

UWM Chancellor's Advisory Committee for LGBT+ Advocacy  
Wednesday, November 1, 2017, 12:30 p.m. – 2:00 p.m.  
Chapman Hall Regents Room  
Meeting Minutes

Meeting called by: Co-chairs Jeff Guenther and Jen Murray

Type of meeting: General meeting of the 2017-18 academic year

I. Call Meeting to Order (Co-chairs)

The meeting was called to order at 12:34 p.m.

II. Introductions (Name, Department, Pronouns-in-use) (5 Minutes)

Members present were: Jerry Becker, Cary Costello, Jeff Guenther, Jeffrey Hawkins, Tony Horne, Joyce Latham, Jen Murray, Kate Nelson, Gillian Payne, Katie Rose, Warren Scherer, Eli Walker, Linda Wesp, and Karen Wolfert.

Guest: Tiera Trammell

III. Automatic Consent

A. Adoption of agenda

There were no objections to the agenda; it stands approved as posted online.

B. Approval of October 2017 meeting minutes

The minutes were approved with one minor correction: Linda Wesp was not in attendance at the October 2017 meeting.

IV. New Business (25 Minutes)

A. Inclusive facilities report/PEC (Karen)

1. Karen distributed a report that lists all completed and in-progress inclusive facility renovations as of fall 2017.
  - a. Tony pointed out that TB48 in the Arts Center did not receive a new sign until this semester.
  - b. Karen shared that the lock shop found a way to modify standard deadbolt locks to create locks with "vacant/occupied" labels.
2. New construction
  - a. The Lubar Entrepreneurship Center will be a two-story building and will include at least one inclusive restroom on the main floor.
  - b. The Northwest Quadrant renovation will be completed in compliance with S-67; there already are multiple inclusive facilities in NWQ.
3. Currently, we are 100% compliant with S-67; however, there are a couple of questions to investigate:
  - a. What percentage of all buildings currently have at least one inclusive restroom?
  - b. How much would it cost to create inclusive restrooms in the following buildings: Union, Bolton, Curtin, and Mitchell?  
Karen can try to get estimates.

B. Finalize proposal for Chancellor's Cabinet training (Jeffrey H., Hope, Cary, Jen, Jeff G.)

1. Jen read the current outline

2. Feedback

- a. Robin stated that a quick overview of sexual orientation, gender identity, and gender expression terminology could be beneficial.

The committee decided that a handout of terminology would likely be sufficient.

- b. Robin also suggested that training the Expanded Cabinet would be ideal because the Expanded Cabinet includes governance heads.

- c. The trainers could also educate the Chancellor's Expanded Cabinet about the revised Uniform Syllabus Policy.

V. Old Business (20 Minutes)

A. IRB gender- and sexuality-inclusive language guidelines (Jen)

The IRB subcommittee has been in e-mail communication regarding what to send forward to the IRB and will have a more in-depth update at a future meeting. The goal is to provide IRB with language for the IRB website and then will follow-up with educational training for the full IRB review board.

B. ETF/GIB updates (Tim)

The next GIB meeting is November 15, so updates might be available for our December meeting.

C. Updates based upon respective representative areas (All)

1. LGBTQ+ Advocacy Senator

- a. Eli shared that funding was secured to bring Pidgeon Pagonis to UWM on November 30.

- b. GSAC (Gender and Sexuality Advocacy Committee) will reconvene this term.

- c. Campus climate survey

- i. Jeff brought up a question from a previous meeting: Mike Sportiello had planned to organize and distribute a campus climate survey. Will the new SA administration continue with this plan?

- ii. Eli responded that the new administration includes a campus climate survey among its goals.

2. Physical Environment Committee

- a. Kate shared that the SA responded to the proposed smoke-free campus policy. The SA's goal is to designate a few on-campus spaces for smokers. Achieving this goal will not be easy, though, as there are relatively few public spaces on campus that are not adjacent to air intake vents or building entrances/exits.

- b. See Karen's report under IV.A. above for additional information.

D. Membership updates (Jeff/Jen)

1. The Academic Staff Committee confirmed that Angela McManaman will continue as an academic staff representative on our committee.

2. Appointment letters will likely be distributed at the December meeting.

E. CACLGBT+A 2017-18 goals (All)

1. Provide requested updates to the Chancellor on current needs and LGBTQ+ topics. Jen, Jeff, and Karen stated that they will share a copy of Karen's report with the Chancellor.

2. Clarify for the CACLGBT+A the current status of LGBT+ anti-discrimination protections with regard to federal law, state law, UW System policies, and UWM policies.

One member asked if UWM or the UW System have taken an official position on ETF's termination of benefits for domestic partners. The committee was unsure if either UWM or UWS issued a response. Robin volunteered to investigate with her colleagues and follow up with the committee.

3. Gather information about changes on the horizon with respect to these various protections. (Nelida)

There were no updates available for the November meeting.

4. Consider educational campaigns intended to make the entire campus community aware of these protections and LGBTQ+ visibility.

This item of business will be discussed further at future business meetings.

5. Strategize additional steps that can be taken so that faculty, staff and students in all sectors of the university feel equally secure that their right to be open about their identities will be honored.

This item of business will be discussed further at future business meetings.

#### VI. Announcements (5 Minutes)

- A. \$15 for the 15<sup>th</sup> anniversary of LGBTRC feature will be on 11/15/17 (to commemorate the 15<sup>th</sup> anniversary year LGBTRC invites supportive communities to give a monthly donation to further the visible, innovative and educational programmatic outreach done by LGBTRC. To invest in us and take part of our celebration [visit](https://bit.ly/lgbtgive15) (bit.ly/lgbtgive15)
- B. [Milwaukee LGBT Film & Video Festival, 11/2-11/12](#)
- C. Additional Announcements
  1. Jen shared details about the on-campus Transgender Month of Empowerment programming including Ask a Nurse with Linda Wesp on 11/6, Queer Clothing Swap on 11/7, T Party on 11/14, Trans 2.0 Open Training and Open Swim both on 11/17.
  2. Tony Horne shared details about an upcoming theatre performance.

#### VII. Conversation with Chancellor Mone (1:30pm-2pm, 30 minutes)

- A. Recap 2017-18 goals aligned with institutional/administrative priorities
  1. Chancellor Mone emphasized that LGBTQ+ inclusion is one of our campus' strengths.
  2. The Chancellor acknowledged the committee's efforts that have allowed UWM remain on the list of most LGBTQ-friendly campuses in the US.
  3. Chancellor Mone communicated that promoting a healthy and strong climate at UWM is fundamental to ensuring the success of all of UWM's strategic initiatives.
- B. Discussion of training for the Chancellor's expanded cabinet
  1. Chancellor Mone asked the committee to distill the training to four or five topics that can be deeply explored.
  2. One suggested area of focus is what the expanded cabinet members can do to help UWM maintain pace with other institutions on the Campus Pride top-25 list.

#### VIII. Outstanding Committee Needs (5 Minutes)

None

#### IX. Adjournment (No later than 2:00 p.m.)

The meeting was adjourned at 2:00 p.m. The next meeting is scheduled for December 6, 2017.