

UWM Chancellor's Advisory Committee for LGBTQ+ Advocacy Minutes
Thursday, November 12th, 2020; 10:00am – 11:30am
Teams Meeting

Meeting called by: Co-chairs Jen Murray and Luke Olson

Type of meeting: General Meeting of the 2020-2021 Academic Year

Present: Jen, Luke, Anna, Cary, Eve, Gladys, Jeffrey, Kelly, Lisa, Melinda, Michael, Mike, Roy, Sarah, Scott, Tim, Yashin

- I. Meeting called to order at 10:03 AM
- II. Welcome to New Members/Guests – Introductions (5 minutes)
- III. Automatic Consent (2 minutes)
 - a. Adoption of Agenda
 - b. Approval of October 2020 Minutes
- IV. Standing Reports (20 minutes)
 - a. Chancellor's Designee Report (Kelly)
 - i. Caregiving Task Force met with HR, follow up work is occurring
 - ii. COVID monitoring ongoing, surge testing has begun
 - iii. Discussions to coordinate student outreach efforts with Title IX office
 - iv. Welcome to new Director of Advocacy and Student Engagement, Michael Rogers
 1. Michael: update on campus climate survey efforts
 - a. In preliminary stages of setting up survey, working with IRB, registering with HERI
 - b. Will assess student learning outcomes and student perceptions based on demographic information
 - c. Question: Will survey address students as caregivers?
 - i. A: Can't remember one specifically, but confident it will be included. Will follow up.
 - d. Question: Will survey address COVID impact?
 - i. A: Yes, variety of questions on impact on campus response
 - e. Question: Would there be a process for giving input on question, for example on LGBTQ+ populations?
 - i. A: There is a process for an institution to add their own questions.
 - f. Question: Can we see the instrument?
 - i. A: I'll see if it is okay to add people from the committee to the canvas group
 - b. Human Resources Report (Tim)
 - i. Nothing new to report, Kelly already mentioned the work between HR and Caregiver Task Force
 - ii. Will speak about Stay Well Portal later in the meeting
 - c. PEC/Inclusive Facilities Report (Mike)
 - i. 2020 Inclusive Facilities Report
 1. Since last Inclusive Facilities Report in 2019, 8 campus restrooms adapted (Total now at 108 out of 501 campus restrooms)

2. Planned additions:
 - a. Klotsche Annex
 - b. Redvelopment in C & D wings of NWQ will add >10
 - c. New Chemistry building will have 6 (currently 3)
 - d. Union redevelopment will have 20+, including the first multi-stall inclusive facilities
 3. Request: Can we bring HGA group to next meeting to show a 3 model of new Union inclusive facilities?
 - a. Will look into it
 4. Request: "The real metric that I'd like to see tracked are number of students in classrooms per building compared to the number of inclusive restrooms."
 - a. A: I probably can't do actual students per inclusive facility, but I could pull together classroom capacities per inclusive facility.
- d. LGBTQ+ Advocacy Senator's Report (TBA)
 - i. Seat is currently vacant
 - ii. Multiple students have expressed interest, but no one has finished signature gathering to receive the appointment
 - e. Grad Student Outreach Report (Yashin)
 - i. Yashin and Whitney have been working together
 - ii. Looking at spring programming
 - iii. Wanting to create graduate-focused career development resources
 - f. LGBTQ+RC Report (Sarah/Jen)
 - i. Online community going strong, supported each other during election season
 - ii. Staff are going to host mini-events in discord for the students as a way to relieve holiday stress
 - iii. If there were any doubts: there will not be an Annual Drag Show in the Miller High Life Theatre in Feb 2021
- V. New Business (5 minutes)
- a. None this month
- VI. Ongoing Business (50 minutes)
- a. COVID-19 & LGBTQ+ Community / COVID-19 & Caregiving Updates (Any)
 - i. Nothing to add beyond Kelly's standing report
 - b. IT Systems Utilizing Name-In-Use System (Yuri/Kelly);
 - i. Nothing to report this month, IT Advisory Council meeting on 12/3
 - c. Staywell Interface Initiative (Cary/Tim/Jen)
 - i. Cary recap: Stay Well Portal for health coverage was a very hostile platform for trans employees. They made changes in response to the feedback, but they were very insufficient and still entrenched in a binary idea of gender.
 - ii. Tim: After year of no progress, started getting support from UW System.
 - iii. Asked if there were going to be positive changes for 2021. No response yet, giving it until Friday.
 - iv. If no response, will aggressively follow up next week.
 - v. Hopefully will have a report of progress next month.
 - d. MAGE/WAB Advocacy for Gender Equity using intersectional approach (Anna);
 - i. Anna in contact with WAB board. MAGE/PAGE absorbed and have been receiving guidance on more inclusive practices.

- ii. Talks about climate survey have paused at recommendation of the Chancellor because of the system-wide Climate Survey.
 - iii. Question: is this separate than the one Michael spoke of? This was supposed to be directed at staff, the other one is for students.
 - iv. No one has head of a staff-directed climate survey, but a lot of things are in motion at the system level.
 - e. Intentional Connections Branch Campuses (Lisa);
 - i. Lisa had to leave to teach before we got here, Lisa will be moved up in the agenda next month
 - f. Response to Homophobic/Transphobic Speakers (Gladys);
 - i. No update this month
 - g. IRB Guidelines (Cary/Whitney/Dante/Sarah);
 - i. Nothing to report this month, subcommittee is meeting next week
- VII. Standing Items (5 minutes)
- a. Committee Membership & Roster Updates (Luke/Jen)
 - i. Once there is an LGBTQ+ Advocacy Senator appointed in SA, all student seats will be filled
 - ii. Jeffrey's term ends this month, working on Dante's appointment
 - iii. Question: is there a way we can better engage University Staff given their work schedule structure? Luke and Jen will reach out to our University Staff representatives
 - iv. Expect a comprehensive report in December
 - b. CACLGBTQ+A Website – Open call for additions/updates (Luke)
 - i. Luke has done some tinkering with the layout and structure
 - ii. Luke filled in some placeholder dates for spring meetings, but those are by no means final
 - iii. Next: going to work on membership section
 - c. LGBTQ+ Champion of the Year (Luke)
 - i. Will open nominations in January
 - ii. Website has been updated with 2021 information
- VIII. Announcements (3 minutes)
- a. MKE PrideFest (Luke)
 - i. Nothing to announce this month, still in the process of planning multiple contingencies
 - b. Other Announcements (Any)
 - i. Congrats to Luke for being nominated in the Shepard Express Best of Milwaukee 2020 for LGBTQ Advocate!
- IX. Meeting adjourned at 11:05 am
- X. Next Meeting: Dec 17th, 2020, 10:00am-11:30AM, Virtual: Microsoft Teams