Moon Shot for Equity Monthly Newsletter
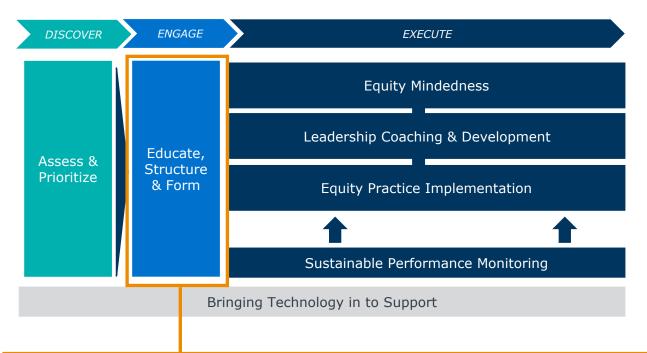## February 2021

What We Are Doing This Month

We have completed our first 100 days of the Moon Shot Partnership and are now going into our second phase which is engagement!

Team leaders will participate in a half day leadership institute this month to ensure they are fully equipped to manage and implement the best practice. Team leaders will provide input on implementation strategies and developing outcomes. We are also structuring our Equity Mindedness team to begin implementing USCs Equity Mindedness Training.

Our Process

Moon Shot for Equity Project Phases

DISCOVER → **ENGAGE** → **EXECUTE**

Assess & Prioritize	Educate, Structure & Form

Equity Mindedness

Leadership Coaching & Development

Equity Practice Implementation

Sustainable Performance Monitoring

Bringing Technology in to Support

Best Practice Team Leader Institute:

Team leaders selected for best practices will undergo a half day leadership institute on February 25th that will have project management training, strategies for each best practice and an inclusive leadership self assessment.

Team Needed	Equity Best Practices Included	UWP	UWM	CC	MATC
Hold Reform	Hold Reform	DeAnn Possehl	Kristin Hildebrandt	Nick Winkler	Monica McNaughton & Sarah Adams
Retention Grants	Retention Grants	Kristina Klemens	Kay Eilers	Greg Huss	Jennifer Mikulay & Jason Flanders
Transfer Pathways	Aligning High Demand Academic Pathways	Gary Wood	Phyllis King Dave Clark	Mary Duckworth	Barbara Cannell & Jonathan Feld
Holistic Care	Data Centered Interventions	Neil Baumgartner	Brian Hinshaw	Melissa Burwell	Janay Alston & Pam Schoesslin
	Coordinated Care Network				

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Best Practices to Launch for Tier 1

As part of our Moon Shot for Equity Partnership, we are participating in launching 15 equity best practices to close equity gaps by 2030. The key areas that will be tackled are:
- Leadership and campus climate
- Access and enrollment
- Academic policy and practice
- Student support and belongingness

You can review a list of all 15 equity best practices here.

We are launching these practices in phases. For the first phase, we will begin implementing the following: Hold Reform, Retention Grants, Data Centered Interventions, Coordinated Care Network, and Transfer Pathways.

Here are high level goals for each best practice team:
1. **Hold Reform:** This team will conduct a holds audit, by evaluating why they were created and if those reasons are still relevant for the institution. The team will then analyze the impact of holds by demographic and reform hold resolutions that may disproportionately affect certain populations of students.
2. **Retention Grants:** This team will determine where to get funding for emergency funding and retention funding. The team will then determine how much will be allotted for student need cases and determine a process for distribution.
3. **Data Centered Interventions:** This team will develop a comprehensive data centered intervention strategy to assist proactive student support. This team will use population health modelling and analytics to serve students equitably and create sustainable student engagement and outreach strategies.
4. **Transfer Pathways:** This team will begin transfer pathways work by first determining where academic pathways, credit transfer policies, and student experiences are "broken" across the region. This team will use data to select programs with high transfer rates and begin to align the curriculum across the institution to build the foundation for seamless transfer pathways.

EAB will provide resource guides and project management tools to execute each practice.
The execution of these practices will start on **April 1, 2021**. February and March will be spent helping team leaders and team members understand strategies and management tools for execution.

Technology Update: Expected Go Live Dates Across Region

	UW Milwaukee	UW Parkside	MATC	Carthage
Navigate – Core	LIVE	LIVE	May 2021	May 2021
Navigate – Milestone Guidance	LIVE	LIVE	May 2021	May 2021
Navigate – Academic Planning	May 2021	May 2021	TBD	TBD
Prospective Student Portal	Begins Year 2 – Date is TBD	Begins Year 2 – Date is TBD	Begins Year 2 – Date is TBD	N/A
College Greenlight Recruitment Tool	Fall 2021	Fall 2021	Fall 2021	Fall 2021

Navigate Program Owners:
UWM: Jeremy Page
UWP: Tammy McGuckin
MATC: David Rowe
CC: Melissa Burwell

Announcements

We are holding our Moon Shot Convening next month **March 29th and 30th** to begin the execution of the Tier 1 Practices. We will provide details on Agenda in our March Newsletter.