

LABOR CONDITION APPLICATION AUTHORIZATION FORM

The Dean certifies that the following information regarding the position for which an H-1B petition is being filed is true and correct, and that the School/College/Department will comply with each of the four elements of the Labor Condition Application marked with an "X" below. Furthermore, the Dean authorizes International Student and Scholar Services to sign the Labor Condition Application on the behalf of the Dean.

NAME OF H-1B EMPLOYEE: _____

SCHOOL/COLLEGE/DEPARTMENT: _____

JOB TITLE: _____

FULL TIME OR PART TIME: _____

RATE OF PAY: \$ _____ PER: _____ %FTE: _____

PERIOD OF H-1B EMPLOYMENT: from _____ to _____
M/D/YR M/D/YR

CITY/STATE WHERE H-1B EMPLOYEE WILL WORK: _____

Note: If work will be remote or hybrid and/or will be performed at more than one location (including a home work site), please provide all worksite addresses.

EMPLOYER LABOR CONDITION STATEMENTS (Employers are required to develop and maintain documentation supporting labor condition statements (a) and (d). Employers are further required to make available for public examination a copy of the labor condition application and necessary supporting documentation within one (1) working day after the date on which the application is filed with DOL. Mark (X) each box to indicate that the employer will comply with each statement.)

☒ (a) H-1B nonimmigrants will be paid at least the actual wage level paid by the employer to all other individuals with similar experience and qualifications to the specific employment in question or the prevailing wage level for the occupation in the area of employment, whichever is higher.

☒ (b) The employment of H-1B nonimmigrants will not adversely affect the working conditions of workers similarly employed in the area of intended employment.

☒ (c) On the date this application is signed and submitted, there is not a strike, lockout or work stoppage in the course of a labor dispute in the occupation in which H-1B nonimmigrants will be employed at the place of employment. If such a strike or lockout occurs after this application is submitted, I will notify ETA within 3 days of the occurrence of such a strike or lockout and the application will not be used in support of petition filings with USCIS for H-1B nonimmigrants to work in the same occupation at the place of employment until ETA determines the strike or lockout employed.

☒ (d) A copy of this application has been, or will be, provided to each H-1B nonimmigrant employed pursuant to this application, and, as of this date, notice of this application has been provided to workers employed in the occupation in which H-1B nonimmigrants will be ceased.

Mark (X) on the ONE appropriate box below.

☐ (1) Notice of this filing has been provided to the bargaining representative of workers in the occupation in which H-1B nonimmigrants will be employed; or

☒ (2) There is no such bargaining representative; therefore, a notice of this filing has been posted and was, or will remain, posted for 10 days in at least two conspicuous locations where H-1B nonimmigrant workers will be employed.

DECLARATION OF EMPLOYER: Pursuant to 28 U.S.C 1746, I declare under penalty of perjury that the information provided in this form is true and correct. In addition, I declare that I will comply with the Department of Labor regulations governing this program and, in particular, that I will make this application, supporting documentation, and other records, files and documents available to officials of the Department of Labor, upon such official's request, during any investigation under this application or the Immigration and Nationality Act.

SIGNATURE OF DEAN _____ DATE: _____