

From: [Coi-announcements](#) on behalf of [Human Resources Mail via Coi-announcements](#)
To: [coi-notification](#)
Subject: Ethics and Conflict of Interest Reminder for 2024
Date: Monday, March 25, 2024 4:15:26 PM
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Ethics and Conflict of Interest

To all Faculty and Staff:

To assist everyone in guarding against conflicts of interest, the campus reminds employees of the ethics requirements of UW employment on an annual basis.

The following resources are provided for your reference:

Codes of Ethics:

- [Regent Policy Document 20-22](#), Code of Ethics, which prohibits accepting anything of value from a person or organization if it could reasonably be expected to influence the employee's official actions or judgment or could be considered a reward for any official action or inaction.
- [UW System Administrative Policy SYS 1290](#), Code of Ethics.
- [UWS 8, Unclassified Staff Code of Ethics](#).

[Regent Policy Document 13-4](#), the UW System Policy on Institutional and Employee Relationships with Educational Loan Lenders.

State public officials are subject to [subchapter III of Wis. Stats. Chapter 19](#). Individuals holding the following UWM positions are state public officials: Chancellor and Vice Chancellors.

[UW System Ethics website](#).

[UW System Administrative Policy SYS 1292](#), Workplace Conduct Expectations. Applicable to all members of the University of Wisconsin System workforce.

[UWM Code of Conduct, SAAP 7-3](#). Applicable to all individuals acting as agents of the University including executive officers, faculty, staff, and volunteers.

The UW System [Employee Ethics & Public Records Management](#) document.

UWM Office of Legal Affairs web page for [Ethics/Conflicts of Interest Resources](#).

Section 5.1 of the [UWM Criminal Background Check Policy, SAAP 7-4](#), which requires UWM employees and volunteers who hold positions of trust to report any criminal arrests, charges, or convictions (excluding misdemeanor traffic offenses punishable only by fine) to Human Resources within 24 hours or at the earliest possible opportunity.

The UW System fraud, waste, and abuse hotline. Reports of fraud, waste, or abuse can be submitted anonymously through the EthicsPoint website, or telephone number, below:

<https://secure.ethicspoint.com/domain/media/en/gui/58858/index.html>

Phone: (855) 827-4950



Department of Human Resources