

- I. UWM Chancellor's Advisory Committee for LGBTQ+ Advocacy Minutes
  - II. Thursday, March 18<sup>th</sup>, 2021; 10:00am – 11:30am
  - III. Teams Meeting
  - IV.
- V. Meeting called by: Co-chairs Jen Murray and Luke Olson
- VI. Type of meeting: General Meeting of the 2020-2021 Academic Year
- VII. Present: Cary, Dante, Eve, Jen, Justice, Katie, Kelly, Luke, Mai Yer, Marshall, Melinda, Sarah, Tim, Yashin
- VIII. Call Meeting to Order (10:00am)
- IX. Welcome to New Members/Guests – Introductions in Teams Chat (5 minutes)
  - a. Intro Question: What are you most looking forward to as we approach Spring Break?
- X. Automatic Consent (2 minutes)
  - a. Adoption of Agenda
    - i. Jen adds item V.b. New Business
    - b. Approval of February 2021 Minutes
- XI. Standing Reports (20 minutes)
  - a. Chancellor's Designee Report (Kelly)
    - i. Report from Bob Beck, CIO re: name-in-use:
      - 1. A full audit is too time consuming and costly
      - 2. UITS depends on operators of those systems to initiate any requests to use name-in-use
      - 3. PAWS, Navigate, Andover, Odyssey (Housing) uses name-in-use
      - 4. Academic Works does not because Financial Aid requires legal names
    - ii. Report from Brennan O'Lena, SSC re: Navigate dednaming issue:
      - 1. Vendor made a manual override to check for name-in-use first
    - iii. vaccinations continue to be the focus and are ongoing
    - iv. Addition from Jen: Canvas personal pronouns update finalized
    - v. Input from Cary: Even if they have to work with legal names, we should encourage financial aid to have a secondary field so they know how to refer to students without deadnaming them, even if the work they do requires legal names.
    - vi. Input from Yashin: Currently unable to change last name using the name-in-use system. Due to family reasons, many queer people use different last names as well.
  - b. Human Resources Report (Tim)
    - i. Staywell is partnering WebMD to improve its services. There is a chance that this will undo the improvements and progress that have been made so far.
    - ii. Current contracts with COVID testing companies end 5/21. There is a chance that testing requirements will be lifted for those fully vaccinated.
  - c. PEC/Inclusive Facilities Report (Mike)
    - i. no update this month
  - d. Branch Campuses/Intentional Connections Report (Lisa/Katie)
    - i. Meetings and brainstorming on getting resources for students
  - e. LGBTQ+ Advocacy Senator's Report (TBA)

- i. Still vacant
    - f. Grad Student Outreach Report (Yashin)
      - i. no update this month
    - g. LGBTQ+ Studies Report (Cary)
      - i. Very positive project going on with LGBTQ+ Archives in the library that created two paid student internships
    - h. LGBTQ+RC Report (Sarah/Jen)
      - i. Nominate outstanding students at [uwm.edu/lavgrad](http://uwm.edu/lavgrad) (May 12<sup>th</sup>)
      - ii. Milwaukee/Madison collab event with Bob the Drag Queen on April 15<sup>th</sup>
      - iii. Kai Cheng Thom event incoming late April
- XII. New Business (15 minutes)
- a. Finalize and vote on recommended updates for SAAP 6-6: Inclusive Facilities Policy & Procedures for All Buildings (All)
    - i. Requested addition: include definitions for multi-stall inclusive restroom and gender-specific restroom
    - ii. Cary moves to submit finalized SAAP 6-6 recommended edits to the Secretary of the University.
      - 1. Dante seconds
      - 2. passes unanimously
  - b. Diverse & Resilient requested us to sign onto a letter supporting trans athletes
    - i. Summary: A discriminatory bill is being introduced in Wisconsin that would ban transgender women from competing in women's sports in all scholastic environments.
    - ii. Cary moves that our committee advise Chancellor Mone that if this bill were to become law, our Athletic Department would be put in the untenable position of either violating state law or violating UWM, UWS, and NCAA inclusion policies. This committee will also sign onto Diverse & Resilient's letter in support of trans athletes.
      - 1. Luke seconds
      - 2. Passes unanimously
  - c. Scott shared a video of the PSOA Winterdances performance. Please do not share outside of UWM.
- XIII. Ongoing Business (40 minutes)
- a. COVID-19 & LGBTQ+ Communities / Caregiving / Testing & Vaccine Updates (Any)
    - i. see Tim's report for testing and vaccine updates
    - ii. Please, please, please take and share the COPES-19 caregiving survey (<https://uwm.edu/socialwelfare/covid-19-survey/>)
    - iii. IEC, BSCC, and ZSPH held a very successful event on history of vaccinations on minority communities in America. Video available at [https://uwm-edu.zoom.us/rec/share/8r2mkymJEdtC4S5sNje\\_zw4VIITMtJFN6i5AvMwxW2cjvgCYLrsoy05IU1QwbGj.BM48gzXZRpJv6uuu](https://uwm-edu.zoom.us/rec/share/8r2mkymJEdtC4S5sNje_zw4VIITMtJFN6i5AvMwxW2cjvgCYLrsoy05IU1QwbGj.BM48gzXZRpJv6uuu)
    - iv. UWM Vaccine clinic is seeking volunteers
  - b. Staywell Interface Initiative (Cary/Tim/Jen)
    - i. see Tim's report

- c. MAGE/WAB Advocacy for Gender Equity using intersectional approach (Melinda/Cary?)
  - i. inactive
- d. Response to Homophobic/Transphobic Speakers (Gladys)
  - i. no update this month
- e. IRB Guidelines (Cary/Whitney/Dante/Sarah)
  - i. no update this month

XIV. Standing Items (5 minutes)

- a. Committee Membership & Roster Updates (Luke/Jen)
  - i. Receiving interest sheets
- b. CACLGBTQ+A Website – Open call for additions/updates (Luke)
  - i. no updates
- c. LGBTQ+ Champion of the Year (Luke)
  - i. ready to launch

XV. Announcements (3 minutes)

- a. MKE PrideFest (Luke)
  - i. Health wellness and spirituality directory in the works
- b. Other Announcements (Any)
  - i. LGBTQ+RC/WRC shared assistant position now hiring
  - ii. PSOA/LGBTQ+RC collab event with Spectrum Ensemble 4/12

XVI. Meeting adjourned at 11:32

XVII. Next Meeting: Thursday April 15<sup>th</sup>, 2021, 10:00am-11:30AM, Virtual: Microsoft Teams