



FPM NEWSLETTER

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Announcement: Parking Regulations to Resume Monday, July 13

Beginning on Monday, July 13, 2020; Transportation Services will resume patrols of parking lots and enforcement of all regular parking policies, including hourly and permit parking. To avoid a costly parking ticket, be sure to visit the Transportation Services website to explore options that will best fit your parking and transportation needs for accessing campus.



Interview: Melissa Spadanuda, AVC – FPM



Melissa Spadanuda began her role as the Associate Vice Chancellor of Facilities Planning and Management (AVC-FPM) on June 1, 2020. Geoff Hurtado, former AVC-FPM, maintains his role of Director of Campus Planning as he prepares for retirement sometime in the future.

As the new AVC, what would you like FPM staff to know about you?

I was first drawn to UWM 13 years ago because I wanted to work for an institution that had a mission or purpose which I felt inspired by. Although UWM's educational and research priorities brought me here, the never-ending opportunities to learn from the situations and people at UWM have inspired me to work towards ongoing

improvements, efficiencies, and effective operations in FPM. I look forward to learning more from the staff in FPM in the coming months and years.

What are your visions and goals for FPM?

- *Although not part of my initial plans, preparing for and implementing operations during the COVID-19 pandemic is the current priority.*
- *Provide resources and tools to support and enable supervisors to be successful in their role to serve as a primary resource for information, teaching, support, direction, and feedback to each of their staff. Positive relationships between staff and supervisors can enable staff to understand their role, responsibilities and how they fit into the organization.*
- *Ensuring campus space is used efficiently and effectively.*
- *Employee Engagement. Continuing the work of FPM staff to focus on improvements in the areas of communication, training/development, fair expectations, respect, and inclusion.*
- *Use of metrics to share FPM activities and accomplishments*
- *Consistent and efficient processes and procedures*
- *Strategic planning and budgeting*

You have been Deputy AVC and now stepping into this new role during some very challenging times (budgets, COVID-19, enrollments). What is your impression of FPM throughout this time? What has impressed you most about FPM?

Please see some of the items in the question below. In addition, I have been impressed by FPM staff's ability to adapt and creatively solve challenges that we could have never imagined being a reality. In addition to their everyday responsibilities, FPM staff are working with teams of people, on and off campus, to both develop and implement the plans.

What is your proudest moment while working 13+ years at UWM?

With the many dedicated and talented staff in FPM, I have experienced many proud moments. I will provide a few examples, but these are only the tip of the iceberg:

- *The redevelopment of the IRB (the human subjects research compliance program) from a program that received many complaints to one that is well respected and appreciated by researchers (a recent survey indicated over 94% of respondents are satisfied with the IRB)*
- *The Animal Care Program received re-accreditation last year with only 2 very minor suggestions and many compliments and kudos. This recognition was very impressive for a small program.*

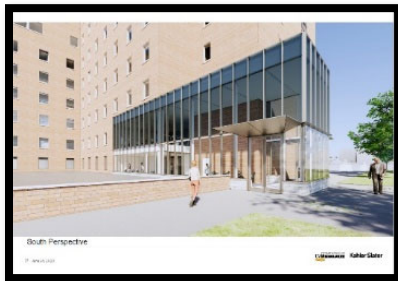
- *The development of the FPM engagement teams that involve participation from people in all departments and levels in FPM to make changes related to communication, training and development and fair expectations, respect and inclusion.*
- *COVID-19 planning has required input, contributions and expertise from staff in all FPM departments. I am impressed by the dedication, creative and thoughtful solutions and teamwork FPM staff have demonstrated.*
- *FPM facilities require work 24 hours per day, 7 days per week. Sometimes that work is planned, on-going operations such as the heat plant and other times the work is emergency, un-planned work such as power outages or floods. I am so impressed and proud of the FPM staff for their expertise, dedication, and ability to keep our facilities operational and clean any time of the day or night.*

Stepping away from work, what are your hobbies or things you most enjoy doing outside of work?

I enjoy spending time with my family. With 2 boys, I spend a significant portion of my free time either driving them to activities or watching soccer games and downhill ski races. In the summer, we enjoy hiking, kayaking, and waterskiing.

A New Look for Northwest Quadrant – Karen Wolfert

The façade renovation of NWQD will be complete in August 2020. A corner curtainwall window compliments the new brick and windows. A new generator provides power for all NWQ in the event of an electrical outage. More changes are underway. Phase 2 construction begins in late fall. It will



remodel space in NWQC for the Nursing Simulation Center, NWQD for Student Health Services, and NWQD for School of Information Sciences. Various



building systems will be repaired in NWQB. Last -but-not-least, NWQA will be demolished in the summer and fall of 2022. A new main entrance and greenspace will be complete summer of 2023.

Classroom Renovations Bring Active Learning to the East End of Campus

– Mike Priem

Construction is underway to renovate a former office space located in the basement level of Mitchel Hall. This project will provide the facility with a 48-seat Active Learning Classroom, which is scheduled

to open for the Spring 2021 semester. Meanwhile, design development is underway for a project which will convert a set of 3 existing classrooms in Holton Hall into a 36-seat Active Learning Classroom. Construction for this project is planned to occur over summer and fall 2021, with the room opening for classes in Spring 2022.

Recognition of Outstanding Service:

Neither rain nor snow, heat nor... Covid-19?
UWM Mail Services Carries On – Dawn Aguilera

Special thanks go out to the Mail Services staff for being seriously awesome.



*Even in "regular times" the whole team consistently shows understanding, patience, motivation, and positive attitudes, but they have gone above and beyond during the COVID-19 crisis. As essential staff, they had to maintain operations - with **more** work than when campus is populated – while functioning with half of their regular staff to reduce the number of people working on campus. During this time, the mail services team had to reroute, reschedule, and make special accommodations to ensure everyone's "stuff" remained secure, sound and ready when needed. During all of this, the staff maintained great attitudes and really set an example of teamwork and dedication.*

Acknowledgement of Outstanding Service by Environmental
Services Staff – Jeff Pozorski

Jeff Pozorski would like to acknowledge the efforts and attitudes of his small group of custodians and supervisors that have been working diligently to keep essential office areas clean and disinfected during this pandemic, while at the same time keeping the remaining unoccupied areas of campus in top condition and ready for students, staff, and faculty to return to campus. Workers are cleaning buildings they previously had not seen the insides of. They have stepped up to the challenge and have not complained once about the extra work we have them doing. They undoubtedly deserve kudos.

Perseverance and Collaboration in US&A – Zack Steuerwald

What can one say about their team when they rise to the occasion time and again, except THANK YOU!!

The University Safety and Assurances (US&A) team has endured many challenges throughout the COVID-19 pandemic and planning for return to campus and Fall 2020 Reopening, most without a "road map" of how to address it. Yet, they keep working through the challenges to come up with solutions. If they can't come up with a solution, they collaborate with others to get diversity in thought process and solutions. US&A team members have learned to work with other UWM and UW System colleagues that previously they hardly knew or have collaborated with (a testament to those other colleagues as well). Several US&A staff have assumed lead roles on COVID teams and are setting the tone for these teams.

The US&A team has stayed positive throughout meeting challenges head on and they pick up their teammates during tough times. KUDOS to you, US&A team!!

PPE... Get your PPE! – Melissa Spadanuda

Special thanks and appreciation to James Fay and Dawn Aguilera for leading a successful PPE team! James and Dawn have contributed many hours to the procurement, receipt, storage, and development of a distribution process for PPE that can be used by faculty and staff across campus. They established a great plan and are now in the distribution process so more students, researchers, faculty, and staff can return to on-site campus activities.

Retirement Announcements

Facilities Planning & Maintenance recently said “good-bye” to several employees who have provided valued and exceptional service to the University. These individuals include:

John Walter – Facilities Services Electrical Shop

Dave Zinda – Facilities Services Mechanical Shop

Vicky Russ – Transportation Services

We Want Your Feedback and Ideas!

Provide feedback at: <https://uwm.edu/facilities-planning-and-management/contact/>

Want to feature something in the next quarterly newsletter? Send your ideas, comments, and/ or suggestions to: priemm@uwm.edu. Thank you!