

MEETING MINUTES

UNIVERSITY OF WISCONSIN-Milwaukee
2030 Implementation Team – Research Group
January 6, 2021 at 9:00 am to 11:00 am
Held as a virtual Teams Livestream Meeting

Attendees: Mark Harris, Akke Neel Talsma, Andrew Graettinger, Kathleen Koch, Prasenjit Guptasarma, James Peoples, Jennifer Gutzman, Nigel Rothfels, Kim Lacking Quinn, Robin Mello, and Ana Gonzalez

1. Call to order (8:57am) – Mark
2. Announcements
3. Automatic Consent
 - a. Approval of the minutes of the Dec. 17, 2020 meeting
4. Discussion of ideas for advancing UWM's research activities and mission.
 - a. Pre-meeting evaluation of ideas
 1. Survey as a starting point
 2. Divided into four sections.
 - Infrastructure
 - People
 - Collaboration and Team-Based Research
 - Entrepreneurship and Partnerships
 - b. Prioritization discussion
 1. Infrastructure – make it usable easy for researchers.
 - a. Flexibility of support
 - b. Standard package that can be “dropped” into project.
 - c. Move away from “my” facility/equipment mentality – it actually belongs to the University/State of Wisconsin; need a sharing mentality.
 - d. Facility managers
 - e. Shared equipment (funding? User fees, rentals or grant charges)
 - f. Need for a Research Infrastructure Plan
 - i. Equipment and space
 - ii. Budget support for infrastructure
 - iii. Data to help access and transparency.
 2. People and culture change
 - a. Equipment issues (above)
 - b. Look at service load, sabbatical goals
 - c. Bring culture into 21st century needs: P/T assessments and effort flexibility.
 - d. To keep people, distribute merit base on active research production.

- e. Mid-career planning and mentoring
- f. Link graduate student support to research activity
- g. Build friendships – and to work together.
- h. Work to increase diversity.

3. Collaboration

- a. Teams can be built in two ways.
 - Build team around steady stream of funding.
 - Collaborate with others to build combinations.
- b. Need to develop friendships within research community for lasting collaborations.
- c. Occurs at different levels:
 - Need ways to find out what others on campus are doing.
 - Need to build collaborations locally, nationally, and internationally.
- d. Mentoring programs to support new faculty, a buddy system, and the next career step to keep people engaged on research.
- e. Develop a faculty/researcher lounge to enhance informal communications.

4. Entrepreneurship

- a. I-Corps
 - 1. Really a faculty, staff, student development tool
 - 2. Helps university present itself in terms of opportunities.
 - 3. Need to make it applicable to broad scope, engage more faculty.
- b. Incorporate tech transfer into basic research infrastructure.
- c. Need to bring innovation, entrepreneurship, and commercialization activity into rewards and recognition.

5. Next Meeting: January 11 at 9-11 am

- a. Continue prioritization process.
- b. Timeline