

UWM Chancellor's Advisory Committee for LGBTQ+ Advocacy Agenda  
Thursday, September 17, 2020; 10:00am – 11:30am  
Virtual Microsoft Teams Meeting

Meeting called by: Co-chairs Jen Murray and Luke Olson

Type of meeting: General Meeting of the 2020-2021 Academic Year

Present: Jen, Luke, Anna, Cary, Dante, Evelyn, Gladys, Jeffrey, Jen, Justice, Kelly, Lisa, Mai Yer, Melinda, Mike, Roy, Sarah, Scott, Yashin

- I. Call Meeting to Order (10:00am)
- II. Introductions & Welcome to New Members
- III. Automatic Consent (5 minutes)
  - a. Adoption of Agenda
  - b. Approval of May 2020 Meeting Notes
    - i. Need to correct the date
- IV. New Business (60 minutes)
  - a. COVID-19 impact to LGBTQ+ communities (All)
    - i. System wide task force looking for staff testimonials – <https://consortium.gws.wisc.edu/caregiving-task-force/>
    - ii. Anecdotes about students having stress around housing.
    - iii. There has also been strong positive energy toward school.
  - b. COVID-19 & Caregiving (Lisa/Kelly/Jen)
  - c. Membership Review – Roster Update (Luke/Jen)
  - d. Establish 2020-21 Goals/Priorities (Everyone)
    - i. Notes from Summer 2020 brainstorm
      1. Priorities Brainstorming Activity for 2020-2021 Committee Work
      2. Looking at Care Giving website with testimonials FMLA is insufficient for leave (issues of income, having enough FMLA needs to be a special leave category only so many hours of sick leave, institutions are not developing this) (Lisa)
      3. Uneven online/in person across UW System (Lisa)
      4. Racial Justice among LGBTQ+ Communities
      5. Gender and Sexuality Intentional Community Building Campus Strategy
      6. Work underway across campus things are disconnected and not integrated value in making it integrated...confirm the goal of this corresponds the Racial Justice among LGBTQ+ communities
      7. Looking for Justice within LGBTQ+ communities and supporting participating at the center of all of that is difficulty and disparate impact have seen on students who are multiply marginalized reach out through multiple networks
      8. Recognizing intersectional experiences involved in multiple avenues of justice work
    - ii. Lots of good discussion on how to accommodate all students in a virtual environment. Some students thrive, some see it as a barrier.
- V. Old Business (15 minutes)
  - a. Updates and Action Items (assigning of) Related to Outstanding 2019-20 Goals:
    - i. IT Systems Utilizing Name-In-Use System (Yuri/Kelly);
      1. Yuri and Kelly not present, will check in next month

- ii. MAGE/WAB Advocacy for Gender Equity using intersectional approach (Anna);
  - 1. Anna will check in with WAB to get this going again.
- iii. Intentional Connections Branch Campuses (Katie/Lisa);
  - 1. Coming Out Monologues are one example of where we are improving efforts at bringing in branch campuses.
- iv. Grad Student Outreach (TBD);
  - 1. LGBTQ+RC seeing more engagement in virtual space than what existed in physical spaces
  - 2. Yashin tapped to continue the work of Sarah C. in this category.
- v. Response to Homophobic/Transphobic Speakers (Gladys);
  - 1. We will keep this on the agenda. Need to refresh on how the Care and Respect task force report was received as it was released just as COVID was hitting.
- vi. Syllabus Policy (Scott);
  - 1. This is coming to a conclusion and perhaps a final update next month.
- vii. IRB Guidelines (Cary);
  - 1. No update this month
- viii. Insurance and Medical Provisions for State Employees who are Trans (Tim).
  - 1. Tim recommends we take this off as a goal but will continue to pay attention to the GIB and provide us with updates as necessary.
  - 2. At the last GIB meeting, there was nothing discussed of concern to this committee.
- b. Updates Based Upon Respective Areas
  - i. LGBTQ+ Advocacy Senator
    - 1. Senate seat is currently vacant but should be filled by next meeting.
  - ii. PEC/Inclusive Facilities
    - 1. Design for new chemistry building would include inclusive restrooms on 4 of 5 floors. Two floors will have multiple inclusive restrooms. Construction to begin in 2021, to open 2023.
  - iii. LGBTQ+ Champion of the Year (Luke)
    - 1. Melissa Monier won for 2019-20.

VI. Announcements

- a. LGBTQ+RC (Jen/Sarah D.)
  - i. Coming Out Monologues October 11<sup>th</sup>.
- b. MKE PrideFest (Luke)
  - i. Planning a bunch of different scenarios – difficult to plan for this far out.
  - ii. Pride Stride virtual run/walk to benefit PrideFest – look for details shortly

VII. Adjourned at 11:30

VIII. Next Meeting: Oct 15, 2020, 10:00am-11:30AM, Virtual: Microsoft Teams