

Equal Employment Opportunity Policy

It is the policy of the University of Wisconsin-Milwaukee to provide equal employment opportunity to all individuals regardless of race, color, creed, religion, sex, gender identity or expression, sexual orientation, age, national origin, ancestry, disability, marital status, pregnancy, political affiliation, arrest or conviction record, protected veteran status, military service, use of lawful products off the premises during nonworking hours, genetic information, or any other status protected under applicable federal, state, or local laws or regulations. Discrimination or harassment based on any protected status, including sexual harassment and sexual violence, is illegal and will not be tolerated. UWM prohibits retaliation against any employee, student or job applicant because the individual filed a complaint, assisted or participated in an investigation, or opposed any discriminatory employment practice prohibited by law or UWM's Discriminatory Conduct Policy. UWM's Discriminatory Conduct Policy (Including Sexual Harassment and Sexual Violence) is available from the Office of Equity/Diversity Services and on its website at www.uwm.edu/eds.

UWM will provide accessible work environments and reasonable accommodations to qualified individuals with disabilities. Upon request, UWM will provide reasonable accommodations for religious observances and practices. The university is committed to a program of affirmative action for women, minorities, persons with disabilities and protected veterans consistent with federal and state law. Equal opportunity principles will guide all employment practices, including, but not limited to, recruiting, interviewing, hiring, transfers, promotions, training, compensation, benefits, layoffs, terminations, retention and testing. As chancellor, I assume overall responsibility for the success of the EEO program, but university administrators and supervisors are responsible and accountable for implementation. Authority for monitoring the EEO program is delegated to the Office of Equity/Diversity Services and inquiries concerning the application of this policy may be referred to that office.

As chancellor of the University of Wisconsin-Milwaukee, I call upon each individual associated with the university to join me in pledging a commitment to build and maintain a campus environment free of harassment and discrimination, and an environment that fosters mutual respect, recognizes the dignity and worth of all people and promotes, to the fullest, equal employment opportunity through affirmative action.



Mark A. Mone, Ph.D., Chancellor
University of Wisconsin-Milwaukee
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