Crisis Provider Position Description/Job Ad

OVERVIEW:
Crisis Providers/Stabilizers provide a short-term or ongoing mental health intervention in or outside of the youth’s home, designed to evaluate, manage, monitor, stabilize, and support the youth’s well-being. The Crisis Provider supports the youth and caregiver by helping the family to recognize high risk behaviors, modeling and teaching effective interventions to de-escalate crisis situations, and identify and assist the youth with accessing community resources that will aid in the crisis intervention and/or stabilization. The Crisis Provider is a positive role model and advocate for youth who are in need of guidance and opportunities for social growth. Crisis Providers create trusting one-on-one relationships that focus on developing youth strengths, interests and needs. This position also includes an $11-20 hourly wage based on education and experience ($11-13 with high school diploma or associate’s degree and $14-20 with bachelor’s degree or higher).

RESPONSIBILITIES:

● Provide 1:1 counseling and support on a regular basis to males or females ages 8-21.
● Provide crisis related transportation.
● Plan and supervise recreational activities both on-site and in the community.
● Document daily contacts, both face-to-face and phone calls immediately.
● Be accessible for 24-hour coverage on a rotating on-call basis.
● Attend staff meetings with Supervisor and Clinical Supervisor.
● Attend meetings with youth and family regarding the youth’s crisis intervention and crisis plan needs.
● Advocate in court as needed.

DESIRED TRAITS/REQUIREMENTS:

● Must be willing and excited to work with male youth ranging from ages 8-17 years old.
● Must be able to work as a TEAM member.
● Must be dependable and responsible.
● Must be flexible.
● Must enjoy working with children/adolescents.
● Must be nurturing and patient.
● Must be supportive and objective.
● Must work well with at-risk youth.
● Must use good judgment.
● Must have interests that relate to and inspire youth in areas such as sports, trades, and skill training.
● Must possess good written, verbal, communication skills.
● Must possess good listening skills.
● Must be able to problem solve independently.
● Must be open to a variety of cultural experiences.
● Must be outgoing and active.
● Must be able to provide structure.
● Must be able to set limits and provide appropriate consequences for undesirable behavior.
● Must be able to provide praise and reinforcement for desired behavior.
● Must be receptive to direction and feedback.
● Must have knowledge of program philosophy and believe in the strength-based approach.
• Must be able to provide emotional support in order to help the child sort out feelings and channel them productively.
• Must be able to provide objective and unconditional care and acceptance.
• Must have valid Wisconsin Driver's License and auto insurance.
• Must have a reliable vehicle.

QUALIFICATIONS:

• High School Diploma or equivalent
• Bachelor's degree in human services or related field preferred
• At least 25 years of age
• Ability to pass a background check
• 6 months of experience working with youth
• Experience working with at risk-adolescents is preferred
• Wisconsin Driver's License and valid car insurance

2nd/3rd Shift Youth Development Specialist

All Applicants must be at least 25 years of age for both positions.

This position entails working with "at-risk" males and females ages 12-17 in a group home setting. We are currently hiring for 2nd and 3rd shift. The pay range is $10 to $13 per hour based on experience and education. Must have a valid driver's license and a good driving record with no more than 2 major violations within the last 3 years. Need good oral and written communication skills. Must be proficient in Microsoft Office and internet. Local travel, on-call status, and weekends and holidays are required. Advancement opportunities are available to highly motivated individuals.

As a 2nd shift Youth Development Specialist (YDS) you play an integral role in helping “at-risk” youth address behavioral concerns, learn how to make good decisions, and ultimately transition into natural or foster family environments. YDS provide supervision for 2-8 youths on a daily basis, participate in treatment meetings, and coordinate activities with youth, their social workers, mental health professionals, and education staff.

As a 3rd shift Youth Development Specialist/Housekeeper, you will play an integral role in detail cleaning and maintaining the home environment for youth in our care. Additionally, you will assist in helping at-risk youth address behavioral concerns, learn how to make good choices, and ultimately transition into natural or foster family environments. 3rd Shift youth Development Specialist/Housekeeper assist in getting youth to school in the mornings and administering medication. Also, their primary responsibility is to clean the house with close attention to detail, cook breakfast, and ensure the home environment is peaceful and nurturing for the youth in care.