

UWM Chancellor's Advisory Committee for LGBT+ Advocacy  
Wednesday, December 6, 2017, 12:30 p.m. – 2:00 p.m.,  
Chapman Hall Regents Room  
Minutes

Meeting called by: Co-chairs Jeff Guenther and Jen Murray

Type of meeting: General meeting of the 2017-18 academic year

I. Call Meeting to Order

The meeting was called to order at 12:40 p.m.

II. Introductions (Name, Department, Pronouns-in-use)

The following members were present: Cary Costello, Tim Danielson, Sarah DeGeorge, Teresa DuChateau, Jeff Guenther, Jeffrey Hawkins, Jayne Holland, Tony Horne, Jen Murray, and Linda Wesp.

III. Automatic Consent

A. Adoption of agenda

1. Members agreed to add a business item: Discussion of representation for UW-Waukesha and UW-Washington County.
2. The amended agenda was approved.

B. Approval of November 2017 meeting minutes

There were no objections, so the minutes stand approved as posted online.

IV. New Business

A. Training for the ALC: January 30, 2018, 3:00 p.m. – 4:30 p.m.

1. Jeff shared that we have received a date and time to train the Academic Leadership Council.
2. Jen and Jeff confirmed the list of members who are available for the training, if needed.

B. Training for the Chancellor's Cabinet: February 5, 2018, 12:15 p.m. – 1:00 p.m.

1. Jeff shared the date and time at which we can train the Chancellor's Expanded Cabinet.
2. Cary and Linda each stated that they have schedule conflicts.
3. Jen will inquire with the Chancellor's Office about an alternative date.

C. New LGBTQ+ Coordinator for the UW System

1. Jordan Landry, Associate Professor of English at UW-Oshkosh
  - a. Jen and Jeff shared that the UW System has a new LGBTQ+ Coordinator.
  - b. Jeff read an introductory e-mail from Jordan.
  - c. Jen informed members that Jordan would be on campus 3:00-5:00 p.m. in the LGBTRC for anyone who would like to meet them.
2. Development of UW System LGBTQ+ questions for climate survey
  - a. Jeff announced that Jordan would like to solicit questions that would be included in a UW System LGBTQ+ climate survey.
  - b. Cary reminded the committee that LGBTQ+ climate surveys do exist, and that the UW System might want to review the questions on those surveys; continuity can be good when it comes to research.

D. Representation from Waukesha and Washington County campuses

1. Lisa Hager runs the LGBT Studies certificate program at UW-Waukesha. They have a pretty large endowment, and Lisa is excited about future collaborations with UWM's Kenwood Campus.
2. The topic of collaboration with Waukesha and Washington County will be further discussed at future meetings.

#### V. Old Business

- A. IRB gender- and sexuality-inclusive language guidelines (Jen)
  1. Jen informed the committee that IRB work is temporarily on hold following the unexpected death of Dr. Buseh.
  2. Updates will be provided in January or February.
- B. Updates based upon respective representative areas (All)
  1. LGBTQ+ Advocacy Senator (Eli)
    - a. Eli could not be at today's meeting and did not have any updates to share with Sarah.
    - b. Jen shared that Eli stepped down from his role as LGBTQ+ Advocacy Senator, but that he hopes to continue serving on our committee as a student representative.
    - c. Jeff and Jen called on committee members to inform qualified students that they may apply with the Student Association if they are interested in serving as LGBTQ+ Advocacy Senator.
  2. ETF/GIB updates (Tim/Robin)
    - a. Robin could not be here for today's meeting, as she is at a UW System BOR meeting.
    - b. Tim informed the committee that the GIB met on November 15. He read a summation of pending court cases, which can be viewed here on the ETF website: <http://etf.wi.gov/boards/agenda-items-2017/gib1115/item8c.pdf>. There are three questions that pertain to the exclusion of coverage for gender confirmation services: Does the exclusion violate Title VII of the Civil Rights Act of 1964? Does it violate the Equal Protection Clause of the 14<sup>th</sup> Amendment of the U.S. Constitution? Does it violate the Patient Protection and Affordable Care Act?
  3. Anti-discrimination protection updates (Nelida/Robin)

Neither Robin nor Nelida could attend today's meeting, so there were no updates.
- C. Membership updates (Jeff/Jen)

Jeff distributed appointment letters and asked all members to sign and return the acceptance forms.
- D. CACLG+ 2017-18 goals not listed above (All)
  1. Provide requested updates to the Chancellor on current needs and LGBTQ+ topics.

Jen and Jeff will continue to communicate with Chancellor Mone and share any requests from the Chancellor's Office with the committee.
  2. Propose educational campaigns, using an equity and justice-oriented framework that make the campus community aware of LGBTQ+ protections and increase LGBTQ+ employee visibility.

Jen informed the committee that the LIFT training sessions for instructors, which were co-facilitated with CETL, were well-attended and very successful.

3. Solicit nominations, secure funds, and select recipient for the 2018 LGBTQ+ Champion of the Year Award.
  - a. Jen and Jeff committed to working with the UWM Foundation and the Chancellor's Office to make sure the fund disbursement process runs much more smoothly next year.
  - b. Jen and Jeff encouraged members to consider serving on the award selection subcommittee in the spring.

#### VI. Announcements

- A. \$15 for the 15<sup>th</sup> anniversary of LGBTRC feature will be on 12/15/17 (to commemorate the 15<sup>th</sup> anniversary year LGBTRC invites supportive communities to give a monthly donation to further the visible, innovative and educational programmatic outreach done by LGBTRC. To invest in the LGBTRC and take part in the celebration, [visit](http://bit.ly/lgbtgive15) (bit.ly/lgbtgive15)
- B. Additional Announcements
  1. Please look for a Doodle poll tomorrow and complete it ASAP. We need to set the spring 2018 meeting schedule.
  2. Jen announced that the Human Rights Campaign has a new field worker in Wisconsin. The HRC is hiring; Jen met with the field worker to discuss how the HRC could be more inclusive in its practices.
  3. Pridefest is looking to fill a volunteer staff vacancy. Please see Jen for additional details.
  4. Pride Discovery Camp will take place June 19 – June 24.
  5. The 2018 UWM Drag Show is February 24. Mark your calendars!
  6. "Blue Lantern" and "Major Barbara" are currently running. Please consider attending these UWM Theatre productions!

#### VII. Outstanding Committee Needs

There were no outstanding committee needs.

#### VIII. Adjournment (No later than 2:00 p.m.)

The meeting was adjourned at 1:50 p.m.

Future Meetings: Spring 2018 meeting pattern TBD