

# Non-Academic Misconduct

## NON-ACADEMIC MISCONDUCT CASES

| 2019-2020  | 2018-2019 | 2017-2018 |
|------------|-----------|-----------|
| <b>287</b> | 306       | 581       |

**287** cases  
**3** suspensions  
**0** expulsions

Most nonacademic misconduct violations resulted in an alcohol and other drug program (BASICS) and a reflection paper.

|  | 2019-2020* | 2018-2019* | 2017-2018* |
|--|------------|------------|------------|
| <b>TOTAL CASES</b>                     | <b>287</b> | 306        | 581        |
| <b>OUTCOMES OF CHARGES<sup>1</sup></b> |            |            |            |
| Violation                              | <b>334</b> | 367        | 598        |
| No Violation                           | <b>63</b>  | 39         | 159        |
| <b>SANCTIONS</b>                       |            |            |            |
| Open cases                             |            | 15         | 3          |
| Written reprimand                      | <b>9</b>   | 18         | 12         |
| Denial of university privileges        | <b>0</b>   | 0          | 1          |
| Payment of restitution                 | <b>0</b>   | 3          | 1          |
| Community service                      | <b>2</b>   | 2          | 4          |
| BASICS                                 | <b>137</b> | 156        | 248        |
| BASICS II                              | <b>25</b>  | 17         | 46         |
| BASICS reflection paper                | <b>161</b> | 170        | 300        |
| Decision Making Workshop and paper     | <b>19</b>  | 24         | 35         |
| Additional/Educational sanction        | <b>0</b>   | 20         | NA         |
| Disciplinary Probation                 | <b>4</b>   | 11         | 83         |
| Suspension                             | <b>3</b>   | 6          | 17         |
| Expulsion                              | <b>0</b>   | 1          | 1          |

\*For this data, the academic year is defined as the period from September 1 through August 31  
\*For this data, the academic year is defined as the period from August 1 through July 31

<sup>1</sup>Single cases can result in multiple charges.

| 2019-2020 COMMON CHARGES <sup>5</sup> | Total      |
|---------------------------------------|------------|
| Alcohol and controlled substances     | <b>220</b> |
| UWS 18 <sup>6</sup>                   | <b>69</b>  |
| False statement or refusal to comply  | <b>11</b>  |
| Title IX related charges              | <b>5</b>   |

<sup>5</sup>This chart only shows common charges and not an inclusive list of charges.

<sup>6</sup>Examples of UWS 18 charges include: Closing Hours, Deposit of Human Waste, and Recreational Activities.

## NON-ACADEMIC MISCONDUCT HEARINGS

| 2019-2020            | 2018-2019 | 2017-2018 |
|----------------------|-----------|-----------|
| <b>8<sup>8</sup></b> | 5         | 30        |

<sup>8</sup>3 hearings were Title IX hearings

Non-Academic Misconduct Hearings (NAMH) are scheduled when a suspension or expulsion is what the Investigating Officer recommends as a sanction. The NAMH are also scheduled when a student requests a hearing to contest the decision and/or the sanction recommended by the Investigating Officer. In 2018-2019, two (2) students who received a recommended sanction of suspension waived their right to a hearing. As noted, one (1) suspension was for a student organization which, according to the student organization misconduct policies, do not include a right to a NAMH.

| RECIDIVISM  | 2019-2020*             | 2018-2019* | 2017-2018* |
|---|------------------------|------------|------------|
| 14.03.01(a) Seeks to claim credit for the work/efforts of another without authorization or citation | <b>1</b> <b>1.67%</b>  | 1 2.63%    | 2 5%       |
| 14.03.01(b) Uses unauthorized materials or fabricated data in any academic exercise                 | <b>1</b> <b>6.67%</b>  | 0 0%       | 2 5.26%    |
| 17.09(01) Dangerous Conduct   | <b>0</b> <b>0%</b>     | 0 0%       | 1 4%       |
| 17.09(04) Harassment  | <b>1</b> <b>50%</b>    | 0 0%       | 0 0%       |
| 17.09(06) Alcohol or controlled substances  | <b>11</b> <b>7.01%</b> | 20 8.44%   | 30 10.2%   |
| 17.09(11) False statement or refusal to comply  | <b>1</b> <b>20%</b>    | 0 0%       | 1 1.01%    |
| 17.09(19) Sexual Harassment   | <b>1</b> <b>100%</b>   | 0 0%       | 0 0%       |
| 17.09(14) Violation of UWS 18   | <b>0</b> <b>0%</b>     | 0 0%       | 2 7.41%    |

The table above showcases students whose first incident of a specific violation was in during the academic year, and during that same date range the student was found responsible for violating the same policy. Unless noted, students only were found responsible of violating the same policy once after the initial incident. For example, this chart shows that 11 students in 2019-2020 violated 17.09(6) (Alcohol or controlled substances) one time in 2019-2020, and then again during that same time period.

**214**  
**UWMPD**  
**Referrals**

Most nonacademic misconduct cases (214) were referred from UWM Police Department. Other top referral sources came from UWM staff and the Milwaukee Police Department.

| INCIDENT LOCATION AND REFERRAL SOURCES |                             | 2019-2020* | 2018-2019* | 2017-2018* |
|--|-----------------------------|------------|------------|------------|
| <b>TOTAL CASES</b>                     |                             | <b>246</b> | 306        | 581        |
| LOCATION                               | Off campus                  | <b>183</b> | 164        | 318        |
|  | On campus                   | <b>40</b>  | 114        | 150        |
|  | Other                       | <b>23</b>  | 28         | 113        |
| REFERRAL SOURCES                       | Faculty                     | <b>3</b>   | 5          | 7          |
|  | Family                      | <b>0</b>   | 0          | 0          |
|  | Milwaukee Police Department | <b>12</b>  | 37         | 122        |
|  | Other                       | <b>4</b>   | 3          | 6          |
|  | Staff                       | <b>12</b>  | 30         | 140        |
|  | Student                     | <b>3</b>   | 13         | 10         |
|  | University Housing          | <b>1</b>   | 2          | 26         |
|  | UWM Police                  | <b>214</b> | 216        | 270        |

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\*For this data, the academic year is defined as the period from August 1 through July 31



**DEAN OF STUDENTS**  
UW-Milwaukee

# ANNUAL REPORT

**EXECUTIVE SUMMARY**  
Academic Year 2019-20  
Date Range: 09/01/2019 to 08/31/2020



Dean of Students Office

Community · Equity · Learning · Responsibility

# Academic Misconduct

Most academic misconduct matters involve plagiarism or improper citations, and result in a lower grade on an assignment. Suspensions are very rare – one student was suspended for academic misconduct in 2019–2020. There were no expulsions.

**7**  
Academic Misconduct Hearings

| TOTAL CASES         |                            | 2019–2020 | 2018–2019 | 2017–2018 |
|---------------------|----------------------------|-----------|-----------|-----------|
| TOTAL HEARINGS HELD |                            | 7         | 8         | 3         |
| TYPES**             | Student requested          | 6         | 5         | 2         |
|                     | Suspension                 | 1         | 2         | 0         |
|                     | Expulsion                  | 0         | 2         | 1         |
| OUT-COMES           | Violation                  | 6         | 7         | 1         |
|                     | No violation               | 1         | 0         | 1         |
|                     | Cases still open           | 0         | 1         | 0         |
| SANCTIONS           |                            |           |           |           |
|                     | Open cases                 | 0         | 1         | 0         |
|                     | Written reprimand          | 24        | 19        | 33        |
|                     | Repeat Assignment          | 3         | 4         | 1         |
|                     | Lower grade on assignments | 63        | 48        | 60        |
|                     | Lower grade in course      | 6         | 13        | 8         |
|                     | Removal from course        | 0         | 0         | 0         |
|                     | Failing grade in course    | 17        | 12        | 20        |
|                     | Disciplinary probation     | 2         | 0         | 2         |
|                     | Suspension                 | 1         | 2         | 2         |
|                     | Expulsion                  | 0         | 0         | 1         |

# Campus Assessment, Response, and Education Team

The Campus Assessment, Response, and Education (CARE) Team is a multidisciplinary team that intervenes when there are behaviors that threaten the health or safety of others or campus.

**12**  
CARE Team Assessments

|                        |                               | 2019–2020* | 2018–2019* |
|------------------------|-------------------------------|------------|------------|
| Term of Incident       | Fall                          | 6          | 10         |
|                        | Spring                        | 6          | 4          |
|                        | Summer                        | 0          | 0          |
| Role of Involved Party | Student                       | 8          | 8          |
|                        | Applicant to be a student     | 0          | 1          |
|                        | Faculty/staff                 | 1          | 1          |
|                        | Community member              | 0          | 0          |
|                        | Student organization          | 4          | 4          |
| Role of Source         | Faculty                       | 2          | 4          |
|                        | Staff                         | 6          | 1          |
|                        | Student                       | 1          | 2          |
|                        | UWM Police                    | 0          | 2          |
|                        | Milwaukee Police Department   | 4          | 6          |
|                        | Community Member              | 1          | 0          |
| Case Type              | Weapons                       | 0          | 3          |
|                        | Threats made to others/campus | 10         | 2          |
|                        | Violence                      | 0          | 2          |
|                        | Disruption                    | 1          | 0          |
|                        | Welfare check                 | 0          | 1          |
|                        | Mental health                 | 1          | 1          |

\*Fall (Sept–Dec), Spring (Jan–May), Summer (June–Aug)  
\*Fall (Aug–Dec), Spring (Jan–May), Summer (June–July)

# Student Association

| REPRESENTATION   |  | 2019–2020  |
|--|--|------------|
| Total Number of Students serving as SA Officials                                 |  | 44         |
| SEATS FILLED   | Senate                                       | 27/42      |
|  | Exec   | 8/8        |
|  | OAC  | 4/5        |
|  | IEC  | 9/9        |
|  | Program Rep                                  | 2          |
| Active Committees  |  | 9          |
| STUDENT APPROPRIATION GRANTS   |  | 2019–2020  |
| Unique Registered Student Orgs Allocated Student Appropriations Committee Grants | Fall   | 157        |
|  | Spring                                       | 94         |
| LEGISLATION  |  | 2019–2020  |
| PIECES OF LEGISLATION  | Proposed                                     | 23         |
|  | Passed                                       | 23         |
|  | Failed                                       | 0          |
|  | Vetoed                                       | 0          |
| ELECTIONS  |  | 2019–2020  |
| FALL   | Candidates on Ballot out of possible seats   | 1/5        |
|  | Candidates on Ballot out of possible seats   | 16/45      |
| SPRING   | Number of Students who voted out of possible | 512/20,941 |
|  | Percentage of Student Body that voted        | 2.44%      |



Patrons served in UWM Food Center & Pantry  
**~2900**

|                   |                                      | 2019–2020*                                 | 2018–2019* |   |
|-------------------|--------------------------------------|--|------------|---|
| Incident Location | Off-campus                           | 3  | 1          |   |
|                   | On-campus                            | Residence life                             | 0          | 0 |
|                   |                                      | Campus building                            | 2          | 5 |
|                   |                                      | Student Union                              | 0          | 3 |
|                   |                                      | University Controlled area (e.g. BOSS van) | 0          | 0 |
|                   | No location or online                | 4  | 3          |   |
|                   | Public property                      | 3  | 1          |   |
| UWM Campus        | Main campus                          | 3  | 13         |   |
|                   | Waukesha                             | 0  | 1          |   |
|                   | Washington County                    | 2  | 0          |   |
| Intervention      | Referred for disciplinary Procedures | 1  | 3          |   |
|                   | Withdrawal                           | 0  | 0          |   |
|                   | Expulsion                            | 0  | 1          |   |
|                   | Hold on student account              | 0  | 1          |   |
|                   | No contact                           | 0  | 0          |   |
|                   | Campus building ban                  | 1  | 1          |   |
|                   | Meeting with university official     | 2  | 6          |   |
|                   | Campus ban                           | 2  | 2          |   |
|                   | Welfare check                        | 1  | 2          |   |
|                   | Chapter 51                           | 0  | 0          |   |
|                   | Referred to SST                      | 1  | 1          |   |
|                   | Arrest                               | 0  | 2          |   |
|                   | SEVIS termination                    | 0  | 1          |   |
|                   | Referral to local police             | 4  | 1          |   |

# Student Support

The Student Support Team (SST) is a multi-unit team that provides support and guidance in matters where students experience personal, financial, or emotional distress, including mental health challenges.

## TOTAL REPORTS

| 2019–2020 | 2018–2019 | 2017–2018 |
|-----------|-----------|-----------|
| 401       | 265       | 208       |

| PRIMARY CONCERNS                         | 2019–2020 | 2018–2019 |
|--|-----------|-----------|
| Mental health -ALL                       | 153       | 135       |
| Suicide attempt                          | 14        | 19        |
| Suicidal ideation                        | 37        | 28        |
| No reported suicidal ideation or attempt | 102       | 88        |
| Crime victim                             | 43        | 41        |
| Health (illness/injury)                  | 44        | 23        |
| Housing insecurity                       | 22        | 5         |
| Financial insecurity                     | 75        | 11        |
| Disruption                               | 15        | 8         |
| Loss of a loved one                      | 28        | 11        |
| Missing student                          | 20        | 8         |
| Family emergency                         | 8         | 3         |
| Alcohol or drug abuse                    | 4         | 2         |
| US or International Crisis               | 1         | 1         |
| Fire                                     | 1         | -         |
| Interpersonal Concerns                   | 11        | 3         |
| Other                                    | 7         | 1         |

| REFERRAL SOURCE   | 2019–2020 | 2018–2019 |
|-------------------|-----------|-----------|
| Staff             | 131       | 154       |
| Faculty           | 67        | 37*       |
| University Police | 84        | 55        |
| Students          | 98        | 71        |
| Family            | 14        | 12        |
| Milwaukee Police  | 2         | 0         |
| Other             | 3         | 6         |

\*Inconsistent designation of referral source may have led to faculty being undercounted.

# Consultations/Complaints

**327**

The Dean of Students Office consults with students when they contact the office for assistance with a UWM issue. The Dean of Students Office also works with faculty, staff and students to support students about whom they are concerned.

# Complaints about Students

Generally, complaints about students are reviewed as potential student conduct matters that do not rise to the level of alleged violations. These complaints do not include student misconduct, SST matters, or threat assessments.

**73**

# Tuition & Fee Appeals

The Dean of Students Office reviews tuition and fee appeals for students who experience medical emergencies or other extraordinary circumstances and need to withdraw or drop course(s). The Dean of Students Office also reviews appeals related to University error.

**169**  
Medical Tuition Credits

**223**  
Total Tuition & Fee Appeals

|  | 2019–2020  | 2018–2019 | 2017–2018 |
|--|------------|-----------|-----------|
| <b>TOTAL MEDICAL TUITION CREDITS</b>       | <b>169</b> | 231       | 186       |
| Total Approved Applications                | 133        | 115       | 99        |
| Withdrawals                                | 122        | 97        | 89        |
| Dropped courses                            | 11         | 18        | 10        |
| Total Denied Applications                  | 3          | 7         | 7         |
| Withdrawals                                | 3          | 6         | 6         |
| Dropped courses                            | 0          | 1         | 1         |
| Incomplete Applications                    | 33         | 109       | 80        |
| <b>TOTAL OTHER TUITION AND FEE APPEALS</b> | <b>223</b> | 264       | 266       |
| Total Approved Applications                | 173        | 165       | 171       |
| Withdrawals                                | 103        | -         | -         |
| Dropped course                             | 70         | -         | -         |
| Total Denied Applications                  | 7          | 26        | 20        |
| Withdrawals                                | 5          | -         | -         |
| Dropped course                             | 2          | -         | -         |
| Incomplete Applications                    | 43         | 73        | 75        |
| <b>LATE REGISTRATION FEE APPEALS</b>       | <b>45</b>  | 38        | 29        |
| Approved                                   | 40         | 34        | 24        |
| Denied                                     | 1          | 4         | 5         |
| Incomplete or ineligible                   | 4          | -         | -         |

TOTAL APPLICATIONS **437** 533 481

## TOTAL REPORTS

| 2019–2020 | 2018–2019 | 2017–2018 |
|-----------|-----------|-----------|
| 327       | 163       | 157       |