

Position description: Equity Team Peer Mentors

We seek students committed to actively eliminating systemic racism in the Honors College and to making our community a more radically welcoming place for all.

These Honors Equity Peer Mentors will:

- Build meaningful relationships with and among incoming Honors students in order to build community, to foster a sense of belonging, to connect them with resources, and to celebrate their strengths and assets.
- Attend and actively participate in the Summer Leadership Camp (August 2021), where Mentors will meet their assigned mentees, lead small group sessions, and work together with the Graduate Equity Team Leader and Equity Team Allies to provide empowering experiences for the cohort of incoming Honors students attending the camp.
- Plan, attend, and actively participate in bi-weekly meetings of the Peer Mentoring Group in Autumn 2021 (September-October).
- Communicate with mentees in the Fall 21 semester on weeks that the Peer Mentoring Group does not gather. Mentors will also meet with their mentees on an as-needed basis.
- Attend antiracism training sessions and organizational meetings for Peer Mentors.

Qualifications:

- Applicants must be current members of the Honors College in good standing (and must remain in good standing throughout employment) who have a deep commitment to doing antiracist work.
- Experience serving as a peer mentor to undergraduates and/or high school students (particularly BIPOC students) is helpful, but not required.
- Applicants should be creative thinkers who can collaborate with people in different roles (including undergraduates, graduate students, faculty, and staff) from different backgrounds.
- Excellent communication skills (listening, speaking, and writing) and organizational skills are essential.
- Applicants must be committed to engaging in self-reflection and doing the internal work required of anyone who seeks to address systemic racism as it manifests in themselves, in institutional policies and practices, and in American culture.

Hours and Compensation:

- Each individual Equity Team Peer Mentor will work during the three-day Summer Leadership Camp (August 2021), and up to 6 hours per month during September and October 2021.
- Pay rate: \$8 per hour.

To apply, please send your resume and a cover letter/statement of purpose (pdfs please) that explains your interest in this position to honors-antiracism@uwm.edu by February 8th at 11:59 pm.

Questions? Please contact Dr. Jill Budny or Graduate Equity Team Lead Mia Heredia at honors-antiracism@uwm.edu