Question: How many professional development Labor Relations Certificates are offered in the United States?

Answer: Only five…and UWM is proud to be one of them!
Whether you’re new to labor relations or a well-seasoned professional, a Labor Relations Certificate from UWM’s School of Continuing Education enhances your ability to manage in a union environment. You gain insights and techniques from leading experts in the field for better bargaining, dialogue and collaboration through seminars and mock negotiations. Visit uwm.edu/sce-lr for full certificate details.

Curriculum Requirements: Complete 3 core courses and 2 elective courses within three years. Individual courses may be taken without pursuit of the certificate.

CORE COURSES

**Collective Bargaining: Tactics, Techniques and Table Manners**
Learn the secrets to successful negotiations while you learn to plan strategy and communicate effectively. Understand how to collect and analyze data to help you prepare, anticipate your defense if required, and plan a course of action in order to achieve your objectives.

5045-10970 Sept 17-19
$1165, $1115 if registered by Sept 3
Thomas Mackenzie and Jonathan Swain
2.1 CEUs, 21 PDCs

**Contract Administration**
After the negotiation of the labor agreement, managers, personnel and labor relations professionals should practice effective methods for developing a winning labor strategy. Learn the rules that govern contract administration, grievance handling, the administration of discipline and labor arbitration.

5045-10975 Nov 7-8
$895, $845 if registered by Oct 24
Gary Marsack
1.4 CEUs, 14 PDCs

**Labor Relations Training for Managers and Supervisors in a Unionized Setting**
As a frontline supervisor or manager, you continuously face new employment challenges. Obtain the tools to tackle these challenges, and build the knowledge to oversee contract regulations with confidence.

5045-10964 Oct 23-24
$895, $845 if registered by Oct 9
Steven Bierig and Harry Secaras
1.4 CEUs, 14 PDCs
ELECTIVE COURSES

Conducting Efficient and Effective HR Investigations
With business and legal risk looming, is more always better? Join us for a daylong, interactive workshop designed to help every HR professional—from the new to the most experienced—gain a fresh perspective on how to best conduct an efficient and effective HR investigation.
5040-10973 Dec 11
$395, $345 if registered by Nov 27
Jill Sopha
0.7 CEUs, 7 PDCs

Tailored Strategies to Achieve Your Goals in Bargaining
This is a unique opportunity to explore in-depth strategies to solve the issues that management routinely faces in collective bargaining. This class is led by two seasoned collective bargaining experts with more than 75 years of combined negotiating experience.
5040-10968 Oct 30-31
$395, $345 if registered by Oct 16
Thomas Mackenzie and Jonathan Swain
1.4 CEUs, 14 PDCs

Dealing With the Union—With Confidence
Focus on the most essential issues and practices facing professionals who work directly with unions and union contracts. Arm yourself with easy-to-apply tools for confidently handling unions at the bargaining table, in grievance meetings and in arbitration. Never again be at a disadvantage.
5045-11100 Sept 10-13
$1595, $1545 if registered by Aug 27
Jason Kim and Gary Marsack
2.5 CEUs, 25 PDCs

Understanding the Interplay Between the ADA and FMLA
What is the Americans with Disabilities Act? The Family and Medical Leave Act? And how do they relate? Join this day-long seminar for answers to all of your questions, and prepare for working with the FMLA and ADA in your workplace. The program will provide a comprehensive review of the requirements of both the ADA and the FMLA, and the relationship between the requirements of the two laws.
5040-11104 Oct 4
$395, $345 if registered by Sept 20
Jason Kim
0.7 CEUs, 7 PDCs

Wage Versus Hour: Understanding the Ins and Outs of the FLSA
Develop a deeper understanding of the Fair Labor Standards Act, and how to effectively execute it within your workplace.
5040-11105 Oct 18
$395, $345 if registered by Oct 4
Jason Kim
0.7 CEUs, 7 PDCs

SHRM LEARNING SYSTEM FOR SHRM-CP/SHRM-SCP
Attend our Aug 16 information session. New blended class format.
5040-11006 Aug 23-Nov 15
Does not count towards certificate completion.

Mastering the Collective Bargaining Process
Experience the collective bargaining process through hands-on participation in a simulated negotiation. Whether you’re a newly assigned negotiator on the management team or just looking for a refresher, you’ll gain realistic insight into the emotional factors that can affect the outcome of any contract negotiation.
5045-10974 Oct 1-3
$1165, $1115 if registered by Sept 17
Thomas Mackenzie
2.1 CEUs, 21 PDCs

CUSTOMIZED TRAINING
Group Training—Your Place or Ours.
At UWM, we customize training solutions to meet your specific labor needs. Our team of experts clearly identifies your training goals, designs the curriculum and delivers solutions that achieve your goals.
For more information, visit uwm.edu/sce-customized
Check out our Human Resource Management & Organizational Development Certificate

The HRM & OD Certificate offers a unique way to approach the complex world of human resources and labor relations, while developing a strong foundation for your organization. Earn the certificate or align coursework to emphasize a specialization in one of the following areas: Developing Your Organization, Building HR/Business Partnerships or Understanding the Legal Structure of Human Resources.

To learn more about the Human Resource Management & Organizational Development Certificate program including dates, location and registration, visit uwm.edu/sce-hr.

COURSES

Building a Strong Foundation Through Employee Onboarding
5040-10971 Dec 6

Conducting Efficient and Effective HR Investigations
5040-10973 Dec 11

Employee Relations
5040-11005 Nov 5

Fundamentals of Organizational Development
5040-11002 Oct 10-11

NEW TITLE & FORMAT Getting Human Resources a Seat at the Table
5040-11267 Oct 9

Organizational Development Plan and Implementation
5040-11003 Dec 3-4

Strategies for Succession Planning
5040-10972 Nov 12

StrengthsFinder
5040-11004 Nov 14

Take a Coach Approach to Managing
5050-11114 Oct 16-17

Talent Development
5040-10965 Oct 8-9

Understanding the Interplay Between the ADA and FMLA
5040-11104 Oct 4

Wage Versus Hour: Understanding the Ins and Outs of the FLSA
5040-11105 Oct 18

For more information uwm.edu/sce-lr
INSTRUCTORS

STEVEN M. BIERIG is an arbitrator and mediator specializing in national labor and employment disputes, with a background in labor law on the management side. He is appointed to cases on an ad hoc basis, serves as a member of arbitration and mediation panels, is affiliated with national associations, and sits on the roster for the Illinois State, Local and Educational Labor Relations Boards.

JASON C. KIM defends employers in arbitration and litigation matters brought under a variety of employment-related statutes, including the Fair Labor Standards Act, Title VII, the Age Discrimination in Employment Act and the Americans with Disabilities Act. He represents and counsels clients in the full range of traditional labor matters, including litigating unfair labor practice cases before the National Labor Relations Board and negotiating labor contracts.

THOMAS W. MACKENZIE is a member of the board of directors and a senior shareholder of Lindner & Marsack, S.C. He has served as chief spokesman in contract negotiations, assisted in day-to-day administration and grievance handling, managed a broad spectrum of arbitration cases and supported strategies for outsourcing, work transfer, team building, gain sharing and novel approaches to tough collective bargaining issues.

GARY A. MARSACK is a member of the board of directors, senior attorney and a senior shareholder of Lindner & Marsack, S.C. His work involves consulting on collective bargaining, general labor strategies, contract administration issues, plant closings, consolidations, work relocations and subcontracting issues. He represents clients in complex litigations before state and federal agencies and courts.

HARRY J. SECARAS is a shareholder at Ogletree Deakins in Chicago. He counsels and represents employers throughout the country in traditional labor matters, employment law issues, employment-related litigation and administrative matters, before federal and state courts and before federal, state and local administrative agencies. He also advises clients on day-to-day matters such as employment policies, handbooks and manuals.

JONATHAN T. SWAIN is a member of the board of directors and president of Lindner & Marsack, S.C. He focuses his practice on the representation of management in labor and employment law. He consults with clients nationwide on collective bargaining strategies, contract administration and arbitration — routinely serving as the chief spokesperson at the bargaining table.

REGISTRATION INFORMATION

Online
uwm.edu/sce-lr

Phone
414-227-3200
800-222-3623
Monday-Friday 8am-5pm

In Person
UWM School of Continuing Education
161 W. Wisconsin Ave., 6th Floor
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For More Information
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Fall 2018
LABOR RELATIONS MANAGEMENT
Professional Development Courses and Certificates

“I decided to pursue my Labor Relations Certificate to gain more knowledge in this field…. to be able to hit the ground running with that information and… be an educated person in [the field of] Labor Relations. Every instructor has been… knowledgeable and really engaging with us as students, so it’s been very rewarding.”

– KAREN ROMERO,
SENIOR HR SPECIALIST, FEDERAL SIGNAL

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