

### **Position description: Equity Team Allies**

We seek students committed to actively eliminating systemic racism in the Honors College and to making our community a more radically welcoming place for all.

These Honors Equity Team Allies will:

- Join and actively participate in the Honors Antiracism Planning Committees listed below. Students will attend meetings, contribute to their planning efforts, and carry out associated tasks.
  - Summer Leadership Camp & Peer-Mentoring
  - Antiracism Event Series
  - Connections (MPS, MATC, UWM Multicultural Centers)
- Attend and actively participate in the Antiracism Event Series (one per semester), and ongoing activities with MPS partner high schools.
- Serve as peer mentors:
  - Form meaningful relationships with and among incoming Honors students in order to build community, to foster a sense of belonging, to connect them with resources, and to celebrate their strengths and assets.
  - Attend and actively participate in the Summer Leadership Camp (August 2021), where Equity Team Allies will meet their assigned mentees, lead small group sessions, and work together with the Graduate Equity Team Leader and Equity Team Peer Mentors to provide empowering experiences for the cohort of incoming Honors students attending the camp.
  - Plan, attend, and actively participate in bi-weekly meetings of the Peer Mentoring Group in Autumn 2021 (September-October).
  - Communicate with mentees in the Fall 21 semester on weeks that the Peer Mentoring Group does not gather. Equity Team Allies will also meet with their mentees on an as-needed basis.
- Attend antiracism training sessions and other organizational meetings of the Honors Equity Team.

Qualifications:

- Applicants must be current members of the Honors College in good standing (and must remain in good standing throughout employment) who have a deep commitment to doing antiracist work.
- Experience serving as a peer mentor to undergraduates and/or high school students (particularly BIPOC students) is helpful, but not required.

- Applicants should be creative thinkers who can collaborate with people in different roles (including undergraduates, graduate students, and high school students, as well as faculty and staff) from different backgrounds.
- Excellent communication skills (listening, speaking, and writing) and organizational skills are essential.
- Applicants must be committed to engaging in self-reflection and doing the internal work required of anyone who seeks to address systemic racism as it manifests in themselves, in institutional policies and practices, and in American culture.

#### Hours and Compensation:

- Each individual Equity Team Ally will work up to 12 hours per month during the spring semester, in addition to working during the three-day Summer Leadership Camp (August 2021), and up to 12 hours per month during September and October 2021.
- Pay rate: \$8 per hour.

To apply, please send your resume and a cover letter/statement of purpose (pdfs please) that explains your interest in this position to [honors-antiracism@uwm.edu](mailto:honors-antiracism@uwm.edu) by February 8th at 11:59 pm.

Questions? Please contact Dr. Jill Budny or Graduate Equity Team Lead Mia Heredia at [honors-antiracism@uwm.edu](mailto:honors-antiracism@uwm.edu).