POSTION ANNOUNCEMENT

Director of the Center for Water Policy

School of Freshwater Sciences, University of Wisconsin Milwaukee

Type: Administrative Leadership Appointment within UWM

Official Title: Director, Unspecified (10)

Preferred Start Date: August 24, 2020

Preliminary Application Deadline: March 23, 2020. This is a continuous recruitment, the position will reopen until filled.

Screening begins March 24, 2020

The University of Wisconsin-Milwaukee and the School of Freshwater Sciences seek a highly motivated individual with a strong record of professional accomplishments in natural resource policy to serve as the Lynde B. Uihlein Endowed Chair and Director of the Center for Water Policy located within the School. The Center’s mission is to facilitate interdisciplinary solutions to resolve regional, national and international problems related to the protection, restoration and conservation of freshwater resources. The Director will provide leadership in positioning the Center for Water Policy, the School of Freshwater Sciences, and University of Wisconsin-Milwaukee as a national and international center of excellence in addressing water policy issues, research and innovation. The Director will be responsible for building the capacity of the Center by forming collaborative initiatives to promote science-based, sustainable water policies within the Great Lakes region and beyond. The Director will be expected to attract extramural support and sponsorships, recruit additional researchers from UW-Milwaukee, UW System, and academic and government and non-academic institutions, and contribute to the intellectual life of the School of Freshwater Sciences.

The Chancellor and Provost of the University have identified recruiting a highly qualified Director for the Center for Water Policy as a significant priority. The School of Freshwater Sciences is the first graduate school in the U.S. dedicated solely to the study of freshwater and pursues a mission to advance fundamental and strategic science and train the next generation of freshwater scientists and professionals to inform policy, improve management and promote the health and sustainability of the Great Lakes region and freshwater systems worldwide.

The Center for Water Policy seeks a Director with significant professional achievements in natural resource policy and demonstrated experience related to water policy. Ideal candidates should possess extensive leadership experience and a proven capacity to collaborate on policy issues across disciplines and with diverse stakeholders drawn from the education, government, nonprofit and private sectors.
A successful candidate is required to have the following qualifications:

- Minimum of 5 years of experience working toward resolving issues in natural resource policy
- Bachelor’s degree (any field)
- Demonstrated progressively successful leadership skills throughout career path; i.e. creating vision, change, and inspiration in current or previous roles

In addition, the screening committee will consider the following preferred qualifications:

- Advanced degree (Masters, PhD, JD)
- Professional experience in water policy with a strong record of working on interdisciplinary approaches to resolving complex water issues
- Evidence of intellectual writings/presentations on water policy and appreciation of the role of natural sciences in informing water policy and appreciation of the role of natural sciences in informing water policy.
- Knowledge of university functions
- Expertise or working knowledge of freshwater issues, research challenges and funding sources at the community, state and national levels
- Ability to serve in an outward facing role as spokesperson for an organization
- Demonstrated ability to network and collaborate with diverse groups of stakeholders and communities, including multiple partners, across disciplines or sectors, both academic and non-academic
- Ability to work effectively in a team-oriented environment
- Demonstrated ability to work successfully with advisory boards and/or governance bodies
- Five or more years of supervisory/management experience including: employee recruitment and management, budget preparation and management, project/program management
- Demonstrated ability to successfully lead a project or program and see it through to completion
- Proven track record of obtaining extramural funding

The position is a 9 month academic appointment.

Application Instructions

The Chair of the Search and Screen Committee, Dr. Timothy Grundl, welcomes all inquiries. Alfred Gomez may be contacted at alf1226@uwm.edu or (414) 229-4896 and he will forward your inquiries to Dr. Timothy Grundl, Search and Screen Committee Chair.

Applications must include a cover letter, a complete curriculum vitae or resume, and contact information for three references (none of whom will be contacted until a later stage of the search and not without candidate permission). The letter should summarize your professional qualifications and the accomplishments that reflect the skills, background, and experience to be successful in this key position. Successful applicants will provide specific examples of past work experience as it relates to the position responsibilities and qualifications. These materials must be uploaded through UWM’s Applicant Information Management System (AIMS) at: http://jobs.uwm.edu/postings/29954.

The review of applications will begin on Tuesday, March 24, 2020, but review will continue until the position is filled. Please note that applications received after the deadline, Monday, March 23, 2020, may not receive consideration.
AA/EO Statement
UWM is an AA/EO employer: All applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity/expression, disability, or protected veteran status.

Reasonable Accommodations
UWM provides reasonable accommodations to qualified individuals with disabilities who are employees or applicants for employment. Employment opportunities will not be denied because of the need to make reasonable accommodations for a qualified individual with a disability. If you need assistance or accommodation in applying because of a disability, please contact uwm-jobs@uwm.edu or 414-229-4463. This job announcement and other material on this site will be made available in alternate formats upon request to an individual with a disability.

Confidentiality of Applicant Materials
UWM is a State agency and subject to Wisconsin’s Open Records Law. UWM will not, however, reveal the identities of applicants who request confidentiality in writing except as may be required by Wisconsin’s Open Records law. In certain circumstances, the identities of “final candidates” and/or the identity of the appointed applicant must be revealed upon request.

CBC and Reference Check Policy
Employment will require a criminal background check. UWM takes the prevention of sexual misconduct seriously. As such, you and your references will be required to answer questions regarding any past findings of sexual violence and sexual harassment or any pending allegations of sexual violence or sexual harassment.

Annual Security and Fire Safety Report (Clery Act)
For the UWM Annual Security and Fire Safety Reports (i.e., Clery Report), which includes statistics about reported crimes and information about campus security policies, see http://www.cleryact.uwm.edu/, or call UWM’s Dean of Students Office, Student Union 345 at (414) 229-4632 for a paper copy.

Employment Authorization
In compliance with federal law, all persons at the time of their start date will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.