WHAT WE’LL COVER TODAY

• What is Federal Work-Study
• Program Overview
• Partnership Requirements
• Next Steps
• Timeline
• Questions & Answers
WHAT IS FEDERAL WORK-STUDY

• Federal Work-Study (FWS) is a form of financial aid
• Based on financial need
• Earned through work and paid out like a pay check
• Rules and regulations
UWM EARN AND LEARN PROGRAM

Program Goals

Create opportunities for UWM students

Build and deepen partnerships with the Milwaukee business and nonprofit community

Create a talent pipeline in the Milwaukee metropolitan area
UWM EARN AND LEARN PROGRAM

• For profit and non-profit internships
• Positions should be connected to learning; career, professional, and / or civic
• From [NACE](https://www.naceweb.org) on internships:

> “An internship is a form of experiential learning that integrates knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Internships give students the opportunity to gain valuable applied experience and make connections in professional fields they are considering for career paths; and give employers the opportunity to guide and evaluate talent.”
UWM EARN AND LEARN PROGRAM

• Students are employees of UWM
• FWS awards each semester ≈ $1500
• Positions are 8 to 12 hours per week, pay between $10 and $14.50 per hour, and occur during the academic year (Sept-May)
• FWS subsidizes 50% to 75% of the wage
  – Earnings beyond the fixed amount and any fringes are not subsidized
• Invoices for wages are sent bi-annually
UWM EARN AND LEARN PROGRAM

75/25 split: nonprofits and small for profits

- FWS amount: $1500
- Wage: $12 / hour
- 8 hours per week
- 15 weeks @ $325

50/50 split: large for profits

- FWS amount: $1500
- Wage: $10 / hour
- 10 hours per week
- 15 weeks @ $750
PARTNER ROLES

**Employer Partners**
- Supervise and mentor
- Develop positions in partnership with UWM
- Screen and train

**Co-Educator**
- Conduct performance reviews and program evaluations

**UWM Program Staff**
- Orient and onboard partners
- Lead program evaluation
- Support students and community partners
- New hire paper work and payroll
- Ensure learning
- Recruit students

**Career Planning & Resource Center**

at the University of Wisconsin-Milwaukee
NEXT STEPS FOR PARTNERSHIP

1. Submit online partnership request form
2. Meet with UWM to review program in detail and discuss positions
3. Complete financial contract
4. Create and submit position description

Career Planning & Resource Center
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<td>Partner onboarding</td>
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<td>September 21</td>
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<td>September-October 21</td>
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<td>October- November 21</td>
<td>Orientation, training, &amp; begin work</td>
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<td>January 22</td>
<td>Learning activities &amp; performance check-ins</td>
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QUESTIONS AND ANSWERS

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