

UWM Chancellor's Advisory Committee for LGBT+ Advocacy
Thursday, January 18, 2018, 10:30 a.m. – 12:00 p.m.
Chapman Hall Regents Room
Minutes

Meeting called by: Co-chairs Jeff Guenther and Jen Murray

Type of meeting: General meeting of the 2017-18 academic year

I. Call Meeting to Order

The meeting was called to order at 10:35 a.m.

II. Introductions (Name, Department, Pronouns-in-use)

The following members were present: Nelida Cortes, Cary Costello, Tim Danielson, Sarah DeGeorge, Jeff Guenther, Jeffrey Hawkins, Jen Murray, Kate Nelson, Katie Rose, Linda Wesp, and Karen Wolfert.

III. Automatic Consent

A. Adoption of agenda

There were no objections, so the agenda stands approved as posted online.

B. Approval of December 2017 meeting minutes

There were no objections or corrections, so the minutes stand approved as posted online.

IV. New Business (30 Minutes)

A. Finalize training for ALC: January 30, 2018, 3:00 p.m. – 4:30 p.m.

1. Cary Costello offered zir gender/sex/sexual orientation handout for distribution at the training.
2. Karen shared that there has been some negative response to restroom conversions in the Chemistry Building, so we might want to emphasize the benefit of the Inclusive Facilities policy and use this opportunity to raise awareness of the need for additional LIFT training in the STEM departments.
3. The group suggested that it might be a good idea to frame the training around UWM's non-discrimination policy and guiding values; present these principles at the beginning and conclusion as bookends.
Nelida volunteered to update the handout on non-discrimination policies so that it can be distributed at the training session.
4. The committee agreed that any ALC "call to action" should include the following three items:
 - a. CETL training
 - b. Uniform Syllabus Policy revisions/use of pronouns in e-mail signatures
 - c. "If you see something, say something" — hate/bias reporting
5. Jen and Jeff will work to create a PowerPoint and share it via Office 365 for feedback.

B. Finalize training for the Chancellor's Cabinet: February 5, 2018, 12:15 p.m. – 1:00 p.m.

1. This training will follow a format similar that of the ALC training.
2. Jen and Jeff will share a PowerPoint presentation via Office 365 for feedback.

C. UW System LGBTQ+ Campus Center meeting update (Jen)

1. Jen reported that there was a lot of brainstorming and discussion at the meeting.

2. Jen will share the agenda via e-mail.
- D. LGBTQ+ Champion of the Year Award committee formation
 1. Jeff explained that it is time to form this important committee to solicit and review nominations.
 2. Ideally, the committee should be comprised of an odd number of members to prevent a “tie” in selecting the 2018 award recipient.
 3. It was decided that Jeff should issue a call via e-mail.

V. Old Business (40 Minutes)

- A. IRB gender- and sexuality-inclusive language guidelines
No updates were available for today’s meeting.
- B. Updates based upon respective representative areas
 1. LGBTQ+ Advocacy Senator
 - a. A new senator has yet to be named.
 - b. Jeff and Jen reminded members to encourage interested students to apply.
 2. ETF/GIB updates
 - a. The GIB has not met since our last meeting.
 - b. Herschel Day continues to serve on the GIB despite his term having expired in May 2017. UWSA has not heard of any new nominee who is a WRS-enrolled teacher.
 - c. Tim shared that the February 8 agenda should be posted shortly, and that the February 8 meeting minutes could shed light on any new GIB appointments.
 3. Anti-discrimination protection updates
Nelida explained that S-47.5 has been revised following questions from the Faculty Senate. The policy revision will need to go through governance channels again for approval.
 4. PEC/Inclusive Facilities
 - a. As noted in section IV.A.2. of these minutes, restroom conversions in the Chemistry Building have been met with some resistance.
 - b. Due to concerns that restroom conversions decrease the total number of fixtures available in a building, Facilities might need to convert only the bare minimum number of restrooms per building required by S-67 and accordingly amend her inclusive restrooms report.
- C. CACLGBT+A 2017-18 goals not listed above
 1. Updates to the Chancellor on current needs and LGBTQ+ topics
This item of business will be discussed at a future meeting.
 2. Educational campaigns, awareness, and increasing LGBTQ+ employee visibility
This item of business will be discussed at a future meeting.

VI. Announcements (5 Minutes)

- A. \$15 for the 15th anniversary of LGBTRC feature will be on 2/15/18 (To commemorate the 15th anniversary year, LGBTRC invites supportive communities to give a monthly donation to further the visible, innovative and educational programmatic outreach done by LGBTRC. To invest in the LGBTRC and take part in the celebration, [visit](http://bit.ly/lgbtgive15) (bit.ly/lgbtgive15).)
- B. Sarah shared news that a bill is being proposed in the Wisconsin State Senate that would prohibit municipalities from passing anti-discrimination ordinances that go above and beyond the Wisconsin anti-discrimination statutes.

VII. Outstanding Committee Needs (5 Minutes)

There were no outstanding committee needs.

VIII. Adjournment (No later than 12:00 p.m.)

The meeting was adjourned at 12:00 p.m.

Future Meetings: Tuesday, 2/13/18 at 11 a.m.; Tuesday, 3/13/18 at 11 a.m.;
Wednesday, 4/11/18 at 12:30 p.m.; Thursday, 5/17/18 at 1:30 p.m.