

Professional Development

October 2021 to April 2022



Department of
Human Resources

Each session will be held via Microsoft Teams. Employees should discuss any training plans and dates with their supervisor to ensure there is adequate coverage. To the extent that it is possible and practical, supervisors are encouraged to allow their staff to participate in professional development opportunities.

As was established in 2018-19, all individuals new to supervision at UWM are required to complete all of the sessions for supervisors over a two-year period.

Questions: hr-training@uwm.edu

General Sessions for all Employees

Date	Time	Session	Facilitators	Description
1/26/22	10:00–11:00 A.M.	Successfully Managing Change	Dan Krueger	As Geddy Lee sang in a famous Rush song, “He knows changes aren’t permanent, but change is!” With the frequency and pace of change ever present and changing, participation in this session will help make sense of it all.
4/6/22	10:00–11:30 A.M.	Taking Control of Your Own Career	Daniel Schaff Gina Halenka Erica Yewlett	Come and learn strategies to take greater control of your own career, including items like the “imposter syndrome” and the importance of competencies.
4/28/22	10:00–11:30 A.M.	The Importance of Inclusivity at UWM	Jamie Cimpl-Wiemer	Being inclusive is woven into the fabric of UWM and provides great advantages to our institution. Learn how you can make UWM even more inclusive.

Sessions for Supervisors

Date	Time	Session	Facilitators	Description
10/19/21	10:00–11:15 A.M.	Productive Performance Management	Joely Urdan Yvette Alicia-Reed	Recognize strategies to inspire great performance and confront issues.
11/9/21	10:00–11:30 A.M.	Understanding the Employee Disciplinary Process	Donna McGee Kurt Hennemann	Review UWM’s disciplinary process for all employee categories.
12/1/21	10:00–11:00 A.M.	Successfully Navigating Ethical Issues	Jennifer Herzog	In an environment that is ever increasing compliance, our ability to navigate ethical issues successfully is critical.
1/12/22	10:00–11:30 A.M.	Creating Conditions that Motivate	Tim Danielson Tony Quintero	Learn the tools to create conditions that foster motivated and engaged employees.
2/9/22	10:00–11:30 A.M.	Understanding Complex Compliance Requirements	Kirstin Goetz Kurt Hennemann	Learn the compliance obligations under Family Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), and other compliance items.
3/2/22	10:00–11:00 A.M.	Successfully Managing Conflict	Dan Krueger	Gain strategies to successfully manage conflict you or colleagues may be involved in.

Register: <https://uwm.edu/hr/professional-development/>