement of indefinite status (i.e., there will be no additional salary adjustment for senior status if it accompanies indefinite process).

Please pass this information along to the appropriate people in your division.