

UWM Chancellor's Advisory Committee for LGBTQ+ Advocacy Minutes

Thursday, February 18th, 2020; 10:00am – 11:30am

Teams Meeting

Meeting called by: Co-chairs Jen Murray and Luke Olson

Type of meeting: General Meeting of the 2020-2021 Academic Year

Present: Cary, Dante, Eve, Gladys, Jen, Katie, Kelly, Luke, Mai Yer, Melinda, Mike, Sarah, Scott, Whitney, Yashin

- I. Call Meeting to Order (10:00am)
- II. Welcome to New Members/Guests – Introductions in Teams Chat (5 minutes)
 - a. Intro Question: What are you celebrating? Share your good news.
- III. Automatic Consent (2 minutes)
 - a. Adoption of Agenda
 - b. Approval of December 2020 Minutes
- IV. Standing Reports (20 minutes)
 - a. Chancellor's Designee Report (Kelly)
 - i. Please check COVID email update regarding Fall 2021
 - ii. Student campus climate survey will go out next month
 1. Q: gender options on survey? A: Kelly will check on this on get back to us
 - b. Human Resources Report (Tim)
 - i. GIB met yesterday – nothing on the agenda was relevant to this committee
 - ii. Cary – The on-campus testing has a new vendor, there is the smallest improvements in how they ask about birth sex assignment compared to the last vendor, but it is still an unnecessary to ask about that instead of gender identity.
 - c. Branch Campuses/Intentional Connections Report (Lisa/Katie)
 - i. Lisa on sabbatical this semester.
 - ii. Katie – do students in college of gen studies have access to campus mental health resources? Katie will follow up after exploring what is available.
 - d. LGBTQ+ Advocacy Senator's Report (TBA)
 - i. Seat is still vacant.
 - e. Grad Student Outreach Report (Yashin)
 - i. Yashin and Whitney working to establish long-term home for LGBTQ+ graduate student social programming.
 - ii. Also working to develop professional development events related to queer identity. Looking for panelists who would be available for event in Fall.
 - f. LGBTQ+ Studies Report (Cary)
 - i. There was a funding scare that was averted via advocacy.
 - g. LGBTQ+RC Report (Sarah/Jen)
 - i. uwm.edu/lavgrad registrations and award nominations will be live by next week.
 - h. PEC/Inclusive Facilities Report (Mike)

- i. Nothing to report – the PEC meeting was canceled
- V. New Business (15 minutes)
 - a. Open Discussion – Inclusive Facilities – [Reference Map] (Mike)
 - i. The inclusive restrooms map/report Mike created will be discussed at the next PEC meeting
 - ii. Suggestion – not an ideal solution, but as a temporary solution we could put up signs with directions to nearest gender-neutral facility
 - b. Review of SAAP 6-6: Inclusive Facilities Policy & Procedures for All Buildings (All)
 - i. Recommendation: remove “to the extent reasonably possible.”
 - c. Canvas Pronouns UW System (Sarah/Jen)
 - i. Soon the options will be expanded. There are still limitations on the platform (only drop down menu possible), but there will now be 10 options instead of 3.
- VI. Ongoing Business (40 minutes)
 - a. COVID-19 & LGBTQ+ Community / COVID-19 & Caregiving Updates (Any)
 - i. Melinda has a meeting today that will hopefully lead to positive news regarding a caregiving survey.
 - b. Campus Climate Survey Update (Michael)
 - i. Covered in Kelly’s report
 - c. IT Systems Utilizing Name-In-Use System (Yuri/Kelly)
 - i. There was a critical error with Navigate – Kelly will follow up until it is 100% solved.
 - d. Staywell Interface Initiative (Cary/Tim/Jen)
 - i. no updates this month
 - e. MAGE/WAB Advocacy for Gender Equity using intersectional approach (Anna)
 - i. Anna is on sabbatical this semester.
 - f. Response to Homophobic/Transphobic Speakers (Gladys)
 - i. No updates this month
 - g. IRB Guidelines (Cary/Whitney/Dante/Sarah)
 - i. Sarah moves that the recommendations of the IRB subcommittee from Fall 2020 are presented to the IRB on behalf of the full CAC. Those recommendations include improving the discoverability of the guidance on the IRB website, that the guidance is given not just to those conducting research on LGBTQ+ topics and instead all who use gender demographic questions, that the IRB prevents problematic research practices like dichotomous gender questions instead of providing optional guidance, and that the guiding documents are revised to be made current.
 - 1. seconded by Cary
 - 2. Passes unanimously at 11:02
 - ii. Sarah moves that is standing policy for this committee to convene a subcommittee every two years for the purpose of reviewing and updating the IRB guiding documents on LGBTQ+ research.
 - 1. seconded by Katie
 - 2. Passes unanimously at 11:04
- VII. Standing Items (5 minutes)

- a. Committee Membership & Roster Updates (Luke/Jen)
- b. CACLGBTQ+A Website – Open call for additions/updates (Luke)
- c. LGBTQ+ Champion of the Year (Luke)
 - i. Please circulate the call for nominations when they open.

VIII. Announcements (3 minutes)

- a. MKE PrideFest (Luke)
 - i. June dates canceled, hopeful that a fall celebration will be possible.
- b. Other Announcements (Any)
 - i. The library has a paid student internship for those strong on LGBTQ+ history.
Apply at <https://uwm.edu/libraries/about/jobs/>
 - ii. This afternoon, the IEC is hosting a webinar on immigration policy.

IX. Adjourned at 11:12am.

- X. Next Meeting: Thursday Mar 18th, 2021, 10:00am-11:30AM, Virtual: Microsoft Teams