Moon Shot for Equity Monthly Newsletter
May 2021

What We Are Doing This Month

Moon Shot Best Practice Team Leaders are holding team meetings: (1) to understand the state of the problem for each best practice and (2) to establish objectives based on problems identified. Teams will accomplish this through conversations internal and external to campus, data analyses, and student and staff focus groups.

In order to foster collaborative learning across the region, we are hosting cross institutional team meetings. Attendees of the meetings are expected to share out updates of best practices, ask and learn from others and talk about the impact of team efforts on other best practice teams.

In addition to task force execution, The Milwaukee Region has launched Equity Mindedness professional development.

Equity Mindedness eConvening Series

As part of the Moon Shot for Equity partnership, Milwaukee Moon Shot Institutions will engage in a racial equity eConvening Series. This series will be hosted by the USC Race and Equity Center. Each campus will appoint stakeholder(s) to attend live sessions. For More information about USC Race and Equity Center click here.

Moon Shot Region Racial Equity eConvening Series:
Registration links will be sent out to select stakeholders in advance of each session.

Leading Productive Conversations About Race
Tuesday, May 18, 2021, 1pm-4pm CST, Led by Shaun Harper

Confronting Explicit Acts of Racism and Racial Violence on Campus
Wednesday, June 16, 2021, 11am-2pm CST

Addressing Employee Encounters with Workplace Racism
Wednesday, July 14, 2021, 11am-2pm CST

Recovering from Racial Inequities Produced and Exacerbated by COVID-19
Wednesday, August 18, 2021, 11am-2pm CST

Integrating Racial Topics Across the Curriculum
Friday, September 17, 2021, 1pm-4pm CST

Cultivating and Sustaining Inclusive Classrooms for Students of Color
Friday, October 15, 2021, 1pm-4pm CST

Disaggregating Data to Identify Racial Inequities
Friday, November 19, 2021, 1pm-4pm CST

Accountability and Incentives for Advancing Racial Equity
Friday, December 17, 2021, 1pm-4pm CST

Embedding Racial Equity into Workplace Practices and Policies
Friday, January 21, 2022, 1pm-4pm CST

Recruiting and Retaining Faculty of Color
Friday, February 18, 2022, 1pm-4pm CST

Recruiting and Strategically Diversifying Staff at All Levels
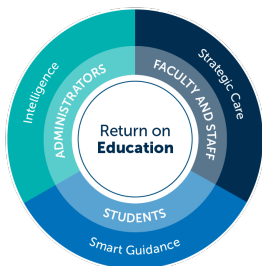Friday, March 18, 2022, 1pm-4pm CST

Repairing Historical Racial Harm
Date TBD*

USC Race and Equity Center

eab.com

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Navigate SSMS Technology Update

Each Partner will implement:

Cappex Digital Recruitment Software

Navigate Student Success Management System

Prospective Student Portal*

The implementation of these will enable: (1) Common Data storing practices, (2) Common Support Structure for students transferring within the region, (3) Common analytic dashboards to tailor interventions based on student needs, and (4) Shared Links on Prospective Student Portal. Each Partner is at different stages of maturity with Navigate SSMS, see updates below.

UW-Parkside has continued to use Navigate in strategic ways to support students across the 2020-2021 Academic Year. UWP recently concluded its second semester of using Progress Reports to capture feedback in key courses and on specific student populations and found that students who received case management intervention in response showed stronger spring retention rates than their peers. In addition, UWP students have received proactive support through appointment campaigns, timely text messages, Navigate Student quick polls, and access to streamlined appointment scheduling. See UWP's Navigate website here and Moon Shot for Equity Updates.

Looking ahead, UWP is planning for its upcoming launch of Academic Planning in addition to expanding its Coordinated Care Network through the strengthening and onboarding of additional care units.
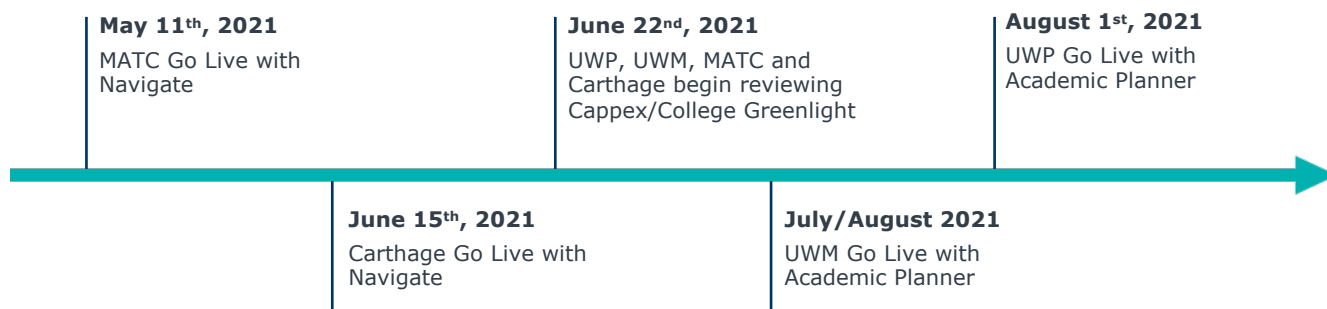
UW Milwaukee As one of the Student Success Collaborative's longstanding partners, UW-Milwaukee has continued to refine their use of proactive campaigns and progress reporting to support students. UW-Milwaukee currently has four care units in Navigate that employ self-service student scheduling: advising, coaching, peer mentoring, and tutoring.

In the upcoming academic year, UW-Milwaukee will focus on further expanding this coordinated care network and subsequently refining referral alerts to better connect students to appropriate resources. In addition, UW-Milwaukee is in the process of building out functionality for their Academic Planner and will be launching it to a pilot group next Fall. See UWMs Navigate website here and their Moon Shot for Equity Goals.

Milwaukee Area Technical College is scheduled to launch their Phase 1 Navigate functionality to staff and students at the beginning of May, with trainings scheduled across the month for key stakeholders. Entering into Fall 2021, MATC will focus on building adoption of appointment scheduling, note taking, proactive campaigns, as well as early alert workflows. MATC's data centered intervention team is currently building out their early alert workflows for both progress reporting and referrals.

Carthage College Carthage College is scheduled to launch Navigate to pilot staff users in June and faculty/students in August. Trainings will be scheduled in June for Center for Student Success, Aspire, Registrar, and Student Financial Services colleagues. More communication for faculty/students around August trainings is forthcoming. Key components of Navigate on which Carthage will focus include building appointment scheduling, interaction documentation, proactive outreach, and early alerts – all to enhance and strengthen Carthage's Holistic Advising Model. For more about Carthage's Navigate progress, follow along for updates here and Moon Shot Updates.

Key Go Live Dates for Moon Shot Partners

May 11th, 2021
MATC Go Live with Navigate

June 22nd, 2021
UWP, UWM, MATC and Carthage begin reviewing Cappex/College Greenlight

August 1st, 2021
UWP Go Live with Academic Planner

June 15th, 2021
Carthage Go Live with Navigate

July/August 2021
UWM Go Live with Academic Planner

*UWP, UWM and MATC are implementing Prospective Student Portal

Need Assistance?

We are now hosting Moon Shot Office Hours

Open Time for Q&A and Networking Amongst Regional Partners

Date: Occurs Every 2 weeks, Thursdays at 12pmCT

Zoom Link: https://eab.zoom.us/j/97424318982

Join Moon Shot Principal Consultant and fellow stakeholders across the region to talk through any questions and hear from your peers!

You Should Join If You Have:

Technical Questions: Have questions about accessing or using Eab.com, Box, Asana or Navigate?

Best Practice Strategy Questions: Need assistance in understanding what is the best strategy for execution? Want to understand how others are implementing practices?

For More Information about Moon Shot for Equity click here.

Contact Your Respective Program Owner to Learn More

DeAnn Possehl	**Phyllis King**	**Vicki Turner**	**Christine Manion**	**Abby Hanna**
UW-Parkside	*UW-Milwaukee*	*UW-Milwaukee*	*MATC*	*Carthage College*
Possehl@uwp.edu	pking@uwm.edu	turner@uwm.edu	manionc@matc.edu	ahanna@carthage.edu

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