

UWM Chancellor's Advisory Committee for LGBTQ+ Advocacy Agenda
Thursday, October 15, 2020; 10:00am – 11:30am
Teams Meeting

Meeting called by: Co-chairs Jen Murray and Luke Olson

Type of meeting: General Meeting of the 2020-2021 Academic Year

Present: Anna, Cary, Dante, Eve, Gladys, Jen, Justice, Kelly, Luke, Melinda, Roy, Ryan Shorey (guest), Sarah, Scott, Tom Schlecther (guest), Whitney, Yuri

- I. Call Meeting to Order (10:00am)
- II. Introductions & Welcome to New Members
- III. Automatic Consent (5 minutes)
 - a. Adoption of Agenda
 - b. Approval of September 2020 Minutes
- IV. New Business (60 minutes)
 - a. COVID-19 & LGBTQ+ Community / COVID-19 & Caregiving Updates (Any)
 - i. Lisa: Met with representatives from HR to have conversation over caregiving concerns and to get information forwarded to supervisors on campus. Longer term, will include the topic on future campus survey.
 - ii. Melinda and Kelly will connect regarding concerns about getting people connected to resources more efficiently
- V. Motion to move up IRB agenda item from Old Business for our guests. Passed unanimously.
 - a. IRB Guidance
 - i. After using the LGBT+ IRB guidelines, Tom saw some shortcomings in wording such as "alternative" and "atypical." Also some shortcomings around language about intersex individuals.
 - ii. There has been some pressure in the past to conform the guidelines on medical research standards, so more discussion as a subcommittee is needed.
 - iii. Whitney and Dante, along with the guests that brought this to the committee – Ryan and Tom – volunteered to continue to work on this topic.
- VI. Back to New Business
 - b. Fulton v. Philadelphia – Supreme Court Case (Jen)
 - i. An event about this case which could allow private agencies that receive taxpayer funding to provide government services to discriminate against LGBTQ+ individuals was brought to the LGBTQ+ Resource Center to cosponsor. Brought to the committee to see if more entities want to cosponsor it.
 - c. Determine Action Items from Sep. Brainstorm of 2020-21 Goals/Priorities (All)
 - i. If there is any action items missing from our goal list, please bring them forth at any time.
- VII. Old Business (15 minutes)
 - a. Updates and Action Items Related to Outstanding 2020-2021 Goals:
 - i. Committee Membership & Roster Updates (Luke/Jen)

1. Once an LGBTQ+ Advocacy Senator is appointed, all of our student seats will be filled.
2. Welcome to Whitney!
- ii. IT Systems Utilizing Name-In-Use System (Yuri/Kelly);
 1. Not much movement over the summer due to pandemic priorities.
 2. Name-in-use issue with Navigate has been confirmed to be resolved.
 3. Melinda: How do we make this a standard practice when new systems are put in place?
- iii. MAGE/WAB Advocacy for Gender Equity using intersectional approach (Anna);
 1. Will reach out to the groups
- iv. Intentional Connections Branch Campuses (Katie/Lisa);
 1. Jen and Lisa meeting regularly. Virtual operation makes connecting the campus easier.
 2. Pride Alliance at Waukesha going to do virtual drag queen bingo event coming up. Details soon.
- v. Grad Student Outreach (Yashin);
 1. No updates yet, just getting acquainted with the role. Whitney volunteers to help.
- vi. Response to Homophobic/Transphobic Speakers (Gladys);
 1. Care/Respect Team is in a holding pattern, Kelly trying to get it accelerated.
- vii. Syllabus Policy (Scott);
 1. This item can be removed to the list; however, work needs to be done with the associate deans to make sure faculty are being directed to the most recent version of the syllabus policy.
- viii. IRB Guidelines (Cary);
 1. Moved up in the agenda.
- ix. Insurance and Medical Provisions for State Employees who are Trans (Tim)
 1. No updates. This will no longer be a standing agenda item. Tim will bring any relevant news if it happens.
- b. Updates Based Upon Respective Areas
 - i. LGBTQ+ Advocacy Senator
 1. Senator not yet appointed. It is expected there will be one by November.
 - ii. PEC/Inclusive Facilities (Mike)
 1. No updates this month.
 - iii. LGBTQ+ Champion of the Year (Luke)
 1. Timeline for 2021: Will open nominations in January and close in May. Will heavily push for nominations in March/April
 - iv. CACLGBTQ+A Website – Open call for additions/updates (Luke)
 1. Will be contacting members about updating membership section.
 2. If anyone has ideas for content to add, bring them to Luke.

VIII. Announcements

- a. LGBTQ+RC (Jen/Sarah D.)
 - i. Nov 6th 1-2pm Instagram Live post election dialogue hosted by WGS and supported by LGBTQRC and WRC
- b. MKE PrideFest (Luke)

- i. Currently planning many different ideas for 2021 based on what conditions allow.

IX. Adjourned at 11:10

- a. Next Meeting: Nov 12, 2020, 10:00am-11:30AM, Virtual: Microsoft Teams