





Published SPRING 2023
2021-22 Data



Dean of Students Office

Community · Equity · Learning · Responsibility

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Mission and Values

Mission

The Dean of Students Office supports holistic student wellbeing and success while providing intentional and practical responses to concerns that impact UWM students and community. These efforts are done through educational programming, collaborative partnerships and a commitment to inclusion and equity.

Values

- Community: We support a community that develops relationships through empathy, compassion and respect.
- Learning: We seek greater knowledge and promote the diversity of ideas through experiences.
- Responsibility: We value
 an environment where we are
 all accountable for our actions
 and recognize the impact we
 have on ourselves and the community.
- Equity: We promote an environment that fosters the opportunity for students of all identities and backgrounds to succeed.

Dean of Students Office

2021-22 Annual Data Summary

Student Support Report

| | 19-20 | 20-21 | 21-22 |
|------------------|-------|-------|-------|
| TOTAL REPORTS | 403 | 323 | 593 |

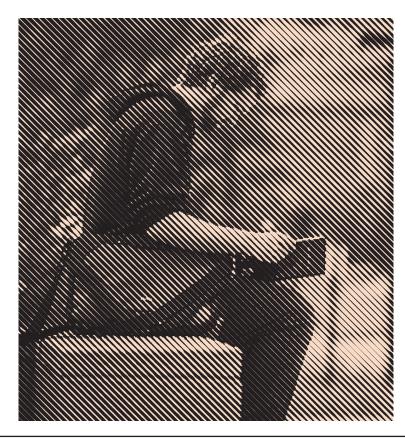
The Student Support Team (SST) is a multi-unit team that assists the campus community and identifies resources, strategies, and interventions that may help students who face significant challenges, including mental health issues, trauma, and financial concerns. Campus community members who are connected to the student of concern may be invited for consultation. The DOS Office coordinates follow-up and case management.

Student Support cases increased significantly in 2021-2022, including financial insecurity and mental health reports. In addition, the Dean of Students Office is becoming more well known among staff, faculty and students as being a resource for students, including awarding emergency grants.

| | 17- | 1 <i>7</i> -18 | | 19 | 19-20 | | 20-21 | | 21-22 | |
|--|-----|----------------|-----|----|-------|----|-------|----|-------|----|
| PRIMARY CONCERNS | # | % | # | % | # | % | # | % | # | % |
| Academic success | | | | | | | 7 | 2 | 17 | 3 |
| Alcohol and other drug | 2 | 1 | 2 | 0 | 4 | 1 | 13 | 4 | 9 | 2 |
| Crime Victim | 41 | 20 | 32 | 8 | 44 | 11 | 19 | 6 | 18 | 3 |
| Criminal Activity (not the victim) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 |
| Death of a Loved one | 11 | 5 | 15 | 4 | 30 | 7 | 39 | 12 | 61 | 10 |
| Disruption | 8 | 4 | 14 | 3 | 13 | 3 | 1 | 0 | 1 | 0 |
| EO 54 (Potential abuse of a child) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| Family Emergency / Issue | 3 | 1 | 13 | 3 | 7 | 2 | 17 | 5 | 44 | 7 |
| Financial Insecurity | 11 | 5 | 17 | 4 | 69 | 17 | 38 | 12 | 78 | 13 |
| Fire victim | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 1 | 0 |
| Health (Illness, Injury, Disease, etc.) | 23 | 11 | 30 | 7 | 48 | 12 | 40 | 12 | 76 | 13 |
| Housing Insecurity | 5 | 2 | 16 | 4 | 21 | 5 | 15 | 5 | 40 | 7 |
| Interpersonal concerns | 0 | 0 | 3 | 1 | 11 | 3 | 14 | 4 | 33 | 6 |
| ALL MENTAL HEALTH | 118 | 57 | 129 | 47 | 161 | 40 | 158 | 49 | 263 | 44 |
| General | 84 | 41 | 82 | 20 | 109 | 27 | 124 | 38 | 197 | 33 |
| Suicidal Ideation | 27 | 13 | 28 | 7 | 38 | 9 | 26 | 8 | 39 | 7 |
| Suicide attempt | 7 | 3 | 19 | 5 | 14 | 3 | 8 | 2 | 27 | 5 |
| Missing Student/No show classes | 8 | 4 | 9 | 2 | 19 | 5 | 12 | 4 | 34 | 6 |
| Other | 0 | 0 | 24 | 6 | 6 | 1 | 5 | 2 | 5 | 1 |
| Social Media Posts/Email | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 |
| U.S. or International Crisis or Event | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 2 | 0 |
| TOTAL CASES | 208 | | 272 | | 403 | | 323 | | 593 | |

Student Support Report

| | 18-19 | 19-20 | 20-21 | 21-22 |
|--------------------------------------|-------|-------|-------|-------|
| REFERRAL SOURCE | 265 | 403 | 323 | 593 |
| Staff | 96 | 105 | 77 | 194 |
| Advisor or School/ College Admin. | 28 | 40 | 37 | 94 |
| ARC | 3 | 9 | 5 | 13 |
| Athletics | 2 | 0 | 1 | 0 |
| CASE Centers | 1 | 1 | 0 | 1 |
| Center for Student Involvement | 13 | 1 | 5 | 3 |
| Student Success Center | 0 | 5 | 0 | 8 |
| Student Health and Wellbeing | 1 | 5 | 2 | 3 |
| University Housing | 26 | 28 | 5 | 42 |
| Other staff | 22 | 16 | 22 | 30 |
| Instructor | 66 | 83 | 129 | 177 |
| Students | 40 | 106 | 61 | 137 |
| Self-Report | 32 | 102 | 51 | 133 |
| Other student | 8 | 4 | 10 | 4 |
| University Police | 44 | 88 | 24 | 55 |
| Family member | 12 | 16 | 21 | 18 |
| Hospital or Health Care Facility | 2 | 2 | 1 | 7 |
| BIT Referral | 0 | 1 | 1 | 1 |
| Community Member | 3 | 1 | 2 | 1 |
| Other | 2 | 1 | 7 | 3 |



Student Consultations & Complaints about the University

| | 15-16 | 16-17 | 1 <i>7</i> -18 | 18-19 | 19-20 | 20-21 | 21-22 |
|------------------|-------|-------|----------------|-------|-------|-------|-------|
| TOTAL REPORTS | 141 | 148 | 157 | 163 | 327 | 196 | 218 |

| | 19 | -20 | 20 | -21 | 21- | 22 |
|--------------------------------|----|-----|----|-----|-----|----|
| PRIMARY CONCERNS | # | % | # | % | # | % |
| Instructor | 46 | 14 | 49 | 25 | 56 | 26 |
| Financial matter | 51 | 16 | 51 | 26 | 54 | 25 |
| Academic course/program | 46 | 14 | 35 | 18 | 41 | 19 |
| Department (non-academic) | 16 | 5 | 25 | 13 | 28 | 13 |
| Academic advising | 5 | 2 | 6 | 3 | 17 | 8 |
| Grade appeal | 17 | 5 | 6 | 3 | 14 | 6 |
| Campus climate | 52 | 16 | 9 | 5 | 10 | 5 |
| Campus policy | 8 | 2 | 10 | 5 | 10 | 5 |
| Accommodations | 7 | 2 | 1 | 1 | 5 | 2 |
| Campus employment | NA | 0 | 2 | 1 | 2 | <1 |
| Dining / meal plans | NA | | NA | | 2 | <1 |
| Segregated fees | 3 | 1 | 2 | 1 | 2 | <1 |
| Facilities | 1 | <1 | 0 | 0 | 2 | <1 |
| Noise | NA | | NA | | 1 | <1 |
| Issue with a staff member | 8 | 2 | 9 | 5 | 1 | <1 |
| IT (security, spam, help desk) | NA | 0 | 1 | 1 | 0 | 0 |
| Other | 2 | 1 | 5 | 3 | 5 | 2 |

We sometimes work with students who have several primary concerns. Thus, the total number of concerns is greater than the total number of reports. Furthermore, percentages are based on the total number of reports (e.g., 26% of reports were related to financial concerns with the university that could not be resolved via a tuition and fee appeal).



Student Deaths Report

| | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 1 <i>7</i> -18 | 18-19 | 19-20 | 20-21 | 21-22 |
|-----------------|-------|-------|-------|-------|-------|-------|----------------|-------|-------|-------|-------|
| TOTAL DEATHS | 15 | 12 | 10 | 9 | 7 | 16 | 5 | 5 | 7 | 7 | 14 |

Tuition and Fee Appeal Report

| | 16-17 | 1 <i>7</i> -18 | 18-19 | 19-20 | 20-21 | 21-22 |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| MEDICAL WITHDRAWAL REQUESTS | 173 | 167 | 186 | 151 | 166 | 299 |
| Incomplete application | 77 | 64 | 85 | 21 | 28 | 44 |
| Denied | 2 | 5 | 7 | 5 | 7 | 17 |
| Total Granted | 94 | 98 | 94 | 125 | 131 | 238 |
| Granted w/o proration | | | | | | 33 |
| Granted with proration | 94 | 98 | 94 | 125 | 131 | 205 |
| 100% tuition reduction | 94 | 98 | 94 | 125 | 131 | 65 |
| 90% tuition reduction | | | | | | 3 <i>7</i> |
| 70% tuition reduction | | | | | | 3 |
| 50% tuition reduction | | | | | | 39 |
| 30% fee reduction | | | | | | 9 |
| MEDICAL DROP REQUESTS | 22 | 24 | 32 | 16 | 33 | 66 |
| Incomplete application | 13 | 14 | 12 | 4 | 13 | 10 |
| Denied | 1 | 1 | 2 | 0 | 0 | 8 |
| Granted | 8 | 9 | 18 | 12 | 20 | 48 |
| Granted w/o proration | | | | | | 13 |
| Granted with proration | 8 | 9 | 18 | 12 | 20 | 35 |
| 100% tuition reduction | 8 | 9 | 18 | 12 | 20 | 12 |
| 90% tuition reduction | | | | | | 5 |
| 70% tuition reduction | | | | | | 3 |
| 50% tuition reduction | | | | | | 12 |
| 30% tuition reduction | | | | | | 3 |
| LATE REGISTRATION FEE REQUESTS | 53 | 34 | 40 | 45 | 8 | 4 |
| Incomplete application | 3 | 7 | 6 | 3 | 0 | 0 |
| Granted | 53 | 25 | 31 | 41 | 8 | 4 |
| Denied | 5 | 2 | 3 | 1 | 0 | 0 |
| TUITION AND FEE APPEALS - WITHDRAWALS | 262 | 173 | 164 | 133 | 104 | 110 |
| Incomplete application | 52 | 31 | 47 | 24 | 22 | 14 |
| Denied | 10 | 14 | 15 | 8 | 8 | 10 |
| Granted | 199 | 129 | 102 | 101 | 74 | 86 |
| 100% tuition reduction | 158 | 91 | 63 | 72 | 54 | 43 |
| 50% tuition reduction | 5 | 2 | 5 | 2 | 3 | 5 |
| Reduce to \$100 withdrawal fee | 23 | 11 | 13 | 20 | 9 | 27 |
| Reduce to \$50 withdrawal fee | 9 | 11 | 8 | 7 | 7 | 8 |
| Charge 20% of in-state tuition | 4 | 14 | 13 | 0 | 0 | 3 |
| TUITION AND FEE APPEALS - DROPPED CLASSES | 70 | 64 | 74 | 80 | 49 | 38 |
| Incomplete application | 16 | 19 | 12 | 9 | 15 | 3 |
| Denied | 5 | 6 | 6 | 2 | 1 | 1 |
| Granted | 49 | 38 | 56 | 69 | 33 | 34 |
| 100% tuition reduction | 48 | 37 | 53 | 69 | 32 | 34 |
| 50% tuition reduction | 0 | 1 | 3 | 0 | 0 | 0 |
| | | | | | | |
| 25% tuition reduction TOTAL REQUESTS | 1 580 | 0 462 | 0 496 | 0 425 | 1 360 | 0 517 |

Hotspot checkouts 140



Laptop checkouts **237**



Emergency Grants Report

| | 19-20 | | 20-21 | | | 21-22 | | | | |
|---------------------------|-----------|-----------|--------------------|-----------|-----------|-----------|-----------|--|--|--|
| | Spring | Summer | Fall | Spring | Summer | Fall | Spring | | | |
| Applicants | 960 | 322 | 649 | 470 | 106 | 309 | 201 | | | |
| Total Approved | 182 | 113 | 192 | 223 | 65 | 105 | 106 | | | |
| Total | \$129,642 | \$148,560 | \$206,185 | \$253,328 | \$112,092 | \$116,607 | \$119,240 | | | |
| AWARDED GRANT BREAKDOWN | | | | | | | | | | |
| UWM Emergency Grant | 182 | 97 | 140 | 221 | 59 | 58 | 93 | | | |
| Total | \$129,642 | \$102,238 | \$155,1 <i>7</i> 4 | \$245,328 | \$95,531 | \$67,854 | \$106,165 | | | |
| HEERF III Award | | | | : | | 45 | 13 | | | |
| Total | | | | : | | \$42,050 | \$13,075 | | | |
| GDI Grant | | 16 | 19 | 2 | 6 | 2 | | | | |
| Total | | \$46,322 | \$51,011 | \$8,000 | \$16,561 | \$6,703 | | | | |
| Academic year total | 182/960 | 528/1441 | | | 276/616 | | | | | |
| Approval % | 19% | 37% 45% | | | | | | | | |
| Academic year total | \$129,642 | | \$608,073 | | | \$347,939 | | | | |

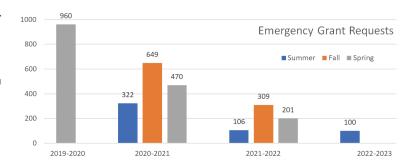
Spring 2020-Summer 2022
Total students awarded: 1,005
Total applications: 3,117
Total awards: \$1,110,561

| | 19-20* | 20-21* | | | 21-22 | | |
|---------------------|----------|----------|---------|---------|----------|---------|---------|
| | Spring | Summer | Fall | Spring | Summer | Fall | Spring |
| UW COLLEGES | EMERGE | NCY GI | RANT | | | | |
| Applicants | 57 | 6 | 30 | 89 | 13 | 44 | 44 |
| Total Approved | 26 | 1 | 7 | 30 | 1 | 23 | 11 |
| Total | \$11,025 | \$330 | \$3,000 | \$9,816 | \$137 | \$9,277 | \$4,374 |
| Academic year total | 26/57 | | 38/125 | | | 35/101 | |
| Approved | 46% | 30% | | | 35% | | |
| Academic year total | \$11,025 | \$13,146 | | | \$13,788 | | |

^{*}Branch Campus advisors awarded these emergency grants through Summer 2021

Spring 2020-Summer 2022 Total students awarded: 101 Total applications: 293 Total awards: \$37,993

Emergency Grants Report



October 2020 and beyond: The Chancellor's Student Success Fund (CSSF)

n Fall 2020, the Office began to use the Chancellor's Student Success Fund to assist students in need.

In Spring 2021, the Office provided students funds from the CSSF. During that semester, students could apply to receive HEERF II funds; however, undocumented and international students were not eligible for HEERF II funds.

In Fall 2021, the Office paused the emergency grant process to allow for students to apply for HEERF III funds (from August 2 to September 13), which international and undocumented students were eligible for, allowing for a smoother award cycle. When the Office restarted the emergency grant process, it received more applications than it had funding for. To ensure the maximum amount of students received funding and increase use of the CSSF, the Office ensured first that students had received HEERF funds and, if they hadn't, awarded those funds first.

This allowed for more students to be granted HEERF III funds and it gave the Office an opportunity to stretch out our UWM Emergency Grant Funds.

Starting in Fall 2022, the Office started to heavily focus on federal supports and other resources, in addition to emergency grants. We shared with emergency grant reviewers that students who have a 0 EFC on FAFSA were eligible for Food Share and Broadband assistance. These are strategies to help students improve their financial circumstances.

Student Association

| | 18-19 | 19-20 | 20-21 | 21-22 |
|---|-------|-------|-------|-------|
| REPRESENTATION | | | | |
| Total Number of Students serving as SA Officials | 94 | 44 | 44 | 40 |
| Number of Senate Seats Filled | 36/42 | 27/42 | 26/42 | 23/42 |
| Number of Exec Seats Filled | 8/8 | 8/8 | 9/9 | 9/9 |
| Number of OAC Seats Filled | 4/5 | 4/5 | 5/5 | 4/5 |
| Number of IEC Seats Filled | 5/9 | 9/9 | 4/5 | 4/5 |
| Number of Program Rep Seats Filled | 41 | 2 | 0 | 0 |
| Number of Active Committees | 11 | 9 | 9 | 0 |

3893 visits to UWM Food Center & Pantry



18-19 19-20 20-21 21-22 STUDENT APPROPRIATION GRANTS Unique RSO's Allocated SAC Grants Total SAC grant dollars funded/total dollars requested \$126,879/ \$161,383.69/ \$240,103.79 ŚŚ Unique RSO's Allocated SAC Grants 134 94 Total SAC grant dollars funded/ total dollars requested \$184,537.49/ \$133,206.38 \$252,688.26 Number of visits to Food Center & Pantry ~2900 4476 3893

Each semester, the
Student Appropriations
Committee allocates
funding via segregated
fees to registered student
organizations.

| | 18-19 | 19-20 | 20-21 | 21-22 |
|--|----------------|----------------|----------------|----------------|
| ELECTIONS | | | | |
| Fall Elections: Candidates on Ballot out of possible seats | 5/5 | 1/5 | 3/5 | 3/5 |
| Spring Elections: Candidates on Ballot out of possible seats | 20/40 | 16/40 | 11/40 | 18/40 |
| Spring Elections: Number of Students who voted out of possible | 872/ 20,958 | 512/ 20,941 | 232/ 19,323 | 498/ 20,254 |
| Spring Elections: Percentage of Student Body that voted | 4.20% | 2.40% | 1.20% | 2.46% |

| | 18-19 | 19-20 | 20-21 | 21-22 |
|-----------------------------------|-------|-------|-------|-------|
| LEGISLATION | | | | |
| Pieces of Legislation Proposed | 55 | 23 | 25 | 14 |
| Pieces of Legislation Passed | 47 | 23 | 24 | 13 |
| Pieces of Legislation Failed | 5 | 0 | 0 | 1 |
| Pieces of Legislation Vetoed | 3 | 0 | 1 | 0 |

Non-Academic Misconduct Report

| | 15-16* | 16-17* | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ |
|-------------------------------------|--------|--------|--------|------------|-------------|--------|--------|
| TOTAL CASES | 515 | 520 | 581 | 306 | 287 | 212 | 178 |
| OUTCOMES OF CHA | ARGES | | | | | | |
| Violation | 517 | 532 | 598 | 367 | 334 | 210 | 146 |
| No Violation | 165 | 182 | 159 | 39 | 63 | 30 | 25 |
| SANCTIONS | | | | | | | |
| Open cases | 0 | 0 | 3 | 15 | | | 9 |
| Written reprimand | 33 | 22 | 12 | 18 | 9 | 21 | 18 |
| Denial of university privileges | 3 | 2 | 1 | 0 | 0 | 0 | 0 |
| Payment of restitution | 5 | 6 | 1 | 3 | 0 | 0 | 0 |
| Community service | 0 | 0 | 4 | 2 | 2 | 0 | 0 |
| BASICS | 205 | 222 | 248 | 156 | 13 <i>7</i> | 86 | 67 |
| BASICS II | 24 | 33 | 46 | 1 <i>7</i> | 25 | 11 | 2 |
| BASICS reflection paper | 222 | 251 | 300 | 170 | 161 | 92 | 58 |
| Ethics Workshop & paper | 80 | 48 | 35 | 24 | 19 | 24 | 31 |
| Additional/ Educational sanction | NA | NA | NA | 20 | 0 | 2 | 0 |
| Disciplinary probation | 81 | 80 | 83 | 11 | 4 | 16 | 18 |
| Suspension | 24 | 19 | 17 | 6 | 3 | 4 | 4 |
| Expulsion | 0 | 1 | 1 | 1 | 0 | 0 | 0 |

⁺For this data, the academic year is defined as the period from September 1 through August 31

^{*}For this data, the academic year is defined as the period from August 1 through July 31

| 21-22 Common Charges | |
|-----------------------------------|-------|
| CHARGE | TOTAL |
| Alcohol and controlled substances | 91 |
| UWS 18 | 12 |
| COVID – Mask | 10 |

The majority of violations during this year involved a violation of the alcohol and controlled substances policy; therefore, the most common sanction assigned was for alcohol and drug education (BASICS/BASICS II coupled with a reflection paper). If warranted, the Investigating Officer reviews the report and considers higher level university sanctions such as probation, suspension, and/or expulsion.

Multiple violations, including alcohol/drug incidents, sexual or gender-based violence violations, and egregious violations typically involve sanctions of suspension or expulsion.

Non-Academic Misconduct Hearings

| | 15-16* | 16-17* | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ |
|----------|--------|--------|--------|--------|--------|--------|--------|
| HEARINGS | 28 | 15 | 30 | 5 | 8 | 2 | 6 |

⁺For this data, the academic year is defined as the period from September 1 through August 31 *For this data, the academic year is defined as the period from August 1 through July 31

Non-Academic Misconduct Hearings (NAMH) are scheduled when a suspension or expulsion is what the Investigating Officer recommends as a sanction. The NAMH are also scheduled when a student requests a hearing to contest the decision and/or the sanction recommended by the Investigating Officer.

Incident Location and Referral Sources

| | 15-16* | 16-17* | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|
| LOCATION | | | | | | | |
| Off-campus | 343 | 316 | 318 | 164 | 183 | 132 | 48 |
| On-campus | 135 | 191 | 150 | 114 | 40 | 70 | 117 |
| Other | 37 | 13 | 113 | 28 | 23 | 4 | 12 |
| REFERRAL S | OURCE | S | | | | | |
| Faculty | 11 | 13 | 7 | 5 | 3 | 6 | 11 |
| Family | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Milwaukee PD | 182 | 211 | 122 | 37 | 12 | 4 | 0 |
| Other | 4 | 1 | 6 | 3 | 4 | 2 | 1 |
| Staff | 57 | 50 | 140 | 30 | 12 | 12 | 14 |
| Student | 4 | 9 | 10 | 13 | 3 | 5 | 20 |
| University Housing | 33 | 28 | 26 | 2 | 1 | 9 | 36 |
| UWM Police | 222 | 208 | 270 | 216 | 214 | 160 | 96 |

⁺For this data, the academic year is defined as the period from September 1 through August 31 *For this data, the academic year is defined as the period from August 1 through July 31

During 2018-2019, due to shift changes with Milwaukee Police Department (MPD) and the use of grant dollars to assist with other program needs, the Dean of Students Office received significantly fewer referrals from MPD which resulted in fewer cases, which continued for this reporting year. Within the UWM community, most referrals come from UWM Police, faculty/staff, students, and community members.

COVID-19 Related Cases

| 20-21 COVID TESTING VIOLATIONS | | | | | | | | | | |
|--------------------------------|--|--|--|--|--|--|--|--|--|--|
| TOTAL STUDENTS | OUTCOME | NOTES | | | | | | | | |
| 1317 | Charges and found in violation of Chapter UWS 17 | Students could request a meeting to talk about charges | | | | | | | | |

| | 21-22 COVID TESTING VIOLATIONS | | | | | | | | | | |
|-------------------|--|--|--|--|--|--|--|--|--|--|--|
| TOTAL STUDENTS | OUTCOME | NOTES | | | | | | | | | |
| 1453 | Warning | Students were sent Panther Standards information | | | | | | | | | |
| 1145 | Charges and found in violation of Chapter UWS 17 | Students could request a meeting to talk about charges | | | | | | | | | |
| 2598 | Total Students | | | | | | | | | | |

Recidivism

| | 18-19+ | | 1 | 9-20+ | 2 | 20-21+ | | I-22 ⁺ |
|---|--------|-------|----|---------------|---|--------|---|-------------------|
| 14.03.01(a) Seeks to claim credit for the work/efforts of another without authorization or citation | 1 | 2.63% | 1 | 1.67% | 1 | 1.96% | 0 | 0% |
| 14.03.01(b) Uses unauthorized materials or fabricated data in any academic exercise | 0 | 0% | 1 | 6.67% | 0 | 0% | 0 | 0% |
| 17.09(01) Dangerous Conduct | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| 17.09(04) Harassment | 0 | 0% | 1 | 50% | 0 | 0% | 0 | 0% |
| 17.09(06) Alcohol or controlled substances | 20 | 8.44% | 11 | <i>7</i> .01% | 8 | 8.7% | 0 | 0% |
| 17.09(11) False statement or refusal to comply | 0 | 0% | 1 | 20% | 0 | 0% | 0 | 0% |
| 17.09(19) Sexual Harassment | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% |
| 17.09(14) Violation of UWS 18 | 0 | 0% | 0 | 0% | 1 | 4.76% | 0 | 0% |

⁺For this data, the academic year is defined as the period from September 1 through August 31

The table above showcases students whose first incident of a specific violation was in the calendar days noted and during that same date range the student was found responsible for violating the same policy. Unless noted, students only were found responsible of violating the same policy once after the initial incident.

| | V | iolatic | ons | Percentage |
|---|------------|------------|------------|------------------------|
| 17-22 | 1 (2nd) | 2 (3rd) | 3 (4th) | of repeat offenders |
| 17.09.01 Dangerous Conduct | 1 | 0 | 0 | 1.59% |
| 17.09.03 Stalking | 1 | 0 | 0 | 33.33% |
| 17.09.04 Harassment | 1 | 0 | 0 | 8.33% |
| 17.09.06 Alcohol or controlled substances | 65 | 2 | 1 | 8.87% |
| 17.09.08 Disruption | 0 | 0 | 0 | 0.0% |
| 17.09.09 Forgery or falsification | 0 | 0 | 0 | 0% |
| 17.09.11 False statement or refusal to comply | 1 | 0 | 0 | .84% |
| 17.09.14 Violation of UWS 18 | 5 | 0 | 0 | 3.87% |
| 17.09.15 Violation of university rules | | 0 | 0 | 2.63% |
| 17.09.19 Sexual Harassment | 1 | 0 | 0 | 16.67% |
| 18.07.02 Play Vehicles | 1 | 0 | 0 | 7.69% |

⁻For this data, the academic year is defined as September 1 through August 31 $\,$

The table above showcases the number of students whose first incident of a specific violation was in the calendar days noted and during that same date range the student was found responsible for violating the same policy again.

Consultations & Complaints about Students

| | 18-19 | 19-20 | 20-21 | 21-22 |
|---------------|-------|-------|-------|-------|
| TOTAL REPORTS | 38 | 73 | 67 | 49 |

Consultation and complaint cases about students include interpersonal concerns about students and/or consultations with faculty and staff about student behaviors which do not rise to the level of misconduct. Examples include situations where students' behavior is perceived to be rude, disrespectful, or disagreeable. These cases were tracked for the first time during the 2018-2019 academic year. Additionally, starting in fall 2019, complaints against students were categorized by type of complaint or concern.

Previously such situations were categorized as non-academic misconduct cases, desk files, and general complaints. Several of those situations were now tracked as complaints.

Each year, new categories are added as we identify patterns in complaints. Concern counts are provided for each year that the concern category is available for tracking.

| | 19- | 20 | 20- | 21 | 21-22 | |
|--------------------------------|-----|----|-----|----|-------|----|
| PRIMARY CONCERNS | # | % | # | % | # | % |
| Rudeness | - | - | 6 | 9 | 12 | 24 |
| Interpersonal Concerns | 20 | 27 | 13 | 19 | 10 | 20 |
| Social Media Posts | 10 | 14 | 14 | 21 | 7 | 14 |
| Disruption | 27 | 37 | 10 | 15 | 5 | 10 |
| Social Distancing / COVID | - | - | 16 | 24 | 5 | 10 |
| Noise/neighborhood issue | - | - | 2 | 2 | 2 | 4 |
| Academic Integrity Concern | - | - | 4 | 6 | 1 | 2 |
| Threats | 2 | 3 | 1 | 1 | 1 | 2 |
| TIX related (forwarded to TIX) | - | - | - | - | 1 | 2 |
| Unusual or Strange Behavior | - | - | - | - | 1 | 2 |
| Criminal Activity | 2 | 3 | 1 | 1 | 0 | 0 |
| Violence | 1 | 1 | 0 | 0 | 0 | 0 |
| Other | 15 | 21 | 3 | 4 | 4 | 8 |

Academic Misconduct Report

| | | 14-15* | 15-16* | 16-17* | 1 <i>7</i> -18* | 18-19* | 19-20 + | 20-21+ | 21-22+ |
|-------------------------|--------------------------|--------|--------|--------|-----------------|--------|---------|--------|--------|
| TO | TAL CASES | 70 | 116 | 97 | 90 | 71 | 97 | 89 | 71 |
| TO HE | TAL HEARINGS LD | 8 | 26 | 7 | 3 | 8 | 7 | 5 | 5 |
| TYPES | Student requested | | | 7 | 2 | 5 | 6 | 5 | 5 |
| ĔS | Suspension | | | 0 | 0 | 2 | 1 | 0 | 0 |
| | Expulsion | | | 0 | 1 | 2 | 0 | 0 | 0 |
| 2 | Violation | 4 | 23 | 6 | 1 | 7 | 6 | 5 | 4 |
| OUTCOMES | No Violation | 4 | 3 | 0 | 1 | 0 | 1 | 0 | 1 |
| ÆS | Open Cases | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| SA | NCTIONS | | | | | | | | |
| Op | oen cases | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 |
| 1 ' ' | ritten orimand | 0 | 1 | 2 | 33 | 19 | 24 | 4 | 30 |
| | peat signment | 0 | 0 | 0 | 1 | 4 | 3 | 5 | 23 |
| | wer grade assignments | 35 | 29 | 61 | 60 | 48 | 63 | 67 | 34 |
| | wer grade course | 1 | 2 | 11 | 8 | 13 | 6 | 7 | 1 |
| Re | moval from course | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Failing grade in course | | 30 | 79 | 17 | 20 | 12 | 17 | 11 | 9 |
| Dis | sciplinary Probation | 0 | 4 | 3 | 2 | 0 | 2 | 1 | 0 |
| Sυ | spension | 0 | 3 | 0 | 2 | 2 | 1 | 1 | 0 |
| Ex | pulsion | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |

⁺For this data, the academic year is defined as the period from September 1 through August 31 *For this data, the academic year is defined as the period from August 1 through July 31.

Since 2010, the Dean of Students (DOS) Office began management of academic misconduct. In general, instructors determine the sanctions for their courses. For egregious cases or for a student who has multiple incidents, an Investigating Officer will review the case and consider university sanctions (beyond the scope of the course) such as probation, suspension, or expulsion. The most common sanctions are "lower grade on assignment/test," "failing grade in the course," followed by "lower grade in the course." As noted above, the Academic Misconduct Hearing Committee does not uphold all recommended sanctions of expulsion.

Behavioral Intervention Team Report

BIT's mission is to provide a timely response to individual behaviors deemed disruptive or at-risk to the campus community and determine the most appropriate steps to and protect the health, safety, and welfare of the individual and members of the UWM community.

| | 1 <i>7</i> -18* | 18-19* | | 19-20+ | 20-21+ | 21-22+ |
|-----------------------------|-----------------|--------|-------------------------------|--------|--------|--------|
| TOTAL CASES | 14 | 14 | TOTAL CASES | 12 | 10 | 15 |
| Fall (August – December) | 7 | 10 | Fall (September -December) | 6 | 2 | 5 |
| Spring (January – May) | 5 | 4 | Spring (January – May) | 6 | 7 | 8 |
| Summer (June – July) | 2 | 0 | Summer (June – August) | 0 | 1 | 2 |

| | 1 <i>7</i> -18* | 18-19* | 19-20 + | 20-21+ | 21-22+ | | |
|-------------------------------------|-----------------|--------|---------|--------|--------|--|--|
| ROLE OF INVOLVED PARTY | | | | | | | |
| Student | 13 | 8 | 9 | 8 | 14 | | |
| Applicant to be a student | 1 | 1 | 0 | 0 | 0 | | |
| Faculty/Staff | 0 | 0 | 0 | 0 | 0 | | |
| Community Member/ No Affiliation | 0 | 4 | 3 | 2 | 1 | | |
| Student Organization | 0 | 1 | 0 | 0 | 0 | | |

| | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ | | |
|------------------|--------|--------|--------|--------|--------|--|--|
| ROLE OF SOURCE | | | | | | | |
| Faculty | 4 | 2 | 0 | 1 | 2 | | |
| Staff | 1 | 6 | 5 | 5 | 8 | | |
| Student | 2 | 1 | 0 | 0 | 0 | | |
| Parent | 2 | 0 | 0 | 1 | 0 | | |
| UWM Police | 6 | 4 | 6 | 3 | 5 | | |
| MPD | 0 | 1 | 0 | 0 | 0 | | |
| Community Member | 0 | 0 | 1 | 0 | 0 | | |

| | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ | | |
|-------------------------------|--------|--------|--------|--------|--------|--|--|
| CASE TYPE | | | | | | | |
| Weapons | 3 | 3 | 0 | 0 | 0 | | |
| Threats made to others/campus | 7 | 8 | 10 | 10 | 12 | | |
| Violence | 5 | 2 | 0 | 0 | 0 | | |
| Disruption | 2 | 2 | 0 | 0 | 2 | | |
| Criminal Activity | 0 | 0 | 1 | 0 | 0 | | |
| Welfare Check | 0 | 1 | 0 | 0 | 0 | | |
| Mental Health | 1 | 1 | 1 | 0 | 1 | | |

⁺Reporting year is from September 1 until August 31

^{*}Reporting year is from August 1 until July 31

Behavioral Intervention **Team Report**

| | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ | | | |
|--|-----------|--------|--------|--------|--------|--|--|--|
| INCIDENT LOCATION | | | | | | | | |
| Off-Campus | 6 | 1 | 3 | 0 | 0 | | | |
| On-campus | On-campus | | | | | | | |
| Residence Life | 2 | 0 | 0 | 2 | 2 | | | |
| Campus Building | 6 | 5 | 2 | 1 | 0 | | | |
| Student Union | 0 | 3 | 0 | 0 | 1 | | | |
| University Controlled area (e.g. BOSS van) | 1 | 0 | 0 | 0 | 0 | | | |
| No location or online | 0 | 3 | 4 | 4 | 2 | | | |
| Public Property | 0 | 1 | 3 | 0 | 0 | | | |
| UWM CAMPUS | | | | | | | | |
| Main Campus | 10 | 13 | 3 | 10 | 15 | | | |
| Waukesha | 0 | 1 | 0 | 0 | 0 | | | |
| Washington County | 0 | 0 | 2 | 0 | 0 | | | |

| | 17-18* | 18-19* | 19-20+ | 20-21+ | 21-22+ |
|--|--------|--------|--------|--------|--------|
| INTERVENTION | | | | | |
| Referred for Disciplinary Procedures | 6 | 3 | 1 | 0 | 5 |
| Withdrawal | 2 | 0 | 0 | 0 | 0 |
| Expulsion | 2 | 1 | 0 | 0 | 0 |
| Hold on Student Account | 3 | 1 | 0 | 1 | 0 |
| No Contact | 2 | 0 | 0 | 0 | 0 |
| Campus Building Ban | 2 | 1 | 1 | 0 | 0 |
| Meeting with university official | 9 | 6 | 2 | 2 | 3 |
| Campus Ban | 1 | 2 | 2 | 1 | 2 |
| Welfare Check | 0 | 2 | 1 | 0 | 0 |
| Chapter 51 | 1 | 0 | 0 | 0 | 0 |
| Referred to SST | 0 | 1 | 1 | 1 | 2 |
| Referred to Title IX | 0 | 0 | 1 | 1 | 1 |
| Arrest | 1 | 2 | 0 | 0 | 0 |
| SEVIS Termination | 1 | 1 | 0 | 0 | 0 |
| Referral to local police | 0 | 1 | 4 | 0 | 0 |
| No action taken | 0 | 0 | 0 | 3 | 4 |

⁺Reporting year is from September 1 until August 31 *Reporting year is from August 1 until July 31

UWM Campus indicates where the incident occurred, the campus where the individual in question was most closely affiliated with, and/ or where the threat was directed to. In addition, the total number of interventions may be greater than the total number of cases for the year as each case may have multiple interventions.