

UWM Chancellor's Advisory Committee for LGBTQ+ Advocacy Minutes
Thursday, December 17th, 2020; 10:00am – 11:30am
Teams Meeting

Meeting called by: Co-chairs Jen Murray and Luke Olson

Type of meeting: General Meeting of the 2020-2021 Academic Year

Present: Luke, Jen, Anna, Austin, Cary, Dante, Evelyn, Jamie, Justice, Katie, Kelly, Mai Yer, Melinda, Mike, Roy, Sarah, Scott, Tim, Whitney

- I. Meeting called to order at 10:03am
- II. Welcome to New Members/Guests – Introductions in Teams Chat (5 minutes)
 - a. Intro Question: Are you making any New Year's resolutions, or, what are you most looking forward to in 2021?
- III. Automatic Consent (2 minutes)
 - a. Adoption of Agenda
 - b. Approval of November 2020 Minutes
- IV. Standing Reports (20 minutes)
 - a. Human Resources Report (Tim)
 - i. Kelly will report on the COVID test registration form later.
 - ii. GIB extended contract with Staywell through 2023. More details on that later in the agenda.
 - iii. Q: Any news on adjusting banked leave policy?
 1. A: It is not looking so.
 - b. Branch Campuses/Intentional Connections Report (Lisa/Katie)
 - i. No update this month
 - c. PEC/Inclusive Facilities Report (Mike)
 - i. State Building Commission approved UWM's capital projects which will include \$200m worth of renovations. Will include Union upgrade which involves multi-stall all-gender restrooms.
 - d. LGBTQ+ Advocacy Senator's Report (TBA)
 - i. Position is vacant
 - e. Grad Student Outreach Report (Yashin)
 - i. Discussing where graduate student programming should live (LGBTQ+RC/Grad School)
 - ii. Working to get included in future professionals' workshops.
 - f. LGBTQ+ Studies Report (Cary)
 - i. Nothing to note
 - g. LGBTQ+RC Report (Sarah/Jen)
 - i. Office will be "closed" from 12/24 through 1/3
 - h. Chancellor's Designee Report (Kelly)
 - i. eTrueNorth registration portal for COVID surge testing asks for Gender at birth with the options Male or Female.
 1. eTrueNorth is contracted through the federal government, so there is little control that UWM has over the eTrueNorth. UWM will be passing feedback to eTrueNorth with the support of the Chancellor.
 2. Tim provided feedback to System HR that even though this is not a System contract, things like this need to be a factor when considering System contracts.

3. Q: Is it possible to put out information or a disclaimer that makes it known this is not in alignment with UWM policy and values?
 - a. Kelly: Great point, will get to work on getting something like that included on the UWM testing portal.

V. New Business (5 minutes)

VI. Ongoing Business (50 minutes)

- a. COVID-19 & LGBTQ+ Community / COVID-19 & Caregiving Updates (Any)
 - i. There will be a communication coming in early Jan. that encourages that supervisors provide flexibility, particularly around caregiving.
 - ii. To note: lots of anecdotes from students who aren't regularly caregivers are suddenly thrust into an intense caregiving role.
 - iii. It would be beneficial to add the Dean of Students to these conversations.
 - iv. Kelly: There will be a re-roll out of resources available to students early next semester.
- b. Campus Climate Survey Update (Michael)
 - i. Kelly: The group is continuing to meet and things are on track, would expect to have a report in Jan.
- c. IT Systems Utilizing Name-In-Use System (Yuri/Kelly)
 - i. Eve provided evidence of Navigate deadnaming instructor – will connect with Kelly privately to provide details.
- d. Staywell Interface Initiative (Cary/Tim/Jen)
 - i. Tim is happy to report that after years of advocacy, Staywell portal is finally updating how it asks about gender.
 1. Kudos to the committee (particularly Cary) for this. The Staywell portal is not only for UWM employees, but all state employees. The change came from the advocacy of this committee.
- e. MAGE/WAB Advocacy for Gender Equity using intersectional approach (Anna)
 - i. Will report through sabbatical next semester.
- f. Response to Homophobic/Transphobic Speakers (Gladys)
 - i. No report this month
- g. IRB Guidelines (Cary/Whitney/Dante/Sarah/Tom/Ryan)
 - i. Subcommittee created a long list of edits we would like to make to the guidance documents
 - ii. Want to improve discoverability of guidance on the IRB websites
 - iii. Want it to be given to all researchers, not just those working with LGBTQ+ individuals
 - iv. Desire for IRB to prevent problematic research rather than just provide
 - v. Given the importance of the advocacy, would like a high-level approach to this advocacy.

VII. Standing Items (5 minutes)

- a. Committee Membership & Roster Updates (Luke/Jen)
 - i. Filling out the roster is nearly complete
- b. CACLGBTQ+A Website – Open call for additions/updates (Luke)
 - i. Send any requests for website updates or meeting time input to Luke
- c. LGBTQ+ Champion of the Year (Luke)
 - i. No updates this month

VIII. Announcements (3 minutes)

- a. MKE PrideFest (Luke)

- i. No announcements as of now
 - b. Other Announcements (Any)
 - i. None
- IX. Meeting adjourned at 11:08am. Next Meeting: Thursday Jan 14th, 2021, 10:00am-11:30AM,
Virtual: Microsoft Teams