

Faculty Meeting Minutes  
September 11, 2017  
1-2:30 pm Room 3080

Present: Jenny Kehl, Matt Smith, Dong-Feng Deng, Jhonatan Sepulveda Villet, Val Klump, Tim Grundl, Jim Waples, Ryan Newton, Carmen Aguilar, Russell Cuhel, John Janssen, Mike Carvan, Sandra McLellan, Harvey Bootsma, Peter McAvoy, Eric Leaf, Rob Paddock, Margret Petrie

Excused: Jerry Kaster, Laodong Guo

1:05 Tim Grundl called the meeting to order.

Going forward, the EC chair (Sandra McLellan) will preside over faculty meetings. Tim Grundl will preside over today's meeting.

Rob Paddock made the following announcements:

1. The PantherPrint printer that was in the second floor lunchroom is now gone. Students should contact Rob if there are printing needs.
2. Fisheries researchers need to add money to their grant for facilities costs. Rob distributed a justification for water supply cost recovery spreadsheet.
3. Building keys need to be returned to Rob when someone leaves. A checklist is forthcoming for new hires and people who leave.

Russell announced the Doors Open Milwaukee event on Saturday September 23<sup>rd</sup>, 2017. They are hoping for a couple dozen people to present.

Tim Grundl gave an update on recent developments at the School.

- The continuing structural budget deficit has been removed
- SFS passed the 5-year program review
- SFS remains among the leaders in research funding at this University
- The number of students enrolled at SFS and the student credit hours have remained steady (671 credit hours for the 2016-2017 academic year and 693 for the 2015-2016 academic year).
- The employment rate for freshwater graduate students is high, essentially all graduates are employed in their field.
- In order to allow more College of Letters & Sciences student to enroll in courses taught by Freshwater faculty, a trial run of combining a special topic freshwater course with a special topic biological sciences course is being taught this upcoming spring. Hopefully this will open the student credit hour roadblock between SFS and L&S.
- An October meeting will be scheduled to further discuss the system-wide "Freshwater University" initiative with interested campuses.
- The Center for Water Policy Fellows and Scholar programs are successful and operating well.

- The PSM program has a reconstituted advisor board who will be meeting for a networking event in October with SFS students.
- David Garman has retired and Brett Peters is now the liaison between UWM and the Water Council.
- The Director of the Center for Water Policy position has been offered and the hiring paperwork has been sent to the Provost.

Tim Grundl presented the teaching spreadsheet and noted that there are a few new policy classes being offered in spring 2018.

#### Annual Reviews

- Tim Grundl discussed the annual reviews and categories that comprise the faculty workload. All faculty members to complete their spreadsheets, including Fall, UWinterIM, Spring, and Summer for each academic year September 1<sup>st</sup> – August 31<sup>st</sup>, and return them to Tim by the end of September.
- Sandra McLellan noted that annual reviews will be based on Digital Measures information. These reviews will be going to the Executive Committee, who will determine merit raise and amounts. Digital Measures should be updated by the end of September. Val Klump noted that the merit raise is scheduled to be in two parts, up to a 2% raise in May 2018 and a second 2% raise six months later.

#### Navigating the Future of Water Conference ([uwm.edu/water](http://uwm.edu/water)) – October 19<sup>th</sup>, 20<sup>th</sup>, and 21<sup>st</sup> 2017

- Val Klump requested that everyone at the School of Freshwater Sciences attending, noting that registration fees will be waived for all faculty. Faculty should encourage their students to attend. Sandra McLellan will forward the code to faculty for registering and ask Lynn Wilk for a student code to register. All abstracts should be submitted by September 14<sup>th</sup>, 2017.

#### Academic Program and Policy Committee, APCC (Jim Waples)

- **Jim Waples made a motion to approve the Spring 2018 schedule. Jenny Kehl seconded, unanimously approved.**

#### Faculty Committees

- Sandra McLellan reviewed the committee charges and assignments and suggests rearranging to balance committees because very few senior faculty are on the Planning, Governance, and Research Committee.
- **Michael Carvan made a motion to move Laodong Guo, Sandra McLellan and John Janssen from the Academic Program and Curriculum Committee to the Planning, Governance, and Research Committee. The PGR committee must update the policy document regarding committee membership. Jim Waples seconded, unanimously approved.**

Planning, Governance, and Research Committee, PRG (Michael Carvan)

- Major initiatives for 2017-2018 will be discussed in PGR committee. The next meeting of Freshwater Initiative which includes UW system campuses will be Wednesday October 18<sup>th</sup>, 2017.

#### Announcements

- Tim Grundl noted that tuition revenue for graduate \$600-\$700/credit hour. Undergrad tuition revenue is about \$400/credit hour.
- Carmen Aguilar asked all to attend the seminar on Wednesday September 20<sup>th</sup> 5:30-6:30.
- Eric Leaf would like to bring together small groups of faculty around topic areas for the purpose of increasing small foundation grant submissions.

Sandra McLellan made a motion to adjourn, seconded by Jhonatan Sepulveda.

Meeting adjourned at 2:30.