

**University of Wisconsin – Milwaukee**  
**2030 Realignment Workgroup**  
**Meeting Minutes**  
December 8, 2020, 7:30-9:00 a.m.  
Teams Meeting

The meeting was called to order 7:32 a.m.

Present: Kristian O’Connor, Gillian Rodger, Dietmar Wolfram, Greg Ahrenhoerster, Jonathan Hanes, Amy Harley, Kevin Hartman, Michael Kirsanov, Val Klump, Wilkistar Otieno, Jarad Parker, Paul Roebber, Marie Sandy, Mo Zell

Absent: Tim Behrens, Cassandra Broeren, Daniel Dyer, Drew Knab

1. Agenda approved as distributed
2. 12-1-2020 Minutes approved as distributed
3. Announcements –
  - a. The co-leads reported on recent and upcoming meetings with several schools/colleges, the Deans group, and a recent discussion on budget models. The co-chairs will meet with the Deans group on the 16<sup>th</sup> to discuss ideas regarding schools within colleges
4. Old Business –
  - a. Committee members discussed characteristics of an “ideal” campus organization that included:
    - i. “Just right”-sized units (not too large, not too small)
    - ii. Allowing units to reach their full potential
    - iii. Removal of barriers for students to take courses across units
    - iv. More convenient student access to faculty and advisors
5. New Business –
  - a. The committee discussed some of the realities of the current structure and how to resolve tensions and break down barriers. For example, there is no ideal number of schools or colleges. A change in the budget structure or model that encourages cross-unit student experiences (e.g., greater freedom to take courses across units) and faculty flexibilities in teaching (e.g., ability to teach across units) and research (e.g., equal distribution of indirects by co-PIs in different units) is desirable.
  - b. For the next meeting, members will discuss more concrete examples of potential college and school structures, both ideal and more likely, along with the pluses and minuses of each.

The meeting adjourned at 9:02 a.m.

Next meeting scheduled for December 15, 2020 7:30-9:00.