

From: Office of the Chancellor <ooc@chancellor.uwm.edu>

Sent: Wednesday, October 30, 2024 10:00 AM

Subject: Maintaining a Drug-Free Workplace



Office of the Chancellor

Campus Update

from the office of

Chancellor Mark A. Mone



October 30, 2024

Maintaining a Drug-Free Workplace

Dear Colleagues,

UW-Milwaukee is subject to two federal statutes that address an employer's obligation to maintain a drug-free workplace. The [Drug-Free Workplace Act of 1988](#) requires institutions to certify that they maintain a drug-free workplace as a condition for receiving federal grants and contracts. The [Safe and Drug Free Schools and Communities Act of 1989](#) requires institutions to certify they have adopted and implemented programs that help prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. These acts include a requirement that institutions notify students and employees of unlawful activities, sanctions, and prevention programs and resources concerning alcohol and other drugs.

UWM's Human Resources Department has compiled the related policies and resources online at [Drug-Free Campus - Human Resources](#). It includes:

- A copy of UWM's Drug-Free Campus Policy.
- A description of related Wisconsin and federal sanctions.
- A summary report on the health effects of drug and alcohol abuse.
- A list of available campus and community resources for drug and alcohol misuse.

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Under UWM's Drug-Free Campus Policy, employees who are convicted of any drug violation occurring in the workplace must notify their dean, director or department chair within five days of the conviction if the employee(s) are employed by the university at the time of the conviction(s).

Questions concerning the campus policy and related legal sanctions may be directed to Joely Urdan, director of legal affairs (414-229-4730), or Makda Fessahaye, associate vice chancellor for human resources (414-229-4463). If you have any questions concerning the effects of drug and alcohol abuse, please call Crysta Jarczyński, alcohol & other drug misuse prevention coordinator, Student Health and Wellness Center (414-251-9084). UWM strives to maintain a safe, productive and drug-free environment. Information regarding alcohol and other drug abuse counseling and treatment resources may be obtained by contacting UWM's Employee Assistance Program, Acentra Health, at 833-539-7285, or online at sowi.mylifeexpert.com (code SOWI).

Faculty and staff who are supporting students who may be experiencing or causing issues because of their personal substance use can find help on the [Alcohol & Other Drugs page](#) of the [Student Health and Wellness Center website](#). I encourage you to review these websites, which include information on how you can support campus prevention efforts, tips for incorporating information on alcohol and other drugs into course curriculum, strategies on when and how to approach a student with concerns about their use of alcohol or other drugs, and information on campus resources for UWM students who are experiencing issues related to alcohol and other drug use.

Boxes containing naloxone/Narcan — a safe medication that can reverse an opioid overdose — have been installed across UWM campuses. For more information about Narcan, visit the [Narcan at UWM](#) webpage.

Together, with awareness, resources and care for each other, we can address and reduce problems related to substance use and contribute to a safe and healthy campus community.

Best regards,



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Mark A. Mone, PhD

Chancellor



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University of Wisconsin-Milwaukee

2310 E. Hartford Ave.

Milwaukee, WI 53211