

A1.35 Affirmative Action in Faculty Employment Committee

- (1) Membership. Seven members as follows: four Faculty members elected; one member of the University Committee appointed by the University Committee; and ex-officio, the Provost and the Director of the UWM Offices of Equity and Diversity Services (EDS).

(Document 2831, 11/17/11; UWM Administration approval, 11/28/11)

- (2) Functions.
- a) To review data provided by the Office of Equity/Diversity Services on faculty recruitment, promotion, and termination annually as it relates to compliance with Affirmative Action.
 - b) Informed by the reviewed data, to create an annual report of appropriate recommendations/actions/policies where relevant.
 - b) To submit and present the annual report to the University Committee, Faculty Senate, and Office of Equity/Diversity Services.
 - c) Informed by the reviewed data, to conduct reviews into various UWM Faculty employment related processes, including hiring, promotion, mentoring, grievance, and retention when appropriate.

(Document 1978, 5/11/95; UWM Administration approval, 6/7/95)

(Editorially revised, 7/1/96)

(Document 2179, 2/18/99; UWM Administration approval, 5/30/99)

(Editorially revised, 8/24/06)

(Document 2179R1, 3/14/24; UWM Administration approval, 3/19/24)