

---

## Curriculum Vitae

---

### Paru Radha Shah

University of Wisconsin-Milwaukee, Political Science Department  
 PO Box 413, 2200 E. Kenwood Blvd., Milwaukee, WI 53201  
 Tel. (651) 324-8797 . E-Mail [shahp@uwm.edu](mailto:shahp@uwm.edu)  
 Website <http://parushah.com>

---

### Education

- 2006            **Ph.D., Political Science**, Rice University, Houston (TX)  
 2003            **M.A., Political Science**, University of Illinois, Chicago (IL)  
 1997            **M.P.H., Public Health**, University of Illinois, Chicago (IL)  
 1994            **B.A., Philosophy**, University of Michigan, Ann Arbor (MI)

### Academic Employment

- 2014 – . . .     **Associate Professor**, University of Wisconsin-Milwaukee  
 Political Science Department  
 Milwaukee (WI)  
 2011 – 2014    **Assistant Professor**, University of Wisconsin-Milwaukee  
 Political Science Department  
 Milwaukee (WI)  
 2006 – 2011    **Assistant Professor**, Macalester College  
 Political Science Department  
 Saint Paul (MN)

### Scholarship

- forthcoming    Keele, Luke, Paru Shah and Ismail White. “Black Candidates and Black Turnout: A Study of Viability in Louisiana Mayoral Elections.” *Journal of Politics*.  
 forthcoming    Shah, Paru and Nicholas Davis. “Research Note: Comparing Three Methods of Estimating Race/Ethnicity.” *Journal of Race, Ethnicity and Politics*.  
 2016            Marschall, Melissa and Paru Shah. “Linking the Process and Outcomes of Parent Involvement Policy to the Parent Involvement Gap.” *Urban Education*, 1-31.  
 2016            Juenke, Eric Gonzalez and Paru Shah. “Demand and Supply: Racial and Ethnic Minority Candidates in White Districts.” *Journal of Race, Ethnicity and Politics*, 1(1): 60-90.  
 2015            Shah, Paru. “Stepping Up: Black Political Ambition and Success.” *Politics, Groups and Identities*, 3(2): 278-294.  
 2015            Juenke, Eric Gonzalez and Paru Shah. “Not the Usual Story: The Effect of Candidate Supply on Models of Latino Descriptive Representation.” *Politics, Groups and Identities*, 3(3): 438-453.
-

- 
- 2014 Shah, Paru. "It Takes a Black Candidate: A Supply-side Theory of Minority Representation." *Political Research Quarterly*:67(2): 266-279.
- 2013 Shah, Paru, Melissa Marschall and Anirudh Ruhil. "Are We There Yet? The Voting Rights Act and Black Representation on City Councils, 1981-2006." *Journal of Politics*: 75(4): 933-1008.
- 2012 Shah, Paru and Melissa Marschall. "The Centrality of Racial and Ethnic Politics in American Cities and Towns." In Susan Clarke, Peter John and Karen Mossberger (eds.) *Oxford Handbook on Local Politics*. England: Oxford University Press.
- 2012 Marschall, Melissa, Paru Shah and Katharine Donato. "Parent Involvement Policy in Established and New Immigrant Destinations." *Social Science Quarterly*, 93 (1): 130-151.
- 2011 Shah, Paru and Melissa Marschall. "The Latino Student-Teacher Gap in Immigrant Gateways: Structural Constraints and Policy Solutions." In David Leal and Kenneth Meier (eds.) *The Politics of Latino Education*. New York: Teachers College Press.
- 2011 Marschall, Melissa, Paru Shah and Anirudh Ruhil. "Symposium: The Study of Local Elections: A Looking Glass into the Future." *PS: Political Science and Politics*, January.
- 2010 Marschall, Melissa, Anirudh Ruhil and Paru Shah. "The New Racial Calculus: Electoral Institutions and Black Representation in Local Legislatures." *American Journal of Political Science*, 54 (January): 107-124.
- 2010 Shah, Paru. "Racing towards Representation: A Hurdle Model of Latinos and School Boards." *American Politics Research*, 38 (January): 84-109.
- 2009 Shah, Paru. "Motivating Participation: Estimating the Impact of Symbolic Representation on Latino Parent Involvement." *Social Science Quarterly*, 90 (1): 212-230.
- 2007 Marschall, Melissa and Paru Shah. "The Attitudinal Effects of Minority Incorporation: Examining the Racial Dimensions of Trust in Urban America." *Urban Affairs Review*, 42 (May): 629-658.
- 2005 Marschall, Melissa and Paru Shah. "Keeping Policy Churn off the Agenda: Urban Education and Civic Capacity." *Policy Studies Journal*, 33 (May): 161-180.

### Scholarly Work Under Review

"Immigrant Political Ambition: New Americans and the Quest for Political Office" (with Tyler Reny). Under review, *Social Science Quarterly*.

"Loss in Context: The Foreclosure Crisis and Voter Turnout" (with Amber Wichowsky). Under review, *Political Research Quarterly*.

"Does Diversity Boost? Minority Journalists' Coverage of Race-Related Issues" (with Johanna Dunaway). Under review, *Journal of Communication*.

---

## Invited Presentations

- 2016 “(Don’t) Guess My Race: Comparing Three Methods of Estimating Race/Ethnicity.” ICPSR: Hubert M. Blalock Memorial Lecture Series. Ann Arbor, MI, August.
- 2015 “Latino Political Identity and Local Politics,” *Politics of Latino Identity Conference*. University of Houston, TX. December.
- 2015 *Inclusive Democracy Retreat, New American Leaders Project*. Wasan Island, Canada. September.
- 2014 “Education and the American Dream.” *Policy and Power Conference, New American Leaders Project*. The White House, Washington DC, November.
- 2009 “The Impact of Policies and Representation on Minority Parent Involvement,” (with Melissa Marschall). *Underrepresented Groups in Subnational Politics Conference*, Rice University, Houston, May.
- 2007 “Schools and Parental Involvement Policies in U.S. Immigrant Gateway Cities,” (with Melissa Marschall and Katharine Donato.) *Social Science Research Council, Second International Workshop: Immigrant Communities, Education, Civic and Cultural Inclusion*, New York, December.
- 2004 “The Latino Student-Teacher Gap in Immigrant Gateways: Structural Constraints and Policy Solutions” (with Melissa Marschall.) *Politics of Latino Education Conference*, Austin, TX, December.

## Conference Participation

- 2016 “How does News Coverage of Statehouse Candidates Influence Turnout and Votes?” (with Brooksie Chastant and Johanna Dunaway). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, IL, April.
- 2016 “Reject or Reward? Voters and Minority Female Candidates in the States” (with Eric Gonzalez Juenke.) Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, IL, April.
- 2016 “Sentiment, Symbolism and Stereotypes: Trait Coverage of Women Candidates in the States” (with Newly Paul and Johanna Dunaway). Paper presented at the Annual Meeting of the *Southern Political Science Association*, San Juan, Puerto Rico, January.
- 2015 “Sex and Race in Statehouse Elections: Press Coverage of Women and Minority Candidates at the Entry Level” (with Newly Paul and Johanna Dunaway). Paper presented at the Annual Meeting of the *American Political Science Association*, San Francisco, CA, September.
- 2015 “Reframing The Intersections of Race and Gender: Candidate Supply, Partisanship and Incumbency” (with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, IL, April.
- 2014 “Are the Effects of Foreclosures Contagious? Estimating Individual-level Voter Turnout in Milwaukee” (with Amber Wichowsky). Paper presented at the Annual Meeting of the *American Political Science Association*, Washington, DC,

---

August.

- 2014 “Race and Gender Gaps on the Ballot Explain Descriptive (Under) Representation ”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the *American Political Science Association*, Washington, DC, August.
- 2014 “Multiracial Places and Faces: Minority Representation in Changing Racial Contexts”(with Melissa Marschall and Jaehoo Park). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2014 “Neighborhood Resilience in the Face of Foreclosure”(with Amber Wichowsky). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2014 “Race and Guessing Games: Comparing Three Methods to Classify Race of Candidates”(with Nicholas Davis and Michael Tofias). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2014 “Black Candidates and Black Turnout: A Study of Mayoral Elections in the New South”(with Luke Keele and Ismail White). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Seattle, Washington, April.
- 2014 “Immigrant Political Ambition: New Americans and the Quest for Political Office”(with Tyler Reny). Paper presented at the Annual Meeting of the *Western Political Science Association*, Seattle, Washington, April.
- 2014 “Race, Partisanship and Minority Representation in the States”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the *Western Political Science Association*, Seattle, Washington, April.
- 2013 “Neighborhoods Disrupted: The Foreclosure Crisis, Homeownership and Voter Turnout”(with Amber Wichowsky). Paper presented at the Annual Meeting of the *American Political Science Association*, Chicago, Illinois, April.
- 2013 “Closing the Racial Gap: Estimating Black Political Ambition.Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2013 “Minority Candidate Emergence in the States: What Election Losers Can Teach Us about Representation”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2013 “Black Candidates and Black Turnout: A Study of Mayoral Elections in Louisiana”(with Luke Keele and Ismail White). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2012 “Institutional Progressivism and Interracial Coalition Formation in Urban School Districts”(with Rene Rocha). Paper presented at the September 2012 PRIEC/Politics, Groups and Identities Workshop, Purdue University, IN.

- 
- 2012 “Linking Descriptive to Substantive Representation: The Logic of Interracial Policy Coalitions” (with Rene Rocha). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2012 “The Supply Side of Minority Representation: When and Where do Minority Candidates Run and Win?” (with Melissa Marschall and Nick Davis). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2011 “The Supply Side of Minority Representation: When and Where do Minority Candidates Run?” (with Melissa Marschall). Paper presented at the Annual Meeting of the *American Political Science Association*, Seattle, Washington, September.
- 2011 “Multiracial Contexts and Representation: The Impact of Racial/Ethnic Demographic Shifts on Black and Latino Descriptive Representation” (with Melissa Marschall). Paper presented at the Annual Meeting of the *Southwest Political Science Association*, Las Vegas, Nevada, March.
- 2010 “Ghosts of Disenfranchisement Past: The Voting Rights Act, Electoral Institutions and Minority Representation in Local Legislatures” (with Melissa Marschall and Anirudh Ruhil). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2009 “Minority City Representation: New Directions in Models and Data” (with Melissa Marschall and Anirudh Ruhil). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April. Nominated for the Lucius Barker Award for best paper on a topic investigating race or ethnicity and politics.
- 2007 “Schools and Parental Involvement Policy: A Macro-Level Analysis of Immigrant Gateway Districts” (with Melissa Marschall and Katharine Donato). Paper presented at the Annual Meeting of the *American Political Science Association*, Chicago, Illinois, August.
- “I Got Here First: Black Representation on City Councils and Boards” (with Melissa Marschall and Anirudh Ruhil). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- “Motivating Participation: Estimating the Impact of Symbolic Representation on Latino Parent Involvement.” Paper presented at the Annual Meeting of the *Southern Political Science Association*, New Orleans, Louisiana, January.
- 2006 “Parental Involvement and Educational Outcomes for Minority Students” (with Melissa Marschall and Renita Miller). Presented at the Annual Meeting of the *Southern Political Science Association*, New Orleans, January.
- 2005 “Representation and Educational Opportunities for Latinos” (with Melissa Marschall). Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- “The Attitudinal Effects of Minority Incorporation: Examining the Racial Dimensions of Trust in Urban America” (with Melissa Marschall). Paper presented
-

ted at the *Southwestern Political Science Association*, New Orleans, Louisiana, March.

- 2004 “Building Virtuous Circles: The Case of Empowerment Zones.” Paper presented at the Annual Meeting of the *Midwest Political Science Association*, Chicago, Illinois, April.
- 2003 “Revisiting the Question of Civic Capacity and Urban School Reform,” (with Melissa Marschall). Paper presented at the Annual Meeting of the *American Political Science Association*, Philadelphia, PA, August.
- “The Institutional and Social Context of Urban School Reform,” (with Melissa Marschall). Paper presented at the Annual Meeting of the *Canadian Political Science Association*, Halifax, Nova Scotia, May.

### Professional Awards/Recognition

- 2015 Clarence Stone Scholars Award. American Political Science Association, Urban Politics Section.
- 2008 Best Paper Award: “Schools and Parental Involvement Policy: A Macro-Level Analysis of Immigrant Gateway Districts”(with Melissa Marschall and Katharine Donato). American Political Science Association, Urban Politics Section.
- 2007 Best Dissertation Award. American Political Science Association, Urban Politics Section.
- 2006 Allen Saxe Best Paper Award: “The Attitudinal Effects of Minority Incorporation: Examining the Racial Dimensions of Trust in Urban America” (with Melissa Marschall). Southwestern Social Science Association.

### Grants

- 2015–2016 Reflective Democracy Initiative (\$40,000). Women Donors Network.
- 2015–2016 Research and Creative Activities Support (\$15,000). University of Wisconsin-Milwaukee, Graduate School.
- 2013–2014 Research Growth Initiative (\$125,000). University of Wisconsin-Milwaukee, Graduate School.
- 2012–present Support for Undergraduate Research Fellows (\$30,000). University of Wisconsin-Milwaukee, Office of Undergraduate Research.
- 2010–2013 Collaborative Research: Local Elections in America Project (LEAP) (\$639,410; \$48,000 supplement). National Science Foundation, Political Science and Office of Cyberinfrastructure CF21 Venture Fund. Co-PI: Melissa Marschall (Rice University, TX).
- 2010–2011 Local Elections in America Project (LEAP)(\$25,085). Enriching Rice through Information Technology (ERIT) Innovation Funding Program. Co-PI: Melissa Marschall (Rice University, TX).
- 2009 Local Elections in America Project (LEAP) Workshop (\$50,000). National Science Foundation, SES - Political Science. Co-PIs: Anirudh Ruhil (Ohio University, OH) and Melissa Marschall (Rice University, TX).

- 
- Mellon Curricular Pathways Grant (\$1,975). Macalester College.
- 2007 Bush Intersections Grant (\$5,000). Macalester College.
- 2005–2006 Bryan Jackson Dissertation Research Support Award (\$2000). American Political Science Association, Urban Politics Section.
- 2003–2005 Dissertation in Political Science Research Grant (\$12,000). National Science Foundation.

### Professional Service

Journal and Proposal Referee: American Political Science Review, Political Behavior, American Journal of Politics, American Politics Research, National Science Foundation, Social Science Quarterly, Political Research Quarterly, Political Behavior, Urban Studies

Professional Affiliations: American Political Science Association, Midwest Political Science Association, Southern Political Science Association

### University Service

Member, LACUSL Steering Committee

Member, Urban Studies Faculty

Co-Chair, Asian Faculty and Staff Steering Committee

### Other Relevant Experience

Senior Research Fellow, New American Leaders Project

Member, Scholars Strategy Network

Elected School Board Member, Shorewood School District, WI