Welcome
New Faculty & Instructional Staff
Fall 2020
Vision and Mission

The Graduate School embodies the Chancellor’s vision for graduate education: to be a top-tier doctoral research university that is the best place to learn and work for graduate students, postdoctoral scholars and graduate faculty. We accomplish this through:

- Active recruitment of diverse graduate students with full guidance from entrance to graduation
- Competitive financial support for graduate assistants and fellows
- Enriched portfolio of graduate programs with growing recognition in nation and world
- Efficient and effective administrative support for all graduate students, staff, faculty, governance and administrators
- Established graduate advocacy, development, marketing and alumni relations
37 Doctoral Programs
67 Masters Programs
39 Certificates

Graduate School + 12 Academic Schools/Colleges

uwm.edu/graduateschool
Graduate Education at UWM

- UWM is one of only two Carnegie-rated “R1” doctoral research universities in Wisconsin.

- Over 4,800 graduate students and ~60,000 graduate alumni fuel the knowledge-based local and global economies that demand a workforce with advanced degrees.

- **Students from over 80 countries** come to UWM to pursue their graduate degrees.

- **More than $12 million** in assistantships, fellowships and scholarships are awarded to graduate students at UWM each year. Assistantships offer full tuition remission, health coverage, and a monthly stipend.

- **Distinguished faculty and academic staff** foster excellence, innovation and community engagement. **WELCOME TO THE CLUB!**
Graduate Faculty Status:

Determined by your department executive committee, which informs Graduate School about graduate status of new faculty

- Gives you the privilege of serving as major advisor for graduate theses and dissertations
- Gives you the privilege of serving on thesis/dissertation committees
- Allows you to teach and/or develop graduate level courses
- Allows you to participate in academic decisions about the graduate programs and graduate students in your department
- Gives you the right to participate in the shared governance and development of graduate education
Responsibilities of graduate mentorship:

✓ Meet regularly with advisees to **assess progress and decide on the way forward**; document the outcome of your meetings
✓ Take time to explicitly **mentor** your students and TAs/PAs/RAs in **standards of academic integrity**
✓ Provide timely, respectful **feedback on student work**
✓ **Nominate & recommend** outstanding students for internal and external **fellowships and awards**
✓ Advise your students on opportunities for **professionalization**
✓ Learn how to support **diversity, inclusion, and student success**
✓ Learn what is in the **graduate handbook** for your program
✓ Ask your **graduate program representative** about expectations
Graduate Student Services

- Administration & student records
- Program services for recruitment, admission, enrollment retention and graduation
- Requests for exception to program requirements or policy
- Graduate diversity & inclusion
- Professional development
- Graduate School events & public relations

For guidance contact Assistant Dean Erin Fox foxe@uwm.edu
Developing graduate courses

- To develop new courses to be offered at the graduate level, the course design and content must be approved by graduate program faculty in your department, and the New Course Proposal form must be submitted into the Course Leaf System Curriculum Inventory Management (CIM) module workflow for (GCC) Graduate Curriculum Committee approval.

- To develop a new degree program offered at the graduate level,
  - Contact Vice Provost Dev Venugopalan, Division of Academic Affairs, before starting the process to get clarifications on the process, which can save time and effort.
  - Resources for Creating New Degree Programs and Majors: https://uwm.edu/academicaffairs/facultystaff/academic-program/
  - For assistance with governance approval of new degree programs, contact Graduate Programs Coordinator, Tiffany Nation tmnation@uwm.edu

- The Course Leaf Curriculum Inventory Management (CIM) module must be utilized for approval of all graduate courses, program changes, and new programs.
Fellowships

Intramural fellowship programs for graduate students:
- Distinguished Graduate Student Award (DGSA) fellowships
- Distinguished Dissertator Fellowship (DDF)
- R1 Finishing Fellowship Initiative (R1-DDF)

Extramurally supported grants for UWM students:
- Advanced Opportunity Program (AOP) Fellowships and R1 Finishing Fellowship Initiative (R1-AOP) (State)
- McNair Fellowships (Federal) and McNair Graduate Entrance Fellowships (State)
- Graduate Student Excellence Fellowships (Philanthropic)

Graduate School Fellowships require nominations from the programs and are awarded through a competitive process led by university governance.
Professional Development

We embrace both traditional and non-traditional students and postdocs with a variety of aspirations. We aim to inspire research and professional excellence, scholarly integrity, and a rounded professional skillset that will be valuable for both academic and non-academic careers by providing:

- **Graduate Student Travel Awards** (Present research at national/international conferences)
- **Preparing Future Faculty and Professionals (PFFP)**
- **GRAD 801 PFFP** (two topics offered online; 1 credit each)
- **Dissertator Boot Camp** (the week after Memorial Day)
- **Scriptorium for Dissertators** (with UWM Library)
- **Responsible Conduct of Research** (Office of Research)
- **3 Minute Thesis** (public speaking contest)
Graduate Faculty Governance

Graduate Curriculum Committee
Graduate Student Fellowships Committee
Graduate Program Reviews Committee
Faculty Senate

Graduate Faculty Committee (policy issues)
Graduate Student Appeals & Grievances

- Academic appeals
- Academic misconduct appeals
- TA/RA/PA employment grievances

Graduate Dean

- Graduate non-academic misconduct
- Graduate hourly employment grievances

Dean of Students

- Research Misconduct

Office of Research

- Complaints related to harassment, bias & discrimination

Office of Equity & Diversity
Faculty resources

- Information about graduate school policies and program requirements
- Doctoral milestones
- Graduate assistant resources
- Information on graduate fellowships
- Information about graduate governance
- Information about academic appeals
- Resources on academic integrity and misconduct procedures
- **See our website or contact the dean's office**
Coronavirus Responses

- Created a dynamic webpage for graduate students with encompassing information and answers to frequently asked questions: uwm.edu/graduateschool/coronavirus/

- The Graduate School waived the requirement for students to be enrolled in at least one graduate credit in order to graduate for Summer 2020, and extended the waiver through Spring 2021, subject to eligibility criteria specified in the Extension of Emergency Graduation Enrollment Accommodation.

- The emergency time clock accommodation for graduate students in degree programs allows graduate students to extend their time to degree by one year in both doctoral and master’s programs.
Coronavirus Responses

- The **interim policy on emergency grading accommodation for graduate students** allows students to take as many of their eligible spring 2020 courses as they would like with the Credit/No Credit (CR/NC) option. Students were able to change to the CR/NC option after final grades have been given.

- The **University of Wisconsin–Milwaukee (UWM) Graduate School’s Academic Leave of Absence (ALA) policy** allows graduate students to temporarily suspend pursuit of their degree goals in order to take care of certain life events. Currently, this policy will expire at the end of the academic year in spring 2021.

- **AOP Graduate Diversity and Inclusion Emergency Awards**: In collaboration with the Dean of Students office, the Graduate School has created emergency awards for students who qualify for the Advanced Opportunity Program, including under-represented, minority, and first-generation students.

- **AOP Fellowship Emergency Support**: As a retention effort, for all current and new AOP fellowships recipients, the Graduate School awarded an additional $3000 to help offset the material stresses that disproportionately impact our under-represented, minority, and first-generation graduate students, including a large number of doctoral students.
Graduate Education Staff

Office of Graduate Education

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Graduation

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All doctoral programs and the following master’s and certificate programs:

- Business  
- Computer Science  
- Education  
- Engineering  
- Natural Sciences  
- Social Sciences

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- Architecture & Urban Planning  
- Arts  
- Freshwater Sciences  
- Health Sciences  
- Humanities  
- Library & Info Studies  
- Nursing  
- Public Health  
- Social Sciences  
- Social Welfare  
- Sustainable Peacebuilding
Graduate Education Staff

Admission & Student Records

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- Letters & Science Non-Degree
- Social Welfare • Social Work

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Office of Graduate Diversity and Inclusion

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2020 New Graduate Student Orientation

- The UWM Graduate School will host their New Graduate Student Orientation on Thursday, August 20th, 2020. The event will be hosted virtually from 1:00 p.m. to 4:00 p.m.

- In addition, an online resource page will be made available with information on resource centers, programs, and student services including:
  - Campus Resources Toolbox
  - Virtual Campus Tour
  - Virtual Klotsche Tour
  - Virtual Meir Library Tour
  - Financial Aid PowerPoint presentation
  - Technology PowerPoint presentation

uwm.edu/graduateschool/ngsresources/