

**From:** [Office of the Chancellor](#)  
**To:** [Kathryn H Amato](#)  
**Subject:** Panther Family Values  
**Date:** Tuesday, September 26, 2023 9:11:37 AM

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UWM Logo



Office of the Chancellor

## Campus Update

from the office of

**Chancellor Mark A. Mone**

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*September 26, 2023*

## Panther Family Values

Dear Students,

Here at UWM, we pride ourselves on being an organization where we support each other — students, staff, and faculty. It's no surprise that we find much of our success in having a culture in which people know, respect, and follow its rules, policies, and ethical practices.

As you are settling into your new semester routine, finding new study spots, making friends, meeting your instructors, it is important to understand and demonstrate [UWM's Guiding Values](#). Concepts within these values – innovation, collaboration, care and compassion, diversity, ethics, transparency and more – come to life through our actions and are paramount to all UW-Milwaukee

campuses.

Following is additional information and resources regarding a handful of UWM's foremost policies and procedures, as well as policies governed by the [University of Wisconsin System](#) (UWS) and the state of Wisconsin, by which we abide. Thank you for your commitment to reviewing these values and guidelines, and for promoting safe, equitable and inspiring spaces to learn for yourselves and other students.

### **Discrimination, Sexual Violence and Harassment, and Title IX**

UWM is committed to a campus environment that protects people's rights to learn, work, live, and participate in activities free from discrimination and harassment based on protected status such as sex, ethnicity, race, religion, sexual orientation, and others. UWM's [Discriminatory Conduct and Consensual Relationships Policy](#) provides guidance to report potentially violative behavior. For information and resources to identify, report and respond to sexual violence, please see our [Sexual Violence and Sexual Harassment Policy](#). [Title IX](#), a federal law that prohibits sex discrimination, underlies the two policies linked above. [Contact UWM Title IX Coordinator Jamie Cimpl-Wiemer](#).

### **IT Usage**

Information technology resources and their security continue to be a significant responsibility for UWM. Using IT resources properly is everyone's responsibility – whether it's protecting confidential information, being mindful of phishing and spamming attempts, or using resources responsibly. Regent Policy Document (RPD) 25-3, [Acceptable Use of Information Technology Resources](#), is the governing policy on student, faculty, staff, and visitor use of UWM IT resources.

### **Freedom of Expression**

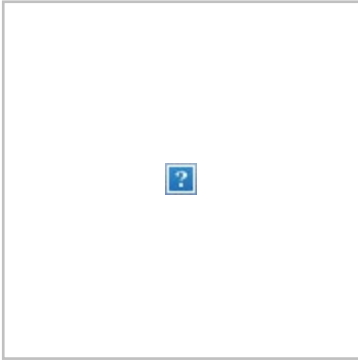
Part of UWM's focus on inclusivity includes supporting free speech and upholding the First Amendment of the U.S. Constitution. As a public university, we are a forum for the free exchange of ideas, even if some of those ideas are offensive or challenging. In October 2017, the UWS Board of Regents adopted Regent Policy Document (RPD) 4-21, [Commitment to Academic Freedom and Freedom of Expression](#), affirming the Board's commitment to academic freedom and freedom of expression. Employees who violate that policy may be subject to employee discipline.

You have many demands on your time, and I appreciate you for taking time to

review these important guidelines. They are at the core of all we do to support one another and everyone in the larger Panther family.

My very best for a healthy and inspired semester. I look forward to meeting many of you in the months ahead.

Best regards,




Mark A. Mone, PhD  
Chancellor

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