



FDS 2022: Undergraduate Students

FIRST DESTINATION SURVEY CAMPUS RESULTS



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FDS SERVICES

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ABOUT EMBARK

OVERVIEW

Founded in 2017, The Career Leadership Collective quickly found a niche as the premier consultancy for higher education related to increased capacity on campus around career development and career outcomes data. Having done business with over 1,000 colleges and universities in their first three years, The Collective helps upper administrators and career leaders to thoughtfully weave career development into the campus fabric.

The EMBARK survey collects data from recent graduates. Each EMBARK partner school receives the following:

1. **Unit Data File:** Contains all campus raw survey data separated into responses, scraped data, and custom questions.
2. **Internet Data Scrape File:** Contains additional information about your graduates. This information was integrated into the Unit Data File and contributes to your knowledge rate. The data file is included in case your campus would like to explore further.
3. **Campus report (this document):** This report contains institutional data for all questions in the dataset.
4. **Internal Dashboard:** Created for you to identify trends, growth areas, and success stories. We do not recommend making the complete, private dashboard available to the public.
5. **External Dashboard:** Adapted from the Internal Dashboard, this can be shared publicly via a web link to share data you select to be made available to a wider audience.
6. **Slide deck:** Contains a visual presentation of campus highlights and key data points, designed.

UNDERGRADUATE OUTCOMES SNAPSHOT

DATA SOURCES

	Count	Percent
Number in cohort	3803	
Survey Response Rate	509	13.4%
On-line sources	1361	35.8%
National Student Clearinghouse	424	11.2%
Total Knowledge Rate	2294	60.3%

OVERALL CAREER OUTCOME

Career Outcome Rate is the percentage of graduates with a first destination of working (full and part-time), continuing education, military and volunteer service divided by those still seeking employment or continuing education. No response and not seeking at this time are omitted from the calculation.



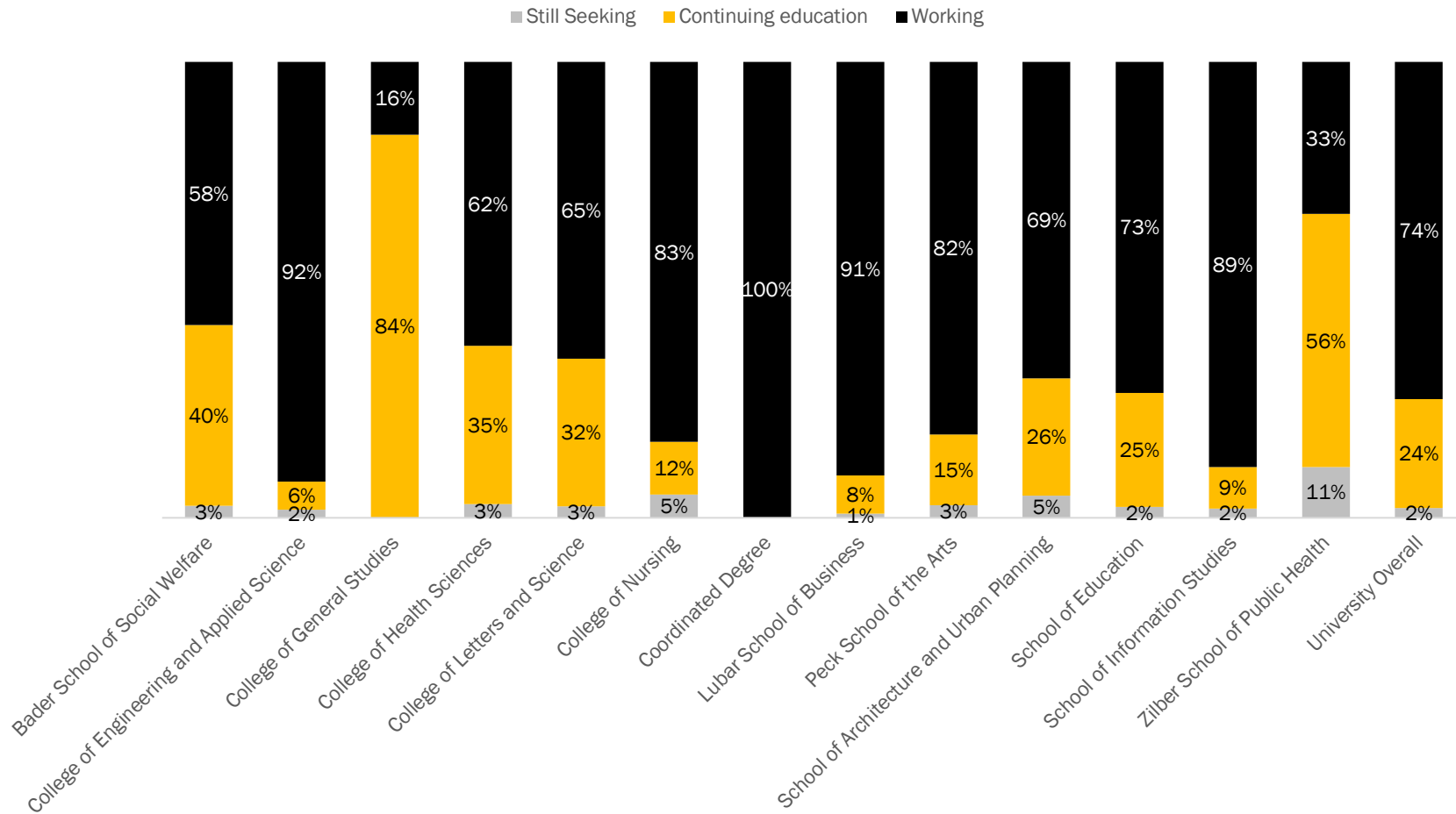
	Count	Percent
Full-time employment	1642	71.6%
Continuing education	546	23.8%
Part-time employment	52	2.3%
Volunteer service	3	0.1%
Seeking employment	45	2.0%
Seeking continuing education	5	0.2%
Grand Total	2293	

OVERALL CAREER OUTCOMES BY SCHOOL (COUNT)

	Full-time employment	Part-time employment	Volunteer service	Continuing education	Seeking continuing education	Seeking employment	Total
Bader School of Social Welfare	62	5		46		3	116
College of Engineering and Applied Science	253	3		17	1	4	278
College of General Studies	18	1		100			119
College of Health Sciences	117	5		68		6	196
College of Letters and Science	366	15	2	190	3	12	588
College of Nursing	63	2		9		4	78
Coordinated Degree	2						2
Lubar School of Business	466	6		43		5	520
Peck School of the Arts	105	11		22		4	142
School of Architecture and Urban Planning	42	1		16		3	62
School of Education	60		1	21		2	84
School of Information Studies	85	3		9		2	99
Zilber School of Public Health	3			5	1		9
University Overall	1642	52	3	546	5	45	2293

OVERALL CAREER OUTCOMES BY SCHOOL (PERCENT)

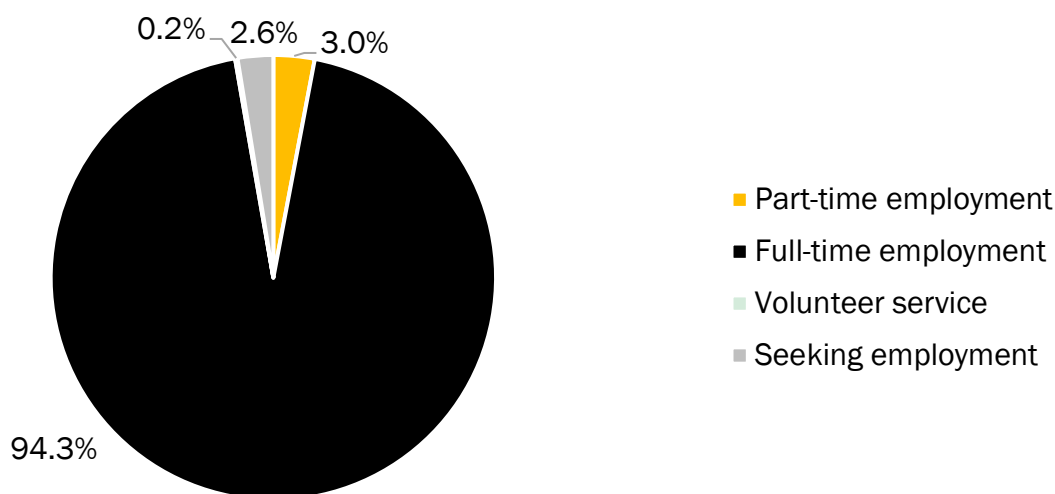
Working = Employed Full-time, Employer Part-time, Volunteer service



FIRST DESTINATION OUTCOMES

FDS Services asks graduates to report details about their primary post-graduation status, whether they are working, continuing education, still seeking, or another pathway.

EMPLOYMENT DETAILS



Category of Employment

	Count	Percent
Organization/Company	1227	97.3%
Other	17	1.3%
Temporary/Contract Work Assignment	11	0.9%
Freelancer	3	0.2%
Entrepreneur	3	0.2%

Were you already working in this position during school?

	Count	Percent
No	210	62.7%
Yes	125	37.3%
	335	

Is this an internship?

	Count	Percent
No	301	89.6%
Yes	35	10.4%
	336	

How did you find your current position?

	Count	Percent
Networking/Family/Friends	103	30.3%
Online job board - such as Handshake or Indeed	92	27.1%
Other - Write In	59	17.3%
Company job board	47	13.8%
Social Media portal - such as LinkedIn	39	11.5%
	340	

Is your current position directly related to your major/field of study?

	Count	Percent
Yes	234	72.7%
Partially	44	13.7%
No	44	13.7%
	322	

Is your current position at the same place as your internship/field placement/student teaching, etc.?

	Count	Percent
Yes	105	37.2%
No	177	62.8%
	282	

When did you find your current position?

	Count	Percent
Before graduation	256	80.3%
0-3 months after graduation	57	17.9%
3-6 months after graduation	6	1.9%
	319	

Did you have any employment offers impacted by the COVID-19 situation (such as a rescinded offer, delayed start date, or employment to begin as remote work)?

	Count	Percent
No	439	85.1%
Yes	77	14.9%
	516	

What industry is your employer in?

	Count	Percent
Health Care & Social Assistance	69	20.7%
Other Services	52	15.6%
Finance & Insurance	37	11.1%
Manufacturing	35	10.5%
Professional, Scientific, & Technical Services	30	9.0%
Educational Services	28	8.4%
Construction	18	5.4%
Arts, Entertainment, & Recreation	16	4.8%
Accommodation & Food Service	10	3.0%
Information	8	2.4%
Administrative & Support Services	6	1.8%
Retail Trade	5	1.5%
Transportation & Warehousing	4	1.2%
Public Administration	4	1.2%
Utilities	3	0.9%
Real Estate Rental & Leasing	2	0.6%
Waste Management & Remediation Service	2	0.6%
Wholesale Trade	2	0.6%
Management of Companies & Enterprises	2	0.6%
Mining	1	0.3%
	334	

What is your job function?

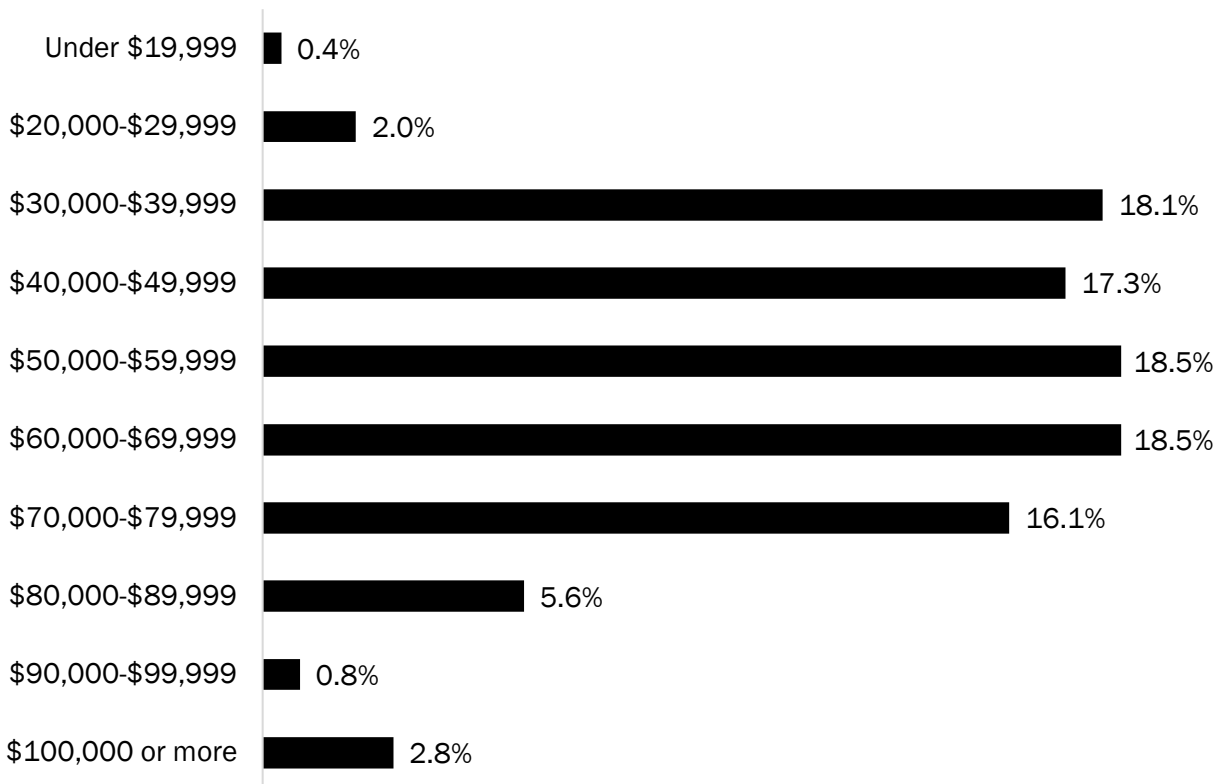
	Count	Percent
Healthcare Services	35	10.4%
Engineering- Civil/Mechanical	32	9.5%
Education/Teaching/Training	27	8.0%
Other	25	7.4%
Information Technology	21	6.2%
Finance	14	4.2%
Engineering - Web/Software	14	4.2%
Design/Art	13	3.9%
Community & Social Services	13	3.9%
Sales	12	3.6%
Architecture & Planning	11	3.3%
Lab Work/Science	11	3.3%
Advertising/PR/Marketing	11	3.3%
Data & Analytics	11	3.3%
Operations/Production	10	3.0%
Administration	9	2.7%
Customer/Technical Support	7	2.1%
Consulting	7	2.1%
Logistics & Supply Chain	6	1.8%
Research	5	1.5%
Accounting	5	1.5%
Human Resources	4	1.2%
Military & Protective Services	4	1.2%
Hotel/Restaurant/Hospitality	4	1.2%
Legal	3	0.9%
Quality Assurance	3	0.9%
Transportation	3	0.9%
Real Estate	2	0.6%
Business Development	2	0.6%
Counseling	2	0.6%
Project Management	2	0.6%
Political Organizing/Lobbying	1	0.3%
Environmental/Sustainability Management	1	0.3%
Recreation/Fitness/Personal Training	1	0.3%
General Management	1	0.3%
Actuary	1	0.3%
Maintenance/Skilled Laborer	1	0.3%
Writing/Editing	1	0.3%
Entrepreneurship	1	0.3%
Purchasing	1	0.3%
	337	

Annual Salary Information

Data is excluded from the chart below if there are 10 or less responses in the salary field.

	Usable Salary Data	No response	Median Salary	Mean Salary
All University (n=1642)	15.2%%	84.8%	\$55,000	\$58,485
Architecture & Urban Planning (n=42)	Not enough data			
Education (n= 60)	21.7%%	78.3%	\$46,000	\$49,026
Engineering (n=253)	21.7%	78.3%	\$70,000	\$71,400
General Studies	Not enough data			
Health Sciences (n=117)	Not enough data			
Social Welfare (n=62)	24.2%	75.8%	\$41,506	\$44,091
Information Studies (n= 85)	18.8%	81.2%	\$70,000	\$68,761
Letters and Science (n=366)	14.8%	85.2%	\$42,900	\$48,780
Business (n=466)	8.2%	91.8%	\$55,000	\$55,943
Nursing (n=63)	27.0%	73.0%	\$63,336	\$64,429
Arts (n= 105)	13.3%	86.7%	\$38,800	\$37,109
Public Health	Not enough data			
Coordinated Degree	Not enough data			

Salary Distribution



Top Employers

(For a full list of employers see Appendix A)

Employer	Count
University of Wisconsin - Milwaukee	71
Advocate Aurora Health	37
Northwestern Mutual	29
Froedtert Hospital	19
Milwaukee Tool	17
U.S. Bank	16
Children's Hospital of Wisconsin	14
Self-employed	13
Milwaukee Public Schools	12
FIS	11
Medical College of Wisconsin	10

CONTINUING EDUCATION DETAILS

Types of degrees

Degree type	Count	Percent
Master's degree	254	50.5%
Bachelor's degree	194	38.6%
Doctorate	33	6.6%
Certificate	12	2.4%
Associates	7	1.4%
Post-Bach	1	0.2%
Postdoctoral Studies	1	0.2%
Non-degree seeking	1	0.2%

Top institutions

(For a full list of institutions see Appendix B)

Institution Name	Count
University of Wisconsin - Milwaukee	323
Marquette University	18
University of Wisconsin - Whitewater	16
Milwaukee Area Tech College	15
University of Wisconsin - Oshkosh	11
University of Wisconsin - Madison	11
Arizona State University	4
Concordia University - Wisconsin	4
University of Wisconsin - Stevens Point	4
Carroll University	4
Waukesha County Technical College	4
University of Minnesota Twin Cities	4
University of Wisconsin - La Crosse	4

Top programs

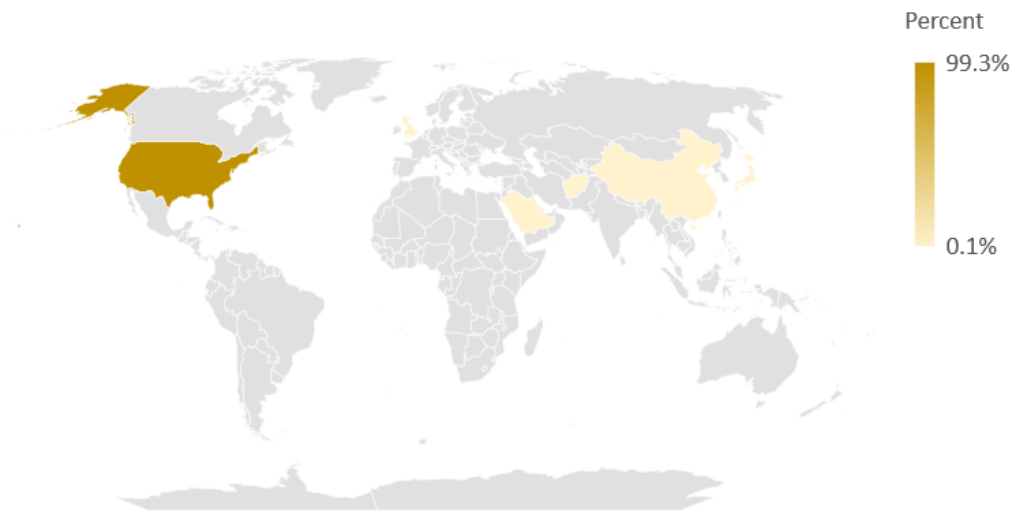
(For a full list of programs see Appendix C)

	Count
Social Work	37
Management Science	19
Occupational Therapy	18
Psychology	18
Business	17
Liberal Arts	15
Nursing	14
Architecture	13
Biology	11
Law	11
Information Science/Studies	10
English	9

LOCATIONS AFTER GRADUATION

COUNTRY OF PRIMARY RESIDENCE

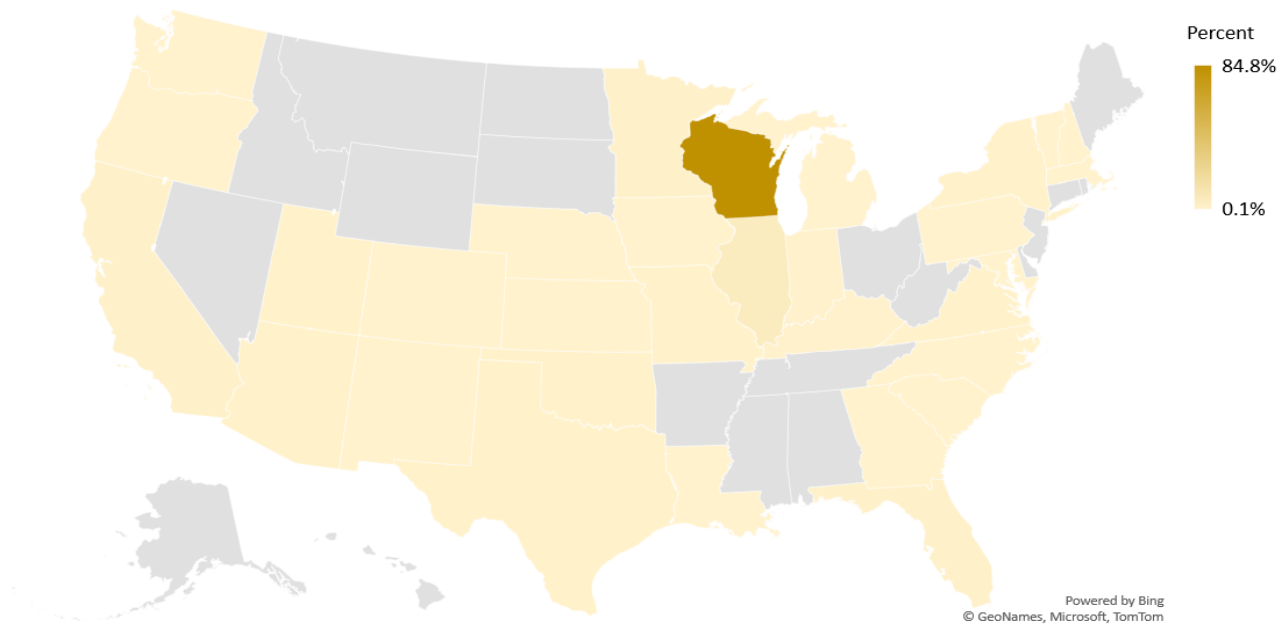
99.3% of graduates remained in the U.S.



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STATE OF PRIMARY RESIDENCE

Of those staying in the U.S., 32 states are represented with 84.8% remaining in Wisconsin



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NACM CAREER MOBILITY CORE

The NACM Career Mobility Question Core is a set of items added to the First Destination Survey to gain additional insight into graduates' career-related educational experiences. These questions map to the National Alumni Career Mobility Survey for 5- and 10-year alumni. Research themes from the NACM survey that are found in this section include:

1. High Impact Career Practices: NACM national research has found six practices that most significantly influence alum's career mobility.
2. Return on Investment: Measured through alum's impressions of value of degree, career preparation and satisfaction.
3. Career and Economic Mobility: Measured here through satisfaction with career, earning potential and student loan debt.

HIGH IMPACT CAREER PRACTICES

Did you receive career advice while earning your degree?

■ No ■ Yes

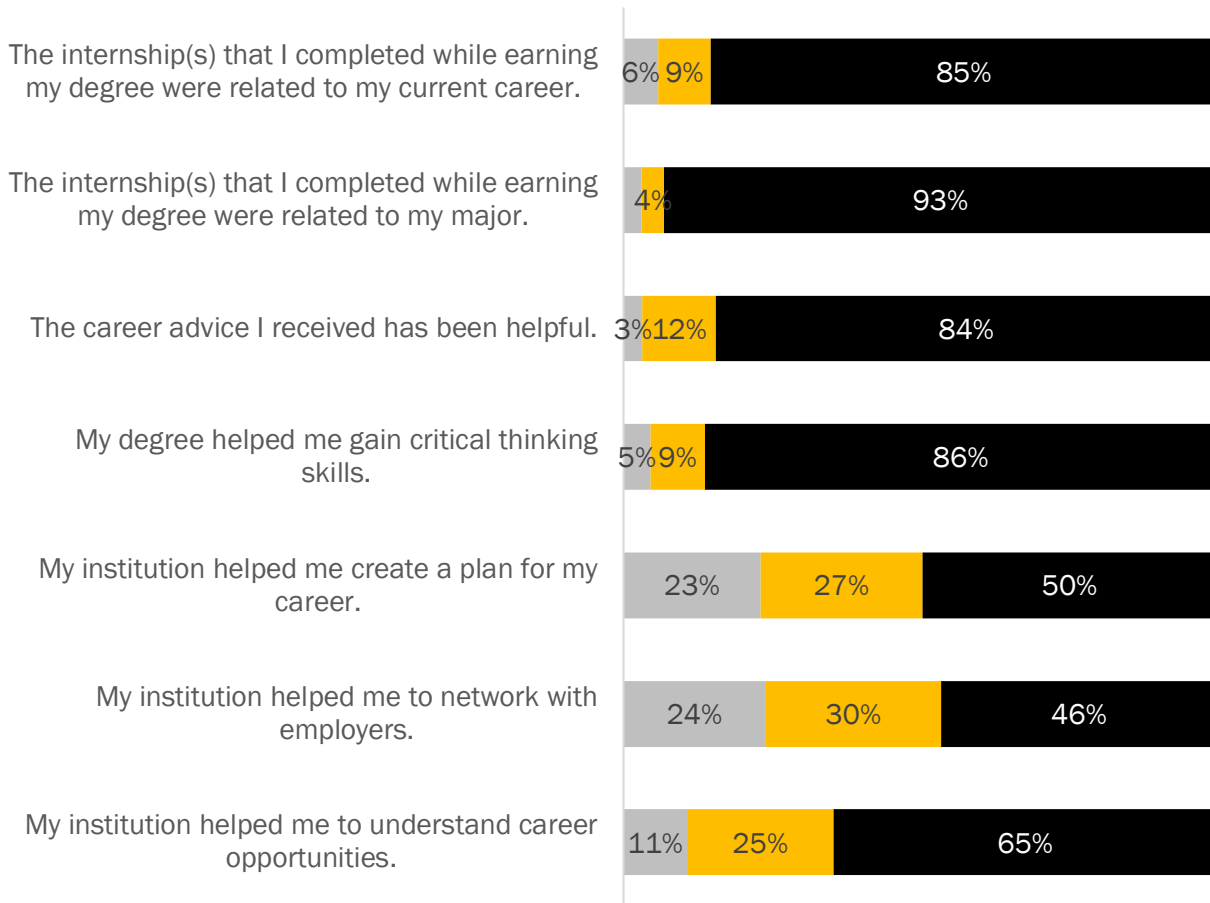


Did you complete one or more internships/practicums either for-credit or not-for-credit?

■ No ■ Yes

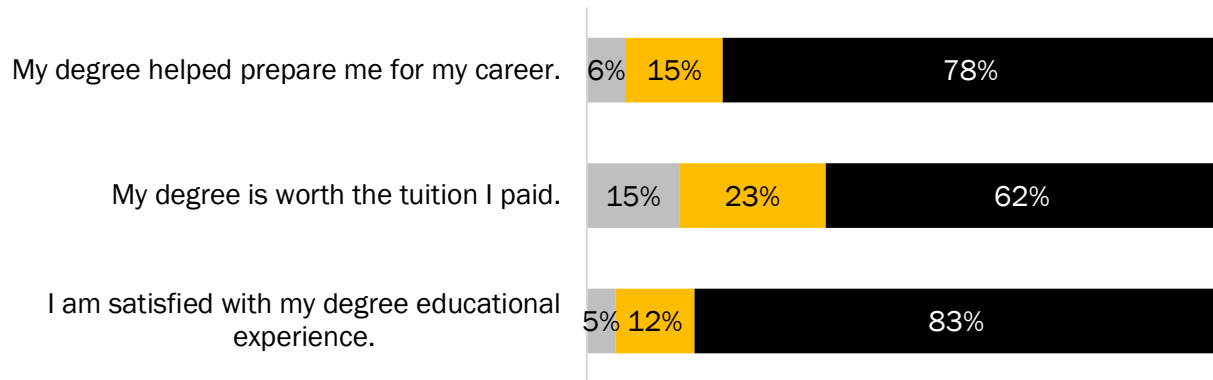


■ Strongly disagree + Disagree ■ Neither agree not disagree ■ Strongly agree + Agree



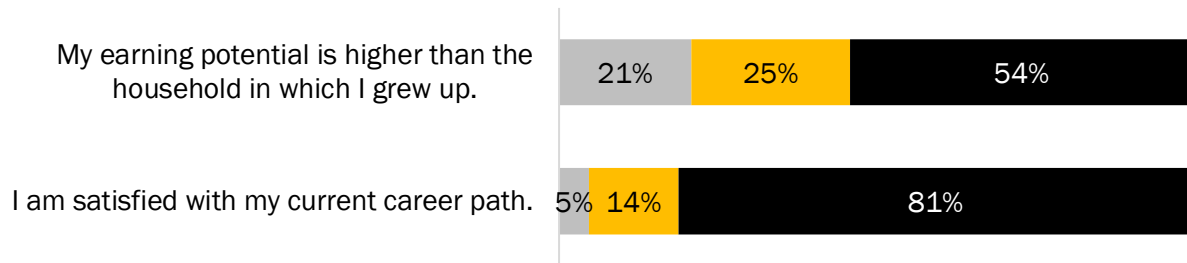
RETURN ON INVESTMENT

■ Strongly disagree + Disagree
 ■ Neither agree not disagree
 ■ Strongly agree + Agree



CAREER AND ECONOMIC MOBILITY

■ Strongly disagree + Disagree
 ■ Neither agree not disagree
 ■ Strongly agree + Agree



Did you incur debt while earning your degree ?

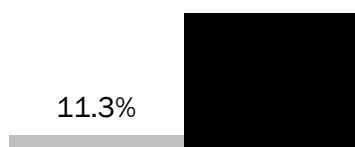
■ No
 ■ Yes



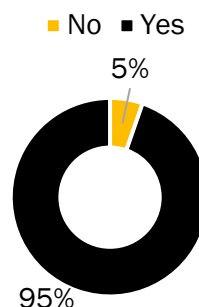
INSTITUTION CUSTOM QUESTIONS

My undergraduate experience at UWM prepared me for the next step in my career path.

- Strongly disagree + Disagree
- Strongly agree + Agree



Did your internship/field placement/student teaching, etc. support your learning and/or academic experience?



Associates Degree: Did you work during your time as a student at UWM?

	Count	Percent
Part time 20-35 hour per week	41	38.0%
Full time or almost full time (35+ hours per week)	28	25.9%
Part time fewer than 20 hours per week	25	23.1%
Not employed	14	13.0%
	108	

Bachelor's Degree: Did you have any of the following experiences during your time at UWM?

	Count	Percent
Internship, unpaid and not for credit	77	3%
Cooperative program	87	4%
Externship	128	6%
Student teaching	147	6%
Internship, paid and for credit	169	7%
Clinical Placement	201	9%
Internship, unpaid and for credit	217	10%
Does Not Apply	338	15%
Undergraduate research program	361	16%
On-campus employment	364	16%
Field placement/field work	406	18%
Internship, paid and not for credit	457	20%
Coursework with a Service Learning component	622	27%
Off-campus employment	1016	45%

% based on 2269 individual responses, respondents could select all that apply therefore total percent will add up to more than 100%

RECOMMENDATIONS

After assessing your FDS survey results, The Career Leadership Collective recommends the following for your campus:

WHAT YOU CAN DO NEXT

1. **EDUCATE YOUR CAMPUS:** Create your slide deck and/or video overview of the results to share across campus.
2. **SHARE SUCCESSES EXTERNALLY:** Embed successes from the findings into your External Career Outcomes webpage. See example here: <https://www.careerleadershipcollective.com/outcomes-example>
3. **ADAPT YOUR PRACTICES:** You have incredible insights about how you can adapt your practices toward a high likelihood of career mobility for your graduates. We encourage you to gather a campus working group to discuss how you can embed high impact career practices across the campus.

HOW WE CAN HELP YOUR CAMPUS USE YOUR RESULTS

1. **STAKEHOLDER PRESENTATION ON FDS DATA:** The Collective staff are available to provide a virtual presentation of your FDS results to key stakeholders. For example, presentation of FDS highlights to your President's cabinet, Board of Trustees, Deans, etc.
2. **FURTHER DATA ANALYSIS OR VISUALIZATION CONSULTING:** The Collective can provide consultation on strategic use of your data, including providing additional analytics to help you effectively tell a story with your data, and decide which data to display on external or public websites. For example, combining additional institutional data on interactions with your career center or engagement with high impact practices while a student, combining with FDS data, or digging deeper into demographics or peer comparisons.
3. **HIGH IMPACT CAREER MOBILITY PRACTICE CONSULTING:** The Collective can provide consulting services that use your NACM and First Destination Survey results to help university leaders weave career development into the fabric of campus experience. For example, leveraging FDS data to help transform the co-curricular experience of students, such as student employment or residence life programming. In addition, FDS data consulting can help analyze curricular areas of success and areas of improvement, by individual colleges, academic units, and areas of study.
4. **ALUMNI OUTCOMES:** The Collective team can assist your campus by surveying your Alumni via our NACM Services. Learn more at <https://www.careerleadershipcollective.com/nacm>

APPENDIX A: LIST OF EMPLOYERS

Employer	Count
University of Wisconsin - Milwaukee	71
Advocate Aurora Health	37
Northwestern Mutual	29
Froedtert Hospital	19
Milwaukee Tool	17
U.S. Bank	16
Children's Hospital of Wisconsin	14
Self-employed	13
Milwaukee Public Schools	12
FIS	11
Medical College of Wisconsin	10
Rockwell Automation	9
SpotHopper	9
Johnson Controls	8
Uline	8
Baird	7
EY	7
Kohl's Department Stores	7
Wisconsin Community Services	7
Ascension	6
Brady Corporation	6
Epic	6
JPMorgan	6
Kohler Co.	6
Milwaukee Bucks	6
Rogers Behavioral Health	6
Accenture	5
Apple	5
Aurora St. Luke's Medical Center	5
Best Buy	5
Direct Supply	5
Enterprise Rent-a-Car	5
Generac	5
Milwaukee Brewers	5
Target	5

Employer	Count
YMCA	5
Amazon	4
Baker Tilly US	4
Briggs & Stratton	4
Excel Engineering Inc.	4
GE Healthcare	4
Harley-Davidson	4
Kapur & Associates	4
Komatsu Mining	4
Kwik Trip	4
Milwaukee County	4
ProHealth Care	4
Sentry	4
Tri City National Bank	4
University of Wisconsin - Madison	4
ABB Inc.	3
Actalent	3
American Family Insurance	3
Associated Bank	3
Boeing	3
Caravel Autism Health	3
Charter Manufacturing	3
City of Milwaukee	3
Colectivo Coffee	3
Costco Wholesale	3
Deloitte	3
DoorDash	3
Eaton	3
Fastenal Company	3
Foley & Lardner LLP	3
Jockey International	3
Marquette University	3
Milwaukee Magazine	3
New York Life Insurance Company	3
Northshore University Health System	3
PwC	3

Regal Rexnord Corporation	3
TEKsystems	3
The Pabst Theater Group	3
United States Air Force	3
UWM Post	3
Wipfli	3
Wisconsin Department of Corrections	3
Wisconsin Department of Transportation	3
Wisconsin Diagnostic Laboratories	3
Al Barrak Shipping Agencies Co. LLC	2
Alternatives in Psychological Consultation	2
Apex Energy Solutions	2
ATI Physical Therapy	2
Bader Rutter	2
Bell Ambulance	2
Blue Yonder GMBH	2
Bombardier Recreational Products	2
Brookdale Senior Living	2
Brunswick Corporation	2
Captel Phone	2
City of Waukesha	2
CliftonLarsonAllen LLP	2
CNH Industrial	2
Compass	2
Crisis Prevention Institute	2
CVS Health	2
DAAR Engineering Inc	2
Discovery World	2
Douglas Dynamics	2
Dynatect Manufacturing, Inc.	2
Educators Credit Union	2
ERDMAN	2
Experis Game Solutions	2
FORCE America	2
Foth	2
Gimbel, Reilly, Guerin & Brown LLP	2
Hayat Pharmacy	2

Hayes Performance Systems	2
Hiossen	2
HUSCO International, Inc.	2
International Sports Management	2
Islands of Brilliance	2
Kenosha Unified School District	2
KL Engineering, Inc.	2
KPMG	2
Kroger	2
Krones	2
LensCrafters	2
Leonardo DRS	2
LiveWire	2
Lululemon Athletica	2
Markel Corporation	2
Maxim Healthcare Services	2
Media Milwaukee	2
Merz Pharmaceuticals, LLC	2
Millennium Geospatial	2
Milliman	2
Milwaukee Area Technical College	2
Milwaukee Film	2
Motus, LLC	2
National Center for Biotechnical Information	2
Northrup Grumman	2
Northwestern Medicine	2
Novir	2
Outreach Community Health Centers	2
Owner	2
Oxford Global Resources	2
Panera Bread	2
Paper-Less LLC	2
Pick 'N Save	2
Pierce Engineers Inc	2
Planned Parenthood of Wisconsin, Inc.	2
Potawatomi Hotel & Casino	2
Quad	2
Robert W. Baird	2

Saint John's On The Lake	2
SC Johnson	2
Schneider	2
ScribeAmerica	2
Sheboygan County	2
Shorewest	2
Sierra Trading Post	2
Sixteenth Street Community Health Center	2
Snap-on Incorporated	2
Spaulding Clinical	2
Spectrum Brands	2
SSM Health	2
State of Wisconsin	2
Strattec Security Corporation	2
TCI, LLC	2
The Chef's Table Milwaukee	2
The Rave / Eagles Club	2
Thermo Fisher Scientific	2
Thrive Architects	2
TRC Companies	2
United States Geological Survey	2
UW Credit Union	2
UW Health	2
Wacker Neuson	2
Wantable, Inc.	2
WEC Energy Group	2
Whitefish Bay School District	2
Whole Foods Market	2
Wildeck, Inc.	2
Wisconsin Department of Natural Resources	2
Wisconsin Early Autism Project	2
WSP USA	2
Zywave	2
2Ft.Design Data	1
4-C Community Coordinated Child Care	1
7 Layer Solutions Inc	1
A.O. Smith Corporation	1
AAA Sales & Engineering Inc.	1
ABA of Wisconsin	1

ABC Supply Co	1
ABCD Study at UWM	1
Accelerated Analytical Laboratories	1
Acendia	1
ACL Laboratories	1
Adams Publishing Group LLC	1
Adapthealth	1
Addison Group	1
Ad-Tech Medical Instrument Corporation	1
Advanced Retina	1
Advanced Window and Door Solutions	1
Advantage Marketing	1
Adventure Rock, Inc.	1
Advertising	1
AE Business Solutions	1
AEM	1
Aerojet Rocketdyne	1
Aerotek	1
AF - Group	1
Agoda	1
Air Flow, Inc.	1
ALDI	1
Alert Innovation	1
Alight Solutions	1
A-Lign	1
Allegion, PLC	1
Alpha Source Group	1
AlphaBrook	1
Alpine Real Estate and Alpine Property Management	1
Alpine Valley Ski Resort	1
Alsalam Aerospace Industries	1
Alverno College	1
American CyberSystems, Inc.	1
American Eagle Outfitters	1
American SCORES	1
American Transmission Co.	1
AmeriCorps	1
Ameritemp	1
Amethyst Contracting Inc.	1

Amplemarket	1
Amway	1
Andriusis Law Firm	1
Anguil Environmental Systems	1
Anodyne Coffee Roasting Co.	1
Apex Safety and Compliance LLC	1
APTIM	1
Arby's Restaurant Group, Inc.	1
Architectural Construction Services	1
Argosy Foundation	1
Ariens Company	1
Art	1
Arthur J. Gallagher & Co.	1
Artisan Partners	1
Artists Working in Education	1
Artline Ltd	1
Assata High School	1
Assurance Laboratories, LLC	1
Aston Carter	1
Astronautics Corporation of America	1
Atos Medical	1
Attitude Dance Company & Broofield Center of The Arts	1
Aura II	1
Austin Achieve Public Schools	1
Autism Home Support	1
Autism Intervention Milwaukee	1
Avery Marie Consulting	1
Avnet	1
Axia Home Loans	1
Ayres Associates	1
Bachmann Pools & Spas	1
Bad Golfers of America	1
Badger Liquor Co.	1
Badger Meter	1
Badger Mutual Insurance	1
Badger Plug Co	1
Baird & Warner	1
Baked MKE	1

Baker Tilly Search & Staffing	1
Baldor Power Solutions	1
Ballast Real Estate Partners	1
Bank Five Nine	1
Banner Health	1
Barrientos Design and Consulting	1
Bartolotta Restaurants	1
Batteries Plus Bulbs	1
Bay Marketforce	1
BDO USA	1
Beans and Barley	1
Becker Consulting Group	1
Beechwood sales and service	1
Bellies and Babees Pregnancy Care Center	1
Bellin Health	1
Benesch	1
Big Bang LLC	1
Big Bear	1
Blain's Farm & Fleet (Blain Supply, Inc.)	1
BloApCo	1
Bloodcenter of Wisconsin	1
Bloom Companies, LLC	1
Blue Cross and Blue Shield of Illinois	1
BlueOptima	1
BMO Harris Bank	1
BMW Group	1
Bostik	1
Boucher Automotive Group	1
Bountiful Harvest CHOG	1
Bradley Arant Boult Cummings LLP	1
Bradley Corporation	1
Branigan Communications	1
Bray Architects	1
Brenntag	1
Bridgeport Sound Tigers	1
Brightstar Care	1
Brown & Streza	1
Brunch	1
BublR Bikes	1

Bubon Orthodontics	1
Buchman Equipment	1
Burlington Area School District	1
Buzz Monkeys PR	1
BVK	1
C. H. Robinson	1
C.H. Coakley & Co. Inc.	1
C.J.W., Inc.	1
Cafe Corazon	1
California Native Landscapes	1
Campus Compact	1
Canela Cafe	1
Cap Biomaterials	1
Capital Group	1
Capture Milwaukee	1
Car and Driver Magazine	1
Cardinal Glass Industries	1
care.com	1
Carmax	1
Carnevor Steakhouse	1
Casablanca Restaurant	1
Catalyst Consulting Group LLC	1
Caterpillar Inc.	1
Catholic East Elementary	1
CBRE Group Inc	1
Cellcom	1
Center for Curriculum Analysis	1
Charles Schwab	1
Charlie's 5	1
Charter Wire	1
Chase	1
Cheba Hut	1
Chicago Steel	1
Children's Health Alliance of Wisconsin	1
Children's Learning Center	1
Christopher Kidd & Associates LLC	1
Circa	1
Citizen Action of Wisconsin	1
City of Boulder	1

City of Green Bay	1
City of Milwaukee Health Department	1
City of Minneapolis	1
City Year	1
Civil Engineer	1
CJSM Estates, LLC	1
Clement J Zablocki VA Medical Center	1
Cloudmed	1
CMA/Flodyne/Hydradyne	1
CME Group	1
CMR Construction & Roofing	1
Colder's Furniture, Appliance, and Mattresses	1
College Possible	1
Colliers International	1
Colony Brands, Inc.	1
Columbia St. Mary's	1
Columbus McKinnon	1
ComEd	1
Comet Cafe	1
Community Action Coalition	1
Community Care Inc.	1
Concrete Repair Services	1
Congregation Emanu-El Bne Jeshurun	1
ConsortiEX	1
Construction Forms, Inc.	1
Context Travel	1
Continental Properties Company, Inc.	1
Corelogic	1
Corner Bakery Cafe	1
Cream City Sod	1
Creative Arts Agency	1
Creative Christian Childcare	1
Creative813	1
Cross Country Mortgage	1
Crowe Horwath LLP	1
Curtis Ambulance Service	1
Custom Feeder Co	1
Danceworks Inc	1
Dassault Systèmes	1

Davians	1
DB Schenker	1
Dean Health Plan, Inc.	1
Delaware North	1
Deltrol Controls	1
Democratic Party of Wisconsin	1
Department of Revenue-Wisconsin Lottery	1
Derse	1
Destination Maternity Corp	1
Dev10	1
Development Pathways	1
Digital Diagnostics	1
Discourse Coffee	1
Discover Milwaukee	1
Distinctive Design Studio	1
DNASTAR	1
Domino Amjet, Inc	1
Door County Historical Society	1
Door Shakespeare	1
DPA Software	1
Dr Nathaniel Stern	1
Dr. Hauschka Skin Care, Inc.	1
DrFirst, Inc.	1
DSB Rock Island	1
Dynamic Tool Corporation	1
Dynatrace	1
Dzanc Books	1
Ease	1
Eddie Martini's	1
Edelweiss River Cruise Line	1
Edward Jones	1
Effin Creative	1
EKT	1
Elements Therapeutic Massage	1
Elizabeth Residence	1
Elkhart Lake's Road America	1
Elwood Corporation	1
Emerson	1
Employ Milwaukee	1

EmPower HR	1
Endries International, Inc	1
Enercon Industries Corporation	1
Engine Company Number 3 La Merenda	1
Engman-Taylor Company	1
Eno Vino Wine Bar & Bistro	1
Enterprise Holdings	1
EPIC Creative	1
Epic Systems	1
ER Wagner	1
Esker Inc	1
ETA Technology Services	1
Eua	1
Eurofins	1
Everyone's Family Dental St Charles	1
Evoqua Water Technologies	1
Fabick Cat	1
FactSet	1
Fair & Impartial Policing	1
Faith Community Church	1
Fallbrook Technologies	1
Family Dental Center	1
Farmer Market	1
FastSigns	1
FastTek Global	1
Fathom Digital Manufacturing	1
Federal Bureau of Investigation	1
Federal Deposit Insurance Corporation	1
Federal Republic of Somalia to the United Nations	1
Fedex Ground	1
Fein Design	1
Feld Entertainment	1
Ficarra Design Associates	1
Fidelity Investments	1
Fiduciary Management, Inc. (Fmi)	1
Fill N Chill	1

Fincantieri Marine Group	1
Fiserv	1
First Stage	1
First Station Media	1
Fitness Together	1
Five & Two Marketing	1
Flad Architects	1
FLOW Medical Solutions	1
Focal Point Data Risk	1
Focus Title LLC	1
For Our Future	1
Forefront Dermatology, S.C.	1
Formlabs	1
Forte Bank	1
Fortitude Systems	1
Fortra	1
Foss Swim School	1
Fox Sports Arizona	1
FOX6 Milwaukee	1
Foxconn Industrial Internet USA	1
FranGuidance	1
Freedom Physical Therapy Services	1
Friends of Nature	1
Friends of the Dome	1
Frontdesk	1
Fuji Robotics	1
Fusion Recruiters LLC	1
GADIS Beauty Studio	1
GAF	1
Gardaworld	1
Gartner	1
Gauthier Biomedical Inc	1
GEHL	1
Geis Building Products	1
GEN Financial Management, Inc.	1
General Mills	1
General Motors	1
Genesee Lake School	1
Genopalate	1
Genrac Power Systems	1

Germantown Community Library	1
Gigawatt Media	1
Girl Scouts of Wisconsin Southeast	1
Global X ETFs	1
Globalsource It	1
GMR Marketing	1
Gold N Tan Pewaukee	1
Gold's Gym	1
Goliathtech Corporation	1
Goodwill Industries of Southeastern Wi	1
Gorman & Co	1
GPS Education Partners	1
Grainger	1
Green Bay Packaging	1
Green Bay Packers	1
Green Kitchen	1
Grieve Law	1
Group697	1
Grzeca Law Group	1
Gulf International Bank	1
Gwinnett County Public Schools	1
Habitat for Humanity	1
Hal Leonard Corporation	1
Harbor Village Senior Living	1
Harry & Rose Samson Family Jewish Community Center of Milwaukee	1
Hart Denoble Builders	1
Health Connections, Inc.	1
HealthEquity	1
HeatTEK	1
Hein Electric Supply Company	1
HellermannTyton North America	1
Hello Darling Films	1
Hennepin County	1
Hermes PR	1
Hit Promotional Products	1
HNTB Corp	1
Hoffman York	1

Hollister Incorporated	1
Home Depot	1
Home Owners Bargain Outlet	1
Honeyberry Cafe	1
Hope and Anchor	1
Horizon Pharma PLC	1
Hounds Around Town	1
Hungry Lion Productions	1
Hyatt Regency Denver at Colorado Convention Center	1
Hybrid Hero	1
IEWC Corp.	1
Imeg Corp	1
Immaculate Heart of Mary Catholic School	1
Immersive Media Lab	1
Impact Networking, LLC	1
Impact Seven	1
Imperial Supplies	1
Indian Community School	1
Indiana University Health	1
iNET Marketing	1
Infinity Pharmacy	1
Infosys	1
Injury and Disability Law Office of Wisconsin	1
Inkren (skritter.com)	1
Innovation Arts & Entertainment	1
Innovative Services Inc	1
Integra Healthcare Equipment	1
INTEGRIS	1
Intelligen	1
Interplan LLC	1
INTERSTICE Architects	1
Intertek	1
IQVIA	1
Iron Mountain	1
Irvine	1
ITU Absorbtech	1
J.J. Keller & Associates, Inc.	1
J.W. Speaker Corporation	1
Jackson	1

Jacobs	1
Jay Schmidt Group - Keller Williams	1
JC Penny Portrait Studio	1
Jewish Community Center	1
Jewish Federation	1
JF Petroleum Group	1
Jib Jab	1
Jimmy John's	1
Jimmy's Grotto	1
John Deere	1
Johnson Financial Group	1
Johnsonville Sausage LLC	1
Joints in Motion Medical LLC	1
Jostens	1
Jovie	1
JP Cullen	1
Judy's Red Hots	1
JusticePoint	1
K.G. Stevens	1
Kacare	1
Kahler Slater	1
KANDU Industries	1
Kane Communications Group	1
Kapco Metal Stamping	1
Kappa Tau Sorority Inc.	1
Karate America	1
Katz Properties	1
Kelly Services	1
Kelstar	1
Kenosha County	1
Kenosha Police Department	1
Keshet - Residential Program for Adults	1
Keybank	1
KEYENCE CORPORATION	1
KG Stevens	1
Ki	1
Kids Above All	1
Kihei Charter School	1
Kindbody	1
Kingchem	1
KLCM Advisors	1

KMC	1
Knuckleheads CBD and Vapes	1
Kohler Power	1
Kohl's Wild Theater	1
Konecranes	1
Kopps Frozen Custard	1
KTGY	1
L3harris Technologies	1
La Causa, Inc.	1
LA Fitness	1
Laacke & Joys Company	1
LabCorp	1
Lad Lake	1
Laird Connectivity	1
Lake Area Insurance Agency	1
Lake Country DockHounds	1
Lake Express High-Speed Ferry	1
Lakeside Manufacturing	1
Lallemand	1
Lammi Sports Management	1
Latino Entrepreneurial Network of SE WI	1
Lavelle Industries, Inc.	1
Leaf Home Water Solutions	1
Legacy Architecture	1
Legacy Platform	1
Legacy Ventures Hospitality	1
Leonardo's Pizza	1
Lessiter Media	1
Lexico	1
Liberty Mutual Insurance	1
Lighthouse for the Blind, Inc.	1
Little Red School House	1
Lockheed Martin	1
Lockton Companies	1
Lodgic Everyday Community at Madison	1
Lonnie Hanzon Studios	1
Lucky's at the Lodge	1
Lueder Financial Group, LLC	1
LVI Associates	1
Lynch & Associates	1

Maanifest Agency	1
Madison Medical Affiliates	1
Madison Metropolitan Sewerage District	1
Mahler Sotheby's International Realty	1
Main Street Dance Academy	1
MAMA Chairs	1
Mandel Group, Inc.	1
ManpowerGroup	1
Maori Literature Trust	1
Maplecrest Country Club	1
Marcus Corporation	1
Marcus Theatres	1
Mark F Heffron	1
Mark H Siding and Construction	1
Markt (MLS)	1
Marucs Corporation	1
Mathnasium of Franklin	1
Matthiasson Winery	1
Mayo Clinic	1
McAdam Financial	1
McFarland	1
McKiernan's Pub	1
McTermam Wireless LLC	1
Mead & Hunt	1
Medical City Healthcare	1
Medtronic	1
Meijer	1
MELTRIC Corporation	1
Menards	1
Mental Health America of Wisconsin	1
Mercury Marine	1
Merrill Lynch Wealth Management	1
Merz Aesthetics	1
Metalcraft of Mayville, Inc.	1
MetaLocator.com	1
MHR Inc	1
Microsoft	1
Midwest Nephrology Associates	1

Milestones Programs for Children	1
Millennium	1
Miller Electric Mfg. LLC	1
MilliporeSigma	1
Milwaukee Ale House	1
Milwaukee Athletic Club	1
Milwaukee Catholic Home	1
Milwaukee College Prep School	1
Milwaukee Country District Attorney's Office	1
Milwaukee Justice Center	1
Milwaukee Kickers Soccer Club	1
Milwaukee Makers Market	1
Milwaukee Metropolitan Sewerage District	1
Milwaukee Police Department	1
Milwaukee Pretzel Company	1
Milwaukee Public Library	1
Milwaukee Public Museum	1
Milwaukee Radio Group	1
Milwaukee Riverkeeper	1
Milwaukee School of Engineering	1
Milwaukee VA Medical Center	1
Milwaukee Yacht Club	1
Mineshaft	1
Mintel	1
Mke Behavioral	1
Modern Woodmen of America	1
Modgen	1
Modine Manufacturing Company	1
Molex	1
Momentum Design	1
Montessori School of Waukesha	1
Moss Denver CareerStaff Unlimited	1

Mountain Park Homeowner's Association	1
Movement Hoops	1
Mr. Cooper	1
Nail Bar Milwaukee	1
NANOAFFIX SCIENCE LLC	1
National Institutes of Health	1
National Insurance Services	1
Navico Group	1
NCODA	1
Nemak	1
NeoCoil	1
Nesco Resource	1
Nestle	1
Net Natives	1
Neuberger Berman	1
New World Now LLC	1
New York Community Bancorp, Inc.	1
Next Door Milwaukee	1
Next Level Associates	1
Nord Gear Corporation	1
Nordstrom	1
Norris Adolescent Center	1
North Central HIDTA	1
North Shore Health Department	1
Northeast Archaeological Research Center	1
Northern Trust Corporation	1
Nothing Yet	1
Notre Dame School of Milwaukee	1
Nova Mental Health Services	1
Novitas Solutions, Inc.	1
Nutrisystem	1
Oak Barrel Public House	1
Oak Creek/Franklin Joint School District	1
Oec Group	1
Old Republic Risk Management, Inc.	1
O'Leary Guth Law Office	1

Open Systems International Inc.	1
Oracle	1
Orthopedic Hospital of Wisconsin	1
OS Inc.	1
Outdoor Pursuits	1
Pace Analytical	1
Pace Industries, LLC	1
Painting with a Twist	1
Palo Alto Networks	1
Paper Converting Machine Company	1
Parents Place	1
Partners in Design Architects	1
Pathfinders	1
Payne + Dolan	1
Peace Corps	1
PEARLS for Teen Girls	1
Pegasus Partners Ltd	1
Penfield Children's Center	1
People's community bank	1
Per Mar Security Services	1
Performance Contracting	1
Perlick Corporation	1
Ph Media Group	1
PHOENIX BEHAVIORAL HEALTH SERVICES	1
Phoenix Healthcare Associates	1
Photographer	1
Pi Sigma Epsilon	1
Pie	1
Piggly Wiggly Midwest, LLC	1
Pioneer Pet	1
Pita Palace Mediterranean Cuisine	1
PlanetArt	1
Pleasant Hill Bar and Grill	1
Pomp's Tire Service	1
Postmates	1
Potter Lawson	1
Power Engineers	1
Power Products	1

Power Test Inc.	1
Powers Realty Group	1
Precision Castparts Corp.	1
Precision Metalforming Association	1
Preston Lawrence Photography	1
Procter & Gamble	1
Professional Interpreting Enterprise Inc	1
Project p.r.o.m.i.s.e. Trio	1
ProMedica	1
Propel Construction	1
Provana LLC	1
Pulp Design	1
Qed Bioscience Inc	1
Quaf	1
Quarels & Brady LLP	1
Quest Ce	1
Quick2Bid	1
R.A. Smith National	1
Racine County Human Services Department	1
Racine Unified School District	1
Radio Milwaukee	1
Radyne Corporation	1
Ramlow/Stein Architecture & Interiors	1
raSmith	1
Raymond James Financial, Inc.	1
Redeem and Restore Center	1
Redline Plastics	1
Redpeg Marketing	1
Rehabilitation Hospital of Wisconsin	1
Rehabilitation Research Design & Disability Center	1
Reinhart Boerner Van Deuren s.c.	1
Rejuvinix	1
ReliaQuest	1
Repair the World	1
Requis	1

Resume Scoring	1
Retail Data Systems	1
Retrospekt	1
RHM Staffing Solutions	1
Richards Elementary	1
Right At School	1
RINKa	1
Riverview Kennel	1
Rj Schinner Co., Inc.	1
Rob Tyndall	1
Robert Half	1
Robertsn Ryan & Associates	1
Rock Transfer & Storage	1
Rockstar Events LLC	1
Rockstar Landscaping & Plowing LLC.	1
Rogers Memorial Hospital	1
ROM Technologies Inc	1
Rosen Nissan Milwaukee	1
Ross Stores, Inc.	1
Rosti	1
Routesmart Technologies	1
Rsoukh Advance	1
Rubies DTC	1
Ruekert & Mielke, Inc.	1
Rural Sourcing	1
S3 International, LLC	1
Sage Intacct	1
Saint Marcus	1
Sainta	1
Salelytics	1
Santa Reparata International School of Art (SRISA)	1
Saputo Inc.	1
Sargento Foods	1
Sazerac Company	1
Schauer Power Center LLC	1
Schenck Process	1
School District of New Berlin	1
School District of Waukesha	1
Science 37	1
Screaming Tuna	1
SECURA Insurance	1

Security Officer Services	1
Seeds of Health	1
SEKO Logistics	1
Select Specialty Hospital	1
Sendik's Food Market	1
September Club	1
Services for the Underserved	1
Servpro Industries, Inc.	1
seventyseven	1
Sharon Lynne Wilson Center for the Arts	1
Sharpened Athletics	1
Shawano County Department of Human Services	1
Sherwin-Williams	1
Shoo	1
Shook, Hardy, Bacon L.L.P.	1
Siemens	1
Siemens Healthineers	1
SigmaTron International	1
Silvercrest Asset Management	1
Simon's Gardens	1
Simulation Dynamics Inc	1
Sinclair Community College	1
Single Grain LLC	1
SJ Kirby Media	1
Sketchwork Architects LLC	1
Skylight Music Theatre	1
SM Korea	1
SmithGroup	1
Society for Immunotherapy of Cancer	1
Sodexo	1
Solar & Battery Storage	1
Solomon Cordwell Buenz	1
Sorenson Communications	1
Southern Garden Inc	1
Specialty Vehicle Exchange	1
Spike Brewing	1
Spincraft	1
Spooner Physical Therapy	1
Sportdecals	1

Spur 16	1
SSA Group	1
St. Adalbert Congregation	1
St. Bridget Parish and School	1
St. Charles Youth & Family Services, Inc.	1
St. John the Baptist Catholic Parish	1
St. Lukes Advocate Aurora	1
St. Margaret Mary Elementary	1
St. Martini Lutheran School	1
Stantec	1
Starbucks	1
Start-Up (Stealth Mode)	1
Stechauner Carpentry	1
Steele Solutions, Inc	1
Steinhafels Furniture	1
Stella Van Buren	1
Stormwater Solutions Engineering, LLC	1
Storygen	1
Strand Associates	1
Stryker	1
Summit Credit Union	1
Suncrest Home Health & Hospice	1
Supply Chain	1
Surf Prep Inc.	1
Swallow School District	1
Swedish Medical Center	1
Symbiont	1
T.J. Maxx	1
Tabak law LLC	1
Tapco (Traffic & Parking Control Co.)	1
TDSÂ®	1
Technology Resource Advisors, Inc.	1
TechRender LLC.	1
Techtronic Industries - TTI	1
TEKLYNX International	1
Tender Touch Veterinary Care	1

Terracon	1
Texas	1
Texas Tech University	1
The Boelter Companies	1
The Fly Fishers Inc.	1
The Great Basin Institute	1
The Grind	1
The Home Depot	1
The Milwaukee Club	1
The New School	1
The Polite House	1
The Sage Group (Bay Area)	1
The Scoop	1
The Secret Garden	1
The Way Out	1
The Women's Center	1
The Women's Community	1
The World Music Foundation	1
Thelma Sadoff Center for the Arts	1
Thera-Dynamics Physical Therapy	1
Thryv	1
Titus Talent Strategies	1
TMJ4 News	1
Toastmaster District 35	1
Tobin Solutions Inc	1
Tour of America's Dairyland	1
Tradebe	1
Trading Technologies	1
Transcoil	1
TRC Global Mobility	1
Trecco	1
Trifound Financial	1
Trimedx	1
TrinSoft, LLC	1
Tri-Phase Automation	1
True Grace	1
Turning Point USA	1
Twin Disc	1
Two Day Painting	1
Two Men and a Truck	1
Tystar Corporation	1

Uber	1
UDC Inc.	1
Underwriting Assistant	1
Unico LLC	1
UniFirst Corporation	1
United Airlines	1
United Food & Commercial Workers Local 1473	1
United Rentals	1
United Sates Senate	1
United States Department of Veterans Affairs	1
United States Government Accountability Office	1
United States Marine Corps	1
United Synagogue of Conservative Judaism	1
United Visual Products	1
United Way of Greater Milwaukee & Waukesha County	1
University Christian Ministries	1
University of Louisville Hospital	1
University of Minnesota	1
University of Wisconsin - Oshkosh	1
University of Wisconsin - Parkside	1
University of Wisconsin Hospital and Clinics	1
UpMerch	1
UPS	1
Upward Bound Math & Science	1
Urban Apple	1
Urology Associates, p.c.	1
Utah Shakespeare Festival	1
V3 Companies	1
VA Hospital	1
Vagabond	1
Valassis Digital	1
Vanguard	1
VCPI	1

Vendi Advertising	1
Veolia Water	1
Verde Market	1
Verlo Mattress	1
Verona Police Department	1
Versiti Inc.	1
Vertical Works	1
View at Pine Ridge	1
View Outdoor Advertising	1
Vipkid	1
Virsi	1
Voice of America	1
Voices Found Repertory	1
Wago Corporation	1
Walgreens	1
Walmart	1
Walt Disney World	1
Wanaki Golf Course	1
Washington County Daily News	1
Washington County, Wisconsin	1
Washington Ozaukee Public Health Department	1
Waterstone Bank	1
Watertown Regional Medical Center	1
Waukesha County Parks & Land Use	1
Waukesha Express Swim Team	1
Waukesha Freeman Newspaper	1
Wauwatosa Police Department	1
Wauwatosa School District	1
Wauwatosa Veterinary Clinic	1
WBD Inc.	1
Weaver Consultants Group	1
Weed	1
Weir Minerals	1
Wellpoint Care Network	1
Welltopia Pharmacy	1
Wesco Distribution	1

West Allis-West Milwaukee School District	1
West Bend	1
West Bend Mutual Insurance	1
Westbury Bank	1
Western EcoSystems Technology	1
Western States Co.	1
Weyco Group, Inc.	1
WGBA-TV, Channel 26	1
Whirlpool Corporation	1
White Lodging	1
Whitefish Bay Police Department	1
Wilkins Media	1
Willow Creek Learning Center INC	1
Wimmer Communities	1
Window Well Supply	1
Winter Services, Inc.	1
Wisconsin Center District	1
Wisconsin Department of Health Services	1
Wisconsin Firearms Training Center	1
Wisconsin School of the Deaf	1

Wisconsin State Department of Health Services	1
WisconsinHerd	1
WiSys	1
WNDU-TV	1
Wolf Peach	1
Women Who Win LLC	1
Woodman's Food Markets	1
Word of Hope Ministries	1
Worldwide Express	1
WUWM 89.7 - Milwaukee Public Radio	1
Yahara CPAs	1
Yellow Jade Acquisitions	1
Yelp	1
Yentz Family Chiropractic	1
Zaffiro's Marcus Ridge	1
Zego (Powered by Paylease)	1
Ziegler Capital	1
Zillow	1
Zuma Law LLC	1
Zumstein Chiropractic	1
Zund America	1

APPENDIX B: LIST OF INSTITUTIONS OF CONTINUING EDUCATION

Institution	Count
University of Wisconsin - Milwaukee	323
Marquette University	18
University of Wisconsin - Whitewater	16
Milwaukee Area Tech College	15
University of Wisconsin - Oshkosh	11
University of Wisconsin - Madison	11
Arizona State University	4
Carroll University	4
Concordia University - Wisconsin	4
University of Minnesota Twin Cities	4
University of Wisconsin - La Crosse	4
University of Wisconsin - Stevens Point	4
Waukesha County Technical College	4
Alverno College	3
Michigan State University	3
Mount Mary University	3
University of Illinois Chicago	3
University of Kentucky	3
University of Wisconsin - Parkside	3
University of Wisconsin - Green Bay	3
Ball State University	2
Boston University	2
Cardinal Stritch University	2
Chamberlain University	2
Chicago School of Professional Psychology	2
Elmhurst University	2

Institution	Count
Herzing University - Madison	2
Northern Illinois University	2
Southern Illinois University	2
Southern New Hampshire University	2
University of Denver	2
University of Illinois Urbana-Champaign	2
University of Missouri	2
University of Wisconsin - Platteville	2
University of Wisconsin - Superior	2
American Graduate School in Paris	1
Aurora University	1
Bradley University	1
California College of the Arts	1
Capella University	1
Chippewa Valley Technical College	1
Clemson University	1
Columbia University	1
Drake University	1
Edgewood College	1
Elgin Community College	1
Fox Valley Technical College	1
George Washington University	1
Georgia Institute of Technology	1
Grand Canyon University	1
Illinois College of Optometry	1
Illinois State University	1
Indiana University Bloomington	1
Jacksonville University	1
Johns Hopkins University	1

Lakeland University	1
Lewis University	1
Madison Area Technical College	1
Malcolm X College	1
Medical College of Wisconsin	1
Medical Sales College	1
Morehead State University	1
New York University	1
North Central College	1
Northcentral University	1
Northeastern University	1
Northwest Florida State College	1
Northwestern Memorial Hospital Clinical Schools	1
Nova Southeastern University	1
Palmer College of Chiropractic	1
Rasmussen University	1
Rogers State University	1
Roosevelt University	1
Saint Francis University	1
Simmons University	1
St John's College	1
The Chicago School of Professional Psychology	1
The University of Wisconsin - Madison	1
Tulane University	1
University of Alabama at Birmingham	1

University of Arizona	1
University of California - Los Angeles	1
University of California - San Diego	1
University of Chicago	1
University of Colorado Boulder	1
University of Maryland - Baltimore	1
University of Michigan	1
University of Nebraska - Lincoln	1
University of North Carolina at Chapel Hill	1
University of Oklahoma	1
University of Portland	1
University of Southampton	1
University of Southern California	1
University of St Thomas	1
University of Utah	1
University of Washington	1
University of West Florida	1
University of Wisconsin - Eau Claire	1
University of Wisconsin - River Falls	1
Utah State University	1
Walden University	1
Wichita State University	1

APPENDIX C: LIST OF PROGRAMS OF STUDY

Program	Count
Social Work	37
Management Science	19
Occupational Therapy	18
Psychology	18
Business	17
Liberal Arts	15
Nursing	14
Architecture	13
Biology	11
Law	11
Information Science/Studies	10
English	9
Criminal Justice	8
Educational Psychology	8
History	8
Marketing/Marketing Management	8
Speech Communication and Rhetoric	8
Clinical Mental Health	7
Library and Information Science	7
Mathematics	7
Accounting	6
Art/Art Studies	6
Audiology/Audiologist and Speech-Language Pathology/Pathologist	6
Computer Science	6
Speech Language Pathology	6
Anthropology	5
Clinical Laboratory Science/Medical Technology/Technologist	5
Economics	5
Physical Therapy	5
Sociology	5

Program	Count
Dentistry	4
Engineering	4
Finance	4
Healthcare Administration	4
Hospital and Health Care Facilities Administration/Management	4
Kinesiology and Exercise Science	4
Music	4
Physician Assistant Studies	4
Social And Philosophical Foundations of Education	4
Urban Education and Leadership	4
Applied Behavior Analysis	3
Clinical Psychology	3
Counseling	3
International/Globalization Studies	3
Mass Communication/Media Studies	3
Materials Engineering	3
Mechanical Engineering	3
Post Bacc Certification	3
Special Education and Teaching	3
Art History, Criticism and Conservation	2
Chemistry	2
Comm Sciences/Disorders	2
Data Science	2
Data Science and Analytics	2
Education	2
Educational Leadership and Administration	2
Elementary Education	2

Epidemiology	2
Film/Cinema/Video Studies	2
Fine Arts	2
Health Science	2
Human Resources and Labor Relations	2
Information Technology	2
Legal Studies	2
Marriage and Family Therapy	2
Nursing Practice	2
Peace Studies and Conflict Resolution	2
Public Health	2
Public Policy	2
School Psychology	2
Sport Administration	2
Veterinary Medicine	2
Actuarial Science	1
Alternative And Complementary Medicine and Medical Systems	1
Anesthesiology	1
Animal Science and Agricultural Business	1
Applied Environment Geoscience	1
Art/Sculpture	1
Athletic Training/Trainer	1
Behavioral Sciences	1
Biochemistry	1
Biostatistics	1
Chiropractic's	1
Civil Engineering	1
Communication	1
Creative Writing	1
Cybersecurity Policy Compliance	1
Dance	1
Diagnostic Medical Sonography	1
Dietetics	1
Earth Atmospheric Sciences	1
Entrepreneurship/Entrepreneurial Studies	1

Environmental Health	1
Ethnic, Cultural Minority, Gender, and Group Studies	1
Exceptional Education	1
Exercise and Sport Science	1
Fashion Marketing and Branding	1
Freshwater Science	1
General Studies	1
Geography	1
Geology/Earth Science	1
Geoscience	1
Germanic Languages, Literatures, And Linguistics	1
Gerontology	1
Guidance And Counseling	1
Health	1
Human Resources Development	1
Industrial/Organizational Psych	1
International Business	1
International Relations and Diplomacy	1
Latin American Studies	1
Letters and Sciences	1
Library sciences and urban studies	1
Master in Library and Information Science	1
Med Cannabis Sci Therapeutics	1
Medicine	1
Microbiology	1
Mortuary Science	1
Museology	1
Music Therapy	1
Non-Profit/Public/Organizational Management	1
Operations Management and Supervision	1
Optometry	1
Orthopedic Extremities, Reconstruction & Trauma	1

Performing Arts Administration	1
Pharmacy	1
Physiology	1
Political Science	1
Pre medicine	1
Radiography	1
Real Estate	1

Rehabilitation Psychology & Special Education	1
Structural Engineering	1
Sustainable Management	1
Theatre Arts	1
Urban/Regional Planning	1
Water Stewardship Consultant	1



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